

? ÒdYb]W\_Yf'5`hghUXh'ja`l`a`Vfi`WΛ.  
; fc» dfc`Y`\_h`ZØf`a`c`XYfbY`≠bZfUghfi`\_hi`f°

≠`?`ÒdYb]W`\_ghUfhYb`i`a`ZUggYbXY`6Ui`UfVY]hYb`ni`f`  
A`c`XYfb]g]Yfi`b[`'XYf'5`hghUXh'V]g'&\$&+"`BYi`Yg`J`Yf`\_Y`f`gbYhn`  
i`bX`VUff]YfY`ZFY]Y`<`U`hYghY`Yb`[`Yd`Ubh"



? ÒdYb]W\_Yf'5`hghUXhž'6Yf`]bž'8Yi`hgWΛ`UbX`!`≠`XYf'5`hghUXh`  
? ÒdYb]W`\_UVYb`Ua`l`-`" ' † b ] ' & \$ & )`i`a`ZUb[`fY]WΛY`6Ui`UfVY]hYb`  
VY[`cbbYbž`X]Y`U`g`Y]bYg`XYf`VYXYi`hYbXghYb`≠bZfUghfi`\_hi`fdfc`Y`\_hY`  
XYf`GhUXh[`Y`hYb`"8]YgYg;`fc»`dfc`Y`\_hž`XUg`j`cb`XYb`6Yf`]bYf`  
K`UggYfVYhf]YVYb`f6K`6Łi`bX`XYb`6Yf`]bYf`J`Yf`\_Y`f`gVYhf]YVYb`  
f6J;`Ł`Xi`fWΛ[`YZØ`fh`k`]fXž`ghY`h'ja`l`c`\_i`g`XYf`A`c`XYfb]g]Yfi`b[`i`bX`  
9fbYi`Yfi`b[`'XYg`J`Yfgcf[`i`b[`gbYhnYg`gck`]Y`XYf`  
GhfU»`YbVU`b[`Y]gY`"8]Y`5fVY]hYb`g]bX`ja`j`c`Yb;`Ub[`Y`i`bX`  
i`a`ZUggYb`XYb`5i`ghUi`gWΛ`j`cb`K`UggYf!`i`bX`5Vk`UggYf`Y]hi`b[`Ybž`  
X]Y`hY]`g`V]g`ni`l`-`\$`J`fY`U`h`g]bX"

8Ug`6Ui`j`cf`UVYb`YfghfYW`h`g]WΛ`ØVYf`Y]bYb`NY]hfUi`a`V]g`  
Y]bgWΛ`Y»`]WΛ`&\$&+`i`bX`VY]b`U`hYh`X]Y`GUb]Yfi`b[`j`cb`fi`bX`%`&\$&

A YhYfb`@Y]hi b[ Yb`i bX`? Ub`Yb`gck ]Y`X]Y`9fbYi Yfi b[ `XYf  
GhfU» YbVU\ b[ `Y]gY`Ui ZY]bYf`GhfYW\_Y`j cb`Yhk U`&"\$\$\$`A YhYfb`"9]b  
VYgcbXYfg`k ]W`h][ Yf`5gdY`h`XYg`Dfc`^`hg`]gh`XYf`VUff]YfYZfY]Y  
5i gVUi `XYf`< U`hYghY`Yb`ž`k cVY]`bYi Y`< U`hYghY`Yb`Ua  
GW`Ø» `Yfd`Uhn`i bX`F Uh\ Ui`g`? ÒdYb]W\_`Yb`hghY`Yb`ž`X]Y`XYb  
a cXYfbYb`5bZcfXYfi b[ Yb`Ub`Ni [ `Àb[ `]W`\_Y]h[ YfYW`hk YfXYb"

## Dfc`^`\_hnY]hfU\ a Yb`i bX`@c [ ]gh]\_

8]Y`6Ui UfVY]hYb`\ UVYb`]a` : YVfi Uf`&\$&) `VY[ cbbYb`ž`bUW`XYa  
VYfY]hg`j cfVYfY]hYbXY`5fVY]hYb`]a` JcfZY`X`Xi fW`[ YZØ\fh`k`i fXYb`"  
`b`nk Y]`< Ui`dhUVgW`b]hhYb`k YfXYb`X]YgY`5fVY]hYb`V]g`Ubi Uf`&\$&`\*  
j cfUi`gg]W`h]W`UV[ YgW`cggYb`gY]b.

