

? ÒfbYf_]Yn`]a `: c_i g. `?]Yn!Hci f`a]h
6Yn]f_gVØf[Yfa Y]ghYf`Ua ` " " ě `]°

5a ` " " ě `]`&\$&) ``ÀXh`6Yn]f_gVØf[Yfa Y]ghYf`A Ufh]b`<]_Y`ni f
?]Yn!Hci f`Xi fW`XYb`? ÒfbYf_]Yn`]b`6Yf`]b`Y]b`"5ba Y`Xi b[
YfZcfXYf`]W` "



»bUgghfU» Y`&* ž`%&\$) ` `6Yf`]bž`8Yi hgW`UbX`!`8Yf`A]ha UW!
@XYb`]b`BYi _Ò`b`ÀXh`U`Y` ðhYfYgg]YfhYb`ni `Y]bYf`?]Yn!Hci f`Ua
_ca a YbXYb`8cbbYfghU[ž`XYb` " " ě `]`&\$&) ž`Y]b`"8]Y
JYfUbghU`hi b[`Z]bXYh]j cb`%) .\$\$`V]g`%*.` \$`I` \f`Ua `A]ha UW!
@XYbž`»bUgghfU» Y`&* ž`%&\$) ` `6Yf`]bž`ghUhh`6Yn]f_gVØf[Yfa Y]ghYf`
A Ufh]b`<]_Y`i bX`6Yn]f_gghUXhfU`h`»W`Yb`6]YXYfa Ubb`k YfXYb`X]Y
Yhk U`nk Y]`?]`ca YhYf`Ub[Y`Fci hY`Xi fW`XYb`? ÒfbYf_]Yn
VY[`Y]hYb`"N]Y`XYf`Hci f`]ghX]Y`JcfghY`i b[`j YfgW`]YXYbYf
Jcf\UVYb`XYg`6Yn]f_gž`k cVY]`Y]b[[Y`VYfY]hg`UV[YgW`cggYb`g]bXž
k `À`fYbX`UbXYfY`bcW`]b`D`Ubi b[`cXYf`I a gYhni b[`VYZ]bXYb`"8]Y
Hci f`YbXYh`Ua `: `UgW`Ybni [ž`9a gYf`Ghf`"%"` "

JYfUbghU`hi b[Yb`k]Y`X]YgY`V]YhYb`]b]W`h`bi f`Y]bYb`9]bV`]W_]`b`X]Y

9bhk]W_i b[Yb`ja `?]Ynž'gcbXYfb`Ui W`X]Y`A Ò[`]W`_Y]h'ni f
X]fY_hYb` ðhYfU_h]cb"8]Y`HY]`bY\`a YbXYb`_ÒbbYb` : fU[Yb`ghY`Yb
i bX`g]W`a`]h`XYb`J YfUbhk`cfh`]W`Yb`Ui ghUi`gW`Yb`"5i ZX]YgYf`?]Yn!
Hci f`k`]fX`Ui W`ZØf`XUg`Y]V`]W`Y`K`c\` [Ygcf[h`Yg[]Vh? UZZYž
?i W`Yb`i bX`_U`hY` ; YhfÅb`_Y"

HY]`bU\`a Y`i bX`5ba Y`Xi b[

8]Y`HY]`bU\`a Y`Ub`XYf`?]Yn!Hci f`]gh`_cghYbZfY]ž`YXcW`]gh`Y]bY
5ba Y`Xi b[`YfZcfXYf`]W`žXU`X]Y`5bnU\`XYf`HY]`bY\`a YbXYb`Ui Z
&) `DYfgcbYb`VY[fYbnh`]gh` ðhYfYgg]YfhY`_ÒbbYb`g]W`hY`YZcb]gW`
i bhYf`\$` \$# - &, (+) - ž`dYf`9!A U]`cXYf`ØVYf`Y]bYb`Ub[Y[YVYbYb
@]b`_Uba Y`XYb`": Øf`U`Yž`X]Y`b]W`h`Ub`XYf`Hci f`hY]`bY\`a Yb
_cbbhYbž`Z]bXYhj`cb`%*.` \$`V]g`%+.` \$`I` \f`Y]b`cZYbYf`5i g`_Ub[`]a
: `UgW`Ybni [`ghUhh" <]Yf`\UVYb`X]Y`5bk YgYbXYb`X]Y` ; Y`Y[Yb\`Y]hž
: fU[Yb`ni `ghY`Yb`i bX`a`]h`XYa`6Yn]f_gVØf[Yfa`Y]ghYf`gck`]Y
k`Y]hYfYb`6Yn]f_gghUXhfÅh`]bbYb`]bg` ; Ygd fÅW`ni `ca`a`Yb"

ð`X]YgYa` ð\`f`j`YfUbgH`hYh`XYf`A`]ha` UW`!@XYb`]bg[YgUa`h`XfY`
?]Yn!Hci fYb`a`]h`A`Ufh]b`<]_Y`"A`Y]b`6Yf`]b`VYf]W`hYhž`XUgg`X]Y
YfghY`?]Yn!Hci f`VYfY]hg`Ua`%+"A`U]`&\$&) `]b`XYf` ; fcd]i`gghUXh
ghUhhZUbX`i bX`X]Y`Xf]hY`Hci f`ZØf`XYb`%*"C`_hcVYf`&\$&) `[Yd`Ubh
]gh"8YhU]`g`ni`X]YgYf`Hci f`k`YfXYb`bcW`j`YfØZZYbh]W`h"

6YhY]`][i b[g_cbnYdhY`]b`6Yf`]b

8]Y`?]Yn!Hci fYb`g]bX`HY]`j`cb`i`a`ZUggYbXYfYb`6Ya`Ø\`i`b[Yb`ni`f
6Øf[YfVYhY]`][i b[`]b`6Yf`]b`"8Yf`NYbhfU`Y`F`Ui`a`ZØf`
6YhY]`][i b[` \Uh`XUZØf`gdYn]Y`Y`?`cbnYdhY`Ybhk`]W`_Y`h`"8]YgY
?`cbnYdhY`Y`Y[Yb`ZYghž`k`]Y`6Øf[YfVYhY]`][i b[`UV`Ài`Zž`k`Yf`XUfUb
hY]`b]a`a`hi`bX`k`]Y`X]Y`9f[YVb]ggY`]b`VYghY\`YbXY`J`cf\`UVYb
]bhY[f]Yfh`k`YfXYb`"Gc`W`Y`?`cbnYdhY`k`YfXYb`fYW`hY]h][`ØVYf
Y]bYb`@]b`_]b`XYf`X][]hU`Yb`J`cf\`UVYb`]ghY`j`YfØZZYbh]W`hž`i`a`_U`Yb
ðhYfYgg]YfhYb`XYb`Ni [Ub[`ni`Yf`Y]W`hYfb"

8]Y`?]Yn!Hci f`Ua` " " ð `]V]YhYh`gca`]h`Y]bY`k`Yfhj`c`Y`D`UhhZcfa`ZØf
XYb`5i`ghUi`gW`nk`]gW`Yb`6Øf[Yfb`i`bX`XYf`6Yn]f_gj`Yfk`U`hi`b[ž
k`Å\`fYbX`g]Y`[`Y]W`nY]h][`XUg`9b[U[Ya`Yb`h`ZØf`Y]bY`hfUbgdUfYbYh

i bX`dUfh]n]dUh]j Y`GhUXh[YghU`hi b [`ZÖfXYfh"

8YhU]`g	
C fh	»bUgghfU» Y`&*ž`%&\$) ' `6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• a Y]b "VYf`]b"XY• k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh