

? ÒdYb]W\_. 'A YggYfUb [ f]ZZ'i bX  
: YghbU\ a Yb ' 'Dc`nY]gYhnh'8 i fW\ [ fY]ZY b  
Zc fh°

⊕ '6Yf`b! ? ÒdYb]W\_ k i fXYb`j ]Yf`A ÀbbYf`ZYgh[ Ybca a Ybž`X]Y  
Y]bYb` ' %! Å\ f][ Yb`a ]h`Y]bYa `A YggYf`VYXfc\hYb`i bX  
‡ [ YbX`]W\Y`j Yf`YhnhYb"



A U\`gXcfZYf`GhfU» Yž`%&) ) ) '6Yf`]bž`8 Yi hgW\`UbX`!`⊕`XYf  
BUW`hni a ` ' \$" A U] &\$&) ` \_Ua`Yg`a`'6Yf`]bYf`GhUXhhY]`? ÒdYb]W\_  
ni`Y]bYa`VYXfc\`]W\Yb`J cfZU`ž`VY]`XYa`j ]Yf`A ÀbbYf`  
ZYgh[ Ybca a Yb`k i fXYb`"@Uj h`VYf`]b`"XY`gc`Yb`X]Y`A ÀbbYf`Y]bYb  
' %! Å\ f][ Yb`A Ubb`a ]h`Y]bYa `A YggYf`VYXfc\h`UVYb`"8Yf`J cfZU`  
YfY][ bYhY`g]W\`[ Y[ Yb`&.` \$`i` \f`]b`Y]bYa `æ V]gg`Ub`XYf`  
A U\`gXcfZYf`GhfU» Y`K Å\ fYbX`XYf`5i gY]bUbXYfgYhni b[ `k i fXYb  
nk Y]`%+! Å\ f][ Y`‡ [ YbX`]W\Y`a ]h`; `UgZUgW\Yb`j Yf`Yhnh`"8]Y`@U[ Y  
Yg\_U]YfhYž`U`g`XYf`' ' ! Å\ f][ Y`HUh`YfXÅW\h][ Y`X]Y`‡ [ YbX`]W\Yb  
gW\`i [ `i bX`Y]bY`? cdž`Yf`Yhni b[ `VY]`Y]bYa`XYf`VY]XYb  
j Yfi fgUW`hY"

9]b`đ [ YbX`]WXYf`a i gghY`a ]h'gWk YfYb`J Yf`Yhni b[ Yb`]a `; Yg]W h  
i bX`Ua `5i [ Y`]bg`?fUb\_Yb`Ui g`[ YVfUW h'k YfXYb`i bX`k i fXY`bUW  
Y]bYf`BchcdYfUh]cb`ghUh]cb`Åf`Ui Z[ Ybca`a Yb`"8Yf`UbXYfY  
j Yf`YhnhY`đ [ YbX`]WXY`Yf`Y`h`Ua Vi`UbhY`6Y`UbX`i b[ `Z0f`Y]bY  
?cdZd`Uhnk i bXY`"C V k c`X`Y`j ]Yf`HUj YfX`ÅW h][ Yb`ni b`ÅW gh  
Z0W hYhYb`ž`\_cbbhYb`g]Y`gd`ÅhYf`Ui ZXYf`C VYfgd`fY`ghfU» Y`9W\_Y  
C hca`Uf!; YgW`\_Y!GhfU» Y`j`cb`XYf`Dc`]nY]`k ]YXYfYf`\_Ubbh`i bX  
ZYgh[ Ybca`a Yb`k YfXYb`"G]Y`k i fXYb`ni f`X`Yb]h`h`hgZYghghY`i b[  
i bX`Yf`\_Ybbi b[ gX]Ybgh`]WXYb`6Y`UbX`i b[ `]bg`Dc`]nY][ Yk`U`fgUa  
[ YVfUW`h`

## J Yfgi W`XYf`GY`Vghj Yf`Yhni b[

6YgcbXYfg`U`Ufa ]YfYbX`k Uf`XUg`J Yf`U`hYb`XYg`" `!`Å`f][ Yb  
A UbbYgž`XYf`]b`XYf`; Yk`U`fgUa`gnY`Y`j`Yfgi`W`hY`ž`g]W`a` ]h'gY]bYa  
Di`c`j`Yf`ni`ghfUb[ i`]YfYb`"9f`k i fXY`XUfUi Z`]b`]b`Y]b`?fUb\_Yb`Ui g  
a` ]h'dgmW`]Uh]gW`Yf`5VhY]`i b[ `]`YVfUW`h`":`0f`X]Y`UbXYfYb  
HUj YfX`ÅW h][ Yb`]a`5`hYf`j`cb`&+ž&-`i bX`(` `]`X`Yb`c`f`X`b`Y`h`Y`]b  
GhUUhgUb`k`U`h`Y]bY`6`i`hYb`hb`U`a`Y`Ub`ž`VYj`c`f`g]Y`Ui`g`XYa  
; Yk`U`fgUa`Yb`h`UggYb`k`i`fXYb`"8]Y`9fa` ]h`i`b[ Yb`0VYfb]a`a`h`X]Y  
?f]a`]b`U`dc`]nY]`XYf`8]fY`\_h]cb`" `fC`gh`"