- 9fghYf`5VgW`b]hh` : YVfi Uf`V]g`GYdhYa`VYf`&\$&)  
fi`Y]gUfVY]hYb`]b`5`h]? ÒdYb]W\_`i bX`K`Y]W`Y`Ua  
GW`c`ggd`Uhn`"
- Nk`Y]hYf`5VgW`b]hh`C`\_hcVYf`&\$&) `V]g` : YVfi Uf`&\$&`\*  
fi`Y]gUfVY]hYb`]b`XYf`@]bXYbghfU»`Y`"

DUFU`Y`X`Uni`Z]bXYb`5fVY]hYb`XYf`K`UggYfVYhf]YVY`]b`XYf  
? ]fW`ghfU»`Y`ž`Ua` `GW`Ø»`Yfd`Uhn`i bX`]b`XYf`F`cgYbghfU»`Y`ghUhh`"5V  
9bXY`B`cj`Ya`VYf`&\$&(`]gh`Y]bY`I`a` `Y]hi b[ `XYg`GhfU»`Ybj`Yf`\_Y`f`g  
[ Yd`Ub`h`ž`X]Y`bUW`K`Y]\`bUW`hYb`&\$&(`[ Yf]b[ ZØ[ ] [ `Ub[ YdUggh  
k ]fX`"8]Y`5bk`c`bYf`i bX`5i`hcZU`fYf`a`ØggYb`a`]h`Y]bYf  
J`YfgW`À`Z] b[ `XYf`J`Yf`\_Y`f`gg]hi`Uh]cb`fYW`bYb`ž`XU`Ui`W`XYf  
6U`b`c`Z`? ÒdYb]W\_`i`a` [ YVUi`h`k ]fX`"

## @Ub [ Zf]gh][ Y`J`cfhY]`Y`ZØf`X]Y`F`Y [ ]cb

CVk`c`\`X]Y`6Ui UfVY]hYb`\_i`fnZf]gh][ `ni`I`bUbbY`a` `]W`\_Y]hYb  
ZØ\`fYb`ž`j`YfZc`[ Yb`g]Y`Ub[ Zf]gh][ Y`N]Y`Y`"B`UW`XYf` : Yfh][ ghY`i`b [   
XYf` ; `Y]gUfVY]hYb`k`]fX`Yfk`UfhYh`ž`XUgg`XYf`K`Ufhi`b [ gUi`Zk`UbX`ZØf  
X]Y`GhfU»`YbVU\ b[ `Y]gY`Yf`YV`]W`fYXi`n]Yfh`k`]fX`"Ni`\_ØbZ]h][ `g]bX  
\_Y]bY`[ fØ»`YfYb`6Ui`a`U»`bU`a`Yb`]b`XYb`Zc`[ YbXYb`&) `V]g`" `\$  
U\`fYb`[ Yd`Ub`h`ž`k`Ug`Y]bY`bUW`\`U`h][ Y`@Øgi`b [ `ZØf`X]Y`A`cV]`]h`h`i]b  
? ÒdYb]W\_`XUfghY`"8]Y`GYbUhj`Yfk`U`hi`b [ `ZØf`A`cV]`]h`h`ž`J`Yf`\_Y`f`ž  
?`]a`UgW`i`hn`i`bX`I`a`k`Y`h`\`Uh`VY`hc`b`h`ž`XUgg`gc`W`Y`"

ƆZfUghfi \_hi fdfc\_Y\_hY`YbhgWXY]XYbX`Z0f`X]Y`k ]fhgWUZh]WXY  
 9bhk ]W\_`i b[ `i bX`X]Y`A cV`]hAh]b`Y]bYf`A Yhfc dc`Y`g]bX"

Ɔg[ YgUa h`nY][ h`g]W ž`XUgg`XUg`Dfc\_Y\_h]b`XYf`5`hghUXh? 0dYb]W\_  
 b]W h`bi f`Y]bY`i a ZUggYbXY`9fbYi Yfi b[ `XYf` ƆZfUghfi \_hi f  
 XUfghY`hž`gcbXYfb`Ui W`Y]bYb`k ]W h][ Yb`GWf]h`i]b`F ]W hi b[ `Y]bYf  
 a cXYfbYfYb`i bX`VUff]YfYZfY]Yb`J Yf\_Y`fg]bZfUghfi \_hi f`8 ]Y  
 ?ccfX]bUh]cb`nk ]gWYb`XYb`j YfgW]YXYbYb`6YhY`] [ hYbž`k ]Y`XYb  
 6K 6`i bX`XYf`6J ; ž`gck ]Y`XYf`GYbUhgj Yfk U`hi b[ ž`gd]Y`h`Y]bY  
 nYbhU`Y`F c`Y ž`i a `XUg`J cf`UVYb`YfZc`[ fY]W`i a ni gYhnYb`"

K Y]hYfY`8YhU]`g`ni a `Dfc\_Y\_h]Z]bXYb`g]W`i]b`Ui gZ0f`]WYb  
 6Yf]W hYb`VY]`XYf`6Yf`]bYf`NY]hi b[ ž`Ui ZXYf`GY]hY`j cb`  
 9bhk ]W\_`i b[ gghUXh`gck ]Y]b`XYb`cZZ]n]Y`Yb`J Yf0ZZYbh]W]i b[ Yb  
 XYf`GYbUhgj Yfk U`hi b[ `Z0f`A cV`]hAh"

8YhU]`g	
C fh	? 0dYb]W_Yf`5`hghUXhž`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> <li>• Ybhk ]W_`i b[ gghUXh"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh