

? Ob][g'K i ghYf\Ui gYb'k]fX'[fØb.'%* 9`Y_hfcVi ggY']a '9]bgUhn°

8]Y'FY[]cbU`Y'JYf_Y\fg[YgY``gW\UZh'8U\a Y!GdfYYkU`X ghY``h'bYiY'9`Y_hfcViggY'jcfž