

? cghYb`cgY : U\ffUXa ]hbU\ a Y`ZØf  
A YbgWXYb`a ]h`6Y\ ]bXYfi b[ Yb` ]b`6Yf` ]b`

A YbgWXYb`a ]h`A cV]`hÅhgVY\ ]bXYfi b[ Yb` ]b`6Yf` ]b`\_ØbbYb`UV  
gcZcfh`\_cgYb`cg : U\ffÅXYf` ]b`I ! i bX`G!6U\ b`a ]hbY\ a Yb`



6Yf` ]b`8 Yi hgW\`UbX`!5a` : fY]hU[ ` [ UV`X]Y`6Yf` ]bYf  
J Yf`\_Y\fgVYhf]YVY`f6J ; Ě`VY`\_Ubbhž`XUgg`A YbgWXYb`a ]h  
A cV]`hÅhgVY\ ]bXYfi b[ Yb`\_ØbZh][ ` ]\f` : U\ffUX`\_cgYb`cg` ]b`XYf`I !  
6U\ b`a ]hbY\ a Yb`\_ØbbYb`"8 ]YgY`9bhgWXY]Xi b[ `k ]fX`U`g`Y]b  
k ]W\h][ Yf`GW\ f]hh` ]b`F ]W\ hi b[ `6Uff]YfY ZfY]\ Y]h` ]b`XYf` < Ui` d hghUXh  
Ub[ YgY\ Yb`"J c fUi` ggYhni b[ `ZØf`X]Y`\_cgYb`ZfY]Y`A ]hbU\ a Y` ]gh`X]Y  
J c f`U[ Y`Y]bYg`GW\ k YfVY\ ]bXYfhYbUi` gk Y]gYgž`Ui` Z`XYa` `X]Y  
A Yf`\_nY]W\Yb` ; `cXYf`U ; `j Yfa Yf`\_hg]bX`"8 Ug`A Yf`\_nY]W\Yb` ;  
VYn]Y\hg]W\`Ui` ZY]bY`Yf\YV`]W\Y`6YY]bhfÅW\h][ i b[ `XYf  
6Yk Y[ i b[ gZÅ\][ `Y]h`a` `GhfU» Ybj Yf`\_Y\ fž`k` Å\ fYbX`U ; `ZØf`Y]bY  
Ui » Yf[ Yk` Ò\ b` ]W\Y ; Y\ VY\ ]bXYfi b[ `ghY\ h`"8 ]YgY`F Y[ Y`i b[  
Yf`Ub[ h`UV`gcZcfh ; Øh][ `Y]hž`Ui` W\`k Ybb`g]Y`Zcfa` U`Yfgh` ]b`XYb  
\_ca` a YbXYb`HU[ Yb` ]b`? fUZ`h`f]hž`VYf]W\`hY`hY` fVV&(`

8]YgY`A U» bU\ a Y`VYhf]Zh`b]W\h`bi f`X]Y`I !6U\bž`gcbXYfb`[ ]h  
YVYbZU``g`ZØf`G!6U\b`i bX`FY[ ]cbU`j Yf\_Y`f`]bbYf\U`V`6Yf`]bg"  
8Ua ]h`k ]fX`Y]b`Y]b\Y]h]W\Yf`GhUbXUfX`ZØf`X]Y`A ]hbU\ a Y`j cb  
: U\ff`ÅXYfb`ZØf`A YbgW\Yb`a ]h`A cV`]h`hgVYY]bh`f`ÅW\h][ i b[ Yb  
[ YgW\UZYb``8]Y`6J; `nY][ h`g]W\`Y]f`Ui g`?i `Ubn`i bX`Yf\_Yb`bh  
X]YgY`FY[ Y`i b[ `VYfY]hg`Yhnh`Ubž`k Ug`XYb`6Yhfc`ZYbYb`a Y`f  
A Ò[ `]W\`\_Y]hYb`]a `5``hU[ `Yf`ÒZbYh"

F YW\ hgUb gd fØW\ Y`i bX`6Y ZfY]i b[ Yb`]a `6J ; !  
HUf]Z[ YV]Yh

Ni g`Åh`]W\`ni `XYb`bYi Yb`FY[ Y`i b[ Yb`ni f`i: U\ff`UXa ]hbU\ a Y  
\UVYb`b\UVYf]bbYb`Y]bYg`GW\k YfVY\]bXYfhYbUi gk`Y]gYg`a ]h  
6Y]V`Uhh`i bX`[ Øh][ Yf`K Yfha Uf\_Y`XUg`FYW\hž`U`Y`J Yf\_Y`f`ga ]hY`  
]a `J 66!HUf]Z[ YV]Yh`\_cghYbZfY]`ni `bi h`nYb``6Y[ `Y]hdYfgcbYb`j cb  
gW\k YfVY\]bXYfhYb`A YbgW\Ybž`X]Y`]a  
GW\k YfVY\]bXYfhYbUi gk`Y]g`j Yfa Yf`\_h`g]bXž`\_ØbbYb`YVYbZU``g  
\_cghYb`cg`VYZØfXYfh`k YfXYb``8]Yg`nY][ hž`k ]Y`k ]W\h][ `Yg`]ghž`XUgg  
X]Y`6J; `X]Y`6YXØfZb]ggY`j cb`A YbgW\Yb`a ]h`9]bgW\f`Åb`\_i b[ Yb  
Yfbgh`b]a a h`i bX`]bYb`X]Y`HY`]UVY`Ua `ÒZYbh]W\Yb`@YVYb  
Yf`Y]W\hYfhž`k ]Y`X]Y`6J; `]b`]fYb`i: U`f[ UghfYW\hYb`j YfXYi h`]W\h"

8]Y`9I !J YfcfXbi b[ `Bf``%, %#&\$%`fY[ Y`h`ni g`Åh`]W\`X]Y  
: U`f[ UghfYW\hY`]a `6i g`]b]Ybj Yf\_Y`fž`]bgVYgcbXYfY`Ui Z`GhfYW`\_Yb  
i bhYf`&) \$`\_a ``5``Y: U`f[ `ÅghY`UVYb`5bgdfi W\`Ui Z  
X]g`\_f]a ]b]Yfi b[ gZfY]Y`6YZØfXYfi b[ ž`i bUV`Åb[ ][ `j cb`]fYf  
6Y\]bXYfi b[ `cXYf`Y]b[ YgW\f`Åb`\_hYb`A cV`]h`h``6YgW\k YfXYb  
\]bg]W\h]W\`XYf`i: U`f[ UghfYW\hY`\_ØbbYb`]bbYf\U`V`j cb`XfY]  
A cbUhYb`VY]`XYf`6J; `Y]b[ YfY]W\h`k YfXYbž`i a `Y]bYb  
fY]Vi b[ g`cgYb`5V`Ui Z`g]W\Yfni ghY``Yb"

6Uff]YfY ZfY]\Y]h`U`g`[ YgY``gW\UZh`]W\Y  
< YfUi gZcfXYfi b[

8Ug`H\Ya U`6Uff]YfYZfY]\Y]h]a `ÒZYbh]W\Yb`DYfgcbYbj Yf\_Y`f`]gh  
b]W\h`bi f`Y]bY`i: fU[ Y`XYg`?ca Zcfhgž`gcbXYfb`Ui W\`XYf`HY`]UVY`  
8Yf`Ni [ Ub[ `ni a `ÒZYbh]W\Yb`@YVYb`]gh`ZØf`A YbgW\Yb`a ]h

6Y\]bXYfi b[ Yb`YbhgWXY]XYbXži a`Ub`[ YgY`gWUZh]WXYb  
5\_hj] ]hÀhYb`hY]`bY\`a`Yb`ni`\_`ÖbbYb"8]Yg`k`]fX`Xi`fW`XUg` ; YgYhn  
ni`f` ; `Y]W`ghY`i` b[ `VY\]bXYfhYf`A`YbgWXYb`f6 ; ; Ł`ž`XUg`]a``đ\`f  
&\$&`Y]b[ `YZ\`fh`k`i`fXY`ži`b`hYfghØhnh"8]YgYg ; YgYhn`\`Uh  
nU\`fY]WXY`Y`bXYfi b[ Yb`]b`XYb`6YfY]WXYb`²`DBJ`ž`9]gYbVU\`bž  
@`Zh]`Yf\_`Y\`f`i`bX`GhfU»`YbVUi`b`UW`g]W`[`Ync[`Ybži`a`X]Y`A`cV]`]hÀh  
j`cb`A`YbgWXYb`a`]h`6Y\]bXYfi b[ Yb`ni`ZØfXYfb"@"Ui`h`XYa`  
**6i bXYga ]b]ghYf]i a`ZØf`8][ ]hU`Yg`i bX`J`Yf\_`Y\`f`k`YfXYb**  
6Uff]YfY`ZfY`\Y]hi`bX`X]Y`6YfØW\_g]W`h][`i`b[ `XYf`6Y`Ub[ `Y  
a`cV]`]hÀhgY]b[ YgW`fÀb`\_hYf`A`YbgWXYb`U`g`b`chk`YbX][`Y`5gdY`\_hY  
XYf`J`Yf\_`Y\`fgdc`]h]\_`Ub[ YgY\`Yb"

÷gVYgcbXYfY`a`]h`XYa`6Uff]YfY`ZfY`\Y]hgghÀf`\_i`b[`g[`YgYhn`f6 : G ; Łž  
XUg`UV`9bXY`đ`b]`&\$&)`]b`?`fUZh`hf]hž`k`YfXYb`X]Y`5bZc`fXYfi`b[`Yb  
Ub`X]Y`6Uff]YfY`ZfY`\Y]hi`b`VYgh]a`a`hYb`6YfY]WXYb`XYg  
DYfgcbYbVYZØfXYfi`b[`gX]YbghYg`k`Y]hYf`\`Ufa`cb]g]Yfh"N]Y`]gh`Ygž  
V]g`&\$&&`\_ca`d`Y`hhY`6Uff]YfY`ZfY`\Y]hi]a`ÖZYbh]WXYb`BU\j`Yf\_`Y\`f  
ni`YffY]WXYbž`k`Ug`Y]bYb`E`i`U`]hÀhg[`Yk`]bb`ZØf`U`Y`Bi`hnYf`XUfghY`h"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW`\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "Vj ["XY</li> <li>• k k k "Va j "XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh