

? ccdYfUh]cbgj YfhfU['ZØf'I a k Y`hV]'Xi b[.
B Yi Yg'Dfc ^Y_h']b '6Yf`]b!A]hhY °

5a ' &&"\$) "&\$&) 'gW\`Y» Yb`XUg'GW i `!I a k Y`h!NYbhfi a 'A]hhY
i bX`XUg'BUhi f_i bXYa i gYi a '6Yf`]b`Y]bYb
? ccdYfUh]cbgj YfhfU['ni f': ØfXYfi b['bUW\`U'h][Yf'6]'Xi b["



6Yf`]bž'8Yi hgW\`UbX`!`5a ` \Yi h][Yb` ðhYfbUh]cbU`Yb`HU['XYf
6]c`c[]gW\Yb`J]Y`ZU`hž`XYa ' &&"A U] &\$&) ž`k i fXY`Y]b`VYXYi hYbXYf
? ccdYfUh]cbgj YfhfU['nk]gW\Yb`XYa 'GW i `!I a k Y`h!NYbhfi a 'A]hhY
i bX`XYa `BUhi f_i bXYa i gYi a '6Yf`]b`i bhYfnY]W\`bYh"8]YgY
 ð]h]Uh]j Y`k i fXY`j cb`6Yb`Ua]b': f]mž`XYa '6Yn]f_gghUXhfUh`ZØf
GW i `Y`i bX`Gdcfž`VY`Ubbh`[Y[YVYb"8]Y`6YhY]] [hYb`Ub`X]YgYf
ZYgh`W\Yb`i bhYfnY]W\`bi b[`k UfYb`Ui W\`GhYd`Ub`ž` b_Yfž
; YgW\`ÅžhgZØ`fYf`XYg`BUhi f_i bXYa i gYi a gž`gck]Y`8f"Gi gUbbY
<YW_Yf"

8Yf`J YfhfU['n]Y`h`XUfUi Z`UVž`[Ya Y]bgUa Y`6]'Xi b[gZcfa UhY`i bX
: cfhV]'Xi b[Yb`ni`Yb`hk]W_Y`bž`i a `X]Y`I a k Y`hV]'Xi b[`]b`6Yf`]b
k Y]hYf`ni`gh`Åf`Yb"8]YgY`? ccdYfUh]cb`k]fX`gck c` \`XUg'GW i `!

I a k Y`h!NYbhfi a ž`XUg`Y]bY`XYf[fÒ» hYb`i bX`VYXYi hYbXghYb
9]bf]W`hi b[Yb`ZØf`I a k Y`hV]`Xi b[`]b`6Yf`b`]ghž`U`g`Ui W`XUg
BUhi f_i bXYa i gYi a `i bhYfghØhYb`i bX`VY[`Y]hYb`"K]Y`VYf]W`hYhž
i a ZUggh`X]Y`J`YfY]bVUfi b[`a Y`fYfY`A U» bU`a Yb`ni f`i: ÒfXYfi b[
XYf`Ni gUa a YbUfVY]h"

A U» bU`a Yb`i bX`I bhYfghØhni b[

⇒ `FU`a Yb`XYf? ccdYfUh]cb`k YfXYb`X]Y`VY]XYb`≠gh]hi h]cbYb
i bhYf`UbXYfYa `6]`Xi b[g!A UhYf]U`Yb`VYfY]hghY`Yb`i bX`VY]`XYf
9bhk]W`i b[`j cb`6]`Xi b[g_cbnYdhYb`a]hk]f`Yb`"NYbhfU`Y`Di b_hY
g]bX.

- 6Y[`Y]hi b[ž`6YfUhi b[`i bX`I bhYfghØhni b[`XYf
?ccfX]b]Yfi b[gghY`Y`XYf`VY]XYb`9]bf]W`hi b[Yb`"
- 6YfY]hghY`i b[`j cb`F`Ài a `]W`_Y]hYb`i bX`5i » YbZ`ÀW`Yb`ZØf
6Øfch`Àh][`Y]hYb`i bX`J`YfUbgU`hi b[Yb`"
- A]hbi hni b[`XYf`B`Yhmk Yf`_Y`gck]Y`XYf
² ZZYbh`]W`_Y]hgUfVY]h`VY]XYf`≠gh]hi h]cbYb`"
- 9hUV`Y]fi b[`Y]bYf`GW`b]hghY`Y`nk]gW`Yb`XYa `GW`i `!
I a k Y`h!NYbhfi a `i bX`XYa `BUhi f_i bXYa i gYi a `"

8 Ug`GW`i `! I a k Y`h!NYbhfi a ž`XUg`Ub`XfY]`GhUbXcfhYb`]b`6Yf`]b!
A]hY`h`Àh][`]ghž`ZØfXYfh`Xi fW` ` \ UbX`i b[gc]Ybh]YfhYž
Z`ÀW`YfØVYf[fY]ZYbXY`i bX`_fYUh]j Y`I a k Y`hV]`Xi b[`X]Y
GY`Vghgh`ÀbX][`Y]hi bX`9][Ybj YfUbhk cfhi b[`j cb`?]bXYfb`i bX
ž [YbX`]W`Yb`"8]Y`**B Uhi fghUXh`6Yf`]** `YVh`Yfj cfž`XUgg`XUg
NYbhfi a `XYb`GW`Ø`Yfb`Yfa Ò[`]W`hž`X]Y`BUhi f`a]h`U`Yb`G]bbYb`ni
YfZU`fYb`"<]YfVY]`ghY`Yb`[`Àf`bYf]gW`Y`Dfc`Y`hY`gck]Y`H`Ya Yb
k]Y`[Ygi bXY`9fb`À`fi b[ž`J`YfVfUi W`YfV]`Xi b[`i bX`BUW` \ U`h][`Y]h
]a `i: c_i g"8]Yg`ZØfXYfh`b]W`h`bi f`XUg`J`Yfgh`ÀbXb]g`ZØf`XYb
I a k Y`hgW`i hž`gcbXYfb`Ui W`XUg`6Yk i gghgY]b`ZØf`X]Y`9f`U`hi b[
XYf`V]c`c[]gW`Yb`J]Y`ZU`h"

6]`Xi b[`ZØf`B UW` \ U`h][`Y]h

8]Y`6YXYi hi b[`XYf`I a k Y`hV]`Xi b[`k]fX`Ui W`X`i fW`
]bhYfbUh]cbU`Y`6YghfYVi b[Yb`XYi h]W`ž`X]Y`ž [YbX`]W`Y`U`h]j `]b

X]Y`?cbnYdhY`i bX`A Yh\cX]_Yb`j cb`l a k Y`hV]`Xi b[gUb[YVchYb
 Y]bni VYn]Y\Yb"@Ui h`XYa `l a k Y`hVi bXYgUa h`g]bX`X]YgY
 5bgÅhnY`YbhgWY]XYbX`ZØf`Y]bY`bUW\`U`h][Y`[YgY`gW`UZh]WY
 HfUbgZcfa Uh]cb"9g`]gh`_Ufž`XUgg`X]Y`K`]f_i b[`j cb
 l a k Y`hV]`Xi b[gdfc`Y`_hYb`j cb`Y]bYf`J]Y`nU\`j cb`i: U`_hc`fYb
 UV\Åb[][`]ghž`]bgVYgcbXYfY`]b`]bZcfa Y`Yb`i bX`Ui »YfgW`i`]gWYb
 ?cbhYI hYb"

8i fW`X]Y`bYi Y`?ccdYfUh]cb`k`]fX`Yfk`UfhYhž`XUgg`GW`Ø`Yf`i bX
 ž [YbX`]WY`ghÅf`_Yf`]b`X]Y`i; YghU`hi b[`i bX`8i fW`ZØ\fi b[`j cb
 l a k Y`hV]`Xi b[ga`U»bU`a`Yb`Y]bVYnc[Yb`k`YfXYb"8]Yg`_ØbbhY
 b]W`h`bi`f`X]Y`@Yfba`ch]j Uh]cb`Yf\`Ø`Ybž`gcbXYfb`Ui`W`bUW\`U`h][Y
 @YfbYfZc`[Y`ZØfXYfb"

: Øf`k`Y]hYfY`i`bZcfa`Uh]cbYb`i`bX`A`UhYf]U`]Yb`ghY`h`X]Y`DfYggYghY`Y`Y
 XYg`6Yn]f`_gUa`hYg`A`]hhY`ni`f`J`YfZØ[i b["i`b`hYfYgg]YfhY`_ØbbYb
 i`bhYf`dfYggY4`VU!a`]hhY"VYf`]b"XY`?cbhU`_h`Ui`ZbY`a`Yb"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • bUhi fghUXh"VYf`]b • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b"bYh