5a`gY`VYb`HU[ ž`YXcW`Ua`J`cfa` ]hU[ ž`YfY][ bYhY`g]W`Y]b`k`Y]hYfYf  
U`Ufa ]YfYbXYf`J`cfZU`"b`?0dYb]W`"; Y[ Yb`%\$.)`\$`I`f`k`i`fXY`X]Y  
Dc`]nY]`U`Ufa ]Yf`h`X`U`Y]b`A`Ubb`X`fc`h`Y`ž`UbXYfY`a` ]h`Y]bYa`A`YggYf  
Ubni [ fY]ZYb`"@Ui`h`**VYf`]bYf!\_i`f]Yf`XY`n0W`hY`XYf`J`YfX`ÅW h][ Y  
Y]b`A`YggYf`ž`U`g`X]Y`Dc`]nY]VYUa`hYb`Y]b`hfUZ`Yb`"8]Y`G]h`Uh]cb  
Yg`\_U`]Yf`hY`ž`U`g`Dc`]n]ghYb`]`fY`K`UZZYb`nc[ Yb`i`bX`GW`0ggY`Z]Y`Yb`  
9]b`6YUa`hYf`hfUZ`XYb`5b[ fY]ZYf`ž`XYf`XUfUi Z`]b`gW`k`Yf`j`Yf`Yhnh`]bg  
?fUb\_Yb`Ui`g`Y]b[ Y`]ZYf`h`k`i`fXY`"H`f`c`h`n`gY]bYg`\_f]h]gW`Yb  
Ni`ghUbXg`VYghY`h`Ui`h`Dc`]nY]`YXcW`\_Y]bY`@YVYbg[ YZU`f`"**

## 9fa ]h`i`b[ Yb`i`bX`G]WXYf`Y`h`]b`6Yf`]b

8Ug`A`ch]j`XYg`5b[ fY]ZYfg`V`Y]Vh`i`b`\_Uf`ž`i`bX`X]Y`A`cfX`\_ca`a` ]gg]cb  
`Uh`X]Y`9fa` ]h`i`b[ Yb`0VYfbca`a`Yb`"8Yf`HUhc`fh`k`i`fXY`k`Y]hf`Å`i`a` ]  
UV[ YgdYf`fh`ž`k`Å`fYbX`?f]a`]b`U`hYW`b]\_Yf`Gdi`fYb`g]WXYf`hYb`"9]bY  
5bk`c`b`Yf]b`VYf]W`hYhY`ž`XYf`A`Ubb`U`UVY`Y]bY`a`UW`Y`hYb`Ufh][ Y

?`b[ Y`VYgYggYb`i bX`[ YXfc\hž`A YbgWXYb`ni `hŌhYb`"8]Y  
 ; Yk Yf\_gWUZh`XYf`Dc`nY]`cVhY`XUg`dfcZYgg]cbY`Y`< UbXY`b`XYf  
 6YUa hYbž`X]Y`b`Y]bYf`YI hfYa Yb`G]hi Uh]cb`XYYg\_U`]YfYbX  
 Y]b[ f]ZYb"

8]YgY`J cfZÀ`Y`k YfZYb`Y]b`@]W h`Ui ZX]Y`U\_hi Y`Y`G]WXYf\Y]hg`U[ Y`]b  
 6Yf`bž`X]Y`fY[ Y`a`À»][ `]b`XYf`Dc`nY]`]WXYb`?f]a`]bU`ghUh]gh]\_  
 UbU`mg]Yfh`k`]fX`"8]Y`D?G`Xc\_i`a`Ybh]Yfh`X]Y`VY\_Ubbh[ Yk`cfXYbYb  
 VYhfØ[ Yf]gWXYb`GUW]j Yf\U`hY`i bX`\`]Zhž`X]Y`J YfVfYWXYbg`U[ Y`]b  
 XYf`GhUXh`ni`VYcVUW hYb`i bX`ni`UbU`mg]YfYb`"8]Y`GhUh]gh]\_`]gh  
 YbhgWXY]XYbX`ZØf`Y]bY`YZZY\_h]j`Y`J YfVfYWXYbgVY\_Äa`dZi`b[ `i`bX`ZØf  
 \_f]a`]bU`dc`h]gWXY`9bhgWXY]Xi`b[ Yb`"8]Y`9f\_Ybbhb]ggY`XUfØVYfž  
 k`Y`WXY`GhfUZhUhYb`k`c`i`bX`k`Ubb`VY[ Ub[ Yb`k`YfXYbž`g]bX`ZØf`X]Y  
 Dc`nY]j`cb`[ fc»Yf`6YXYi`hi`b[ "

8YhU]`g	
Cfh	A U\`gXcfZYf`GhfU» Yž`%&) ) ) `6Yf`]bž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "VYf`]bYf!_i f]Yf"XY</li> <li>• k k k "VYf`]b"XY</li> </ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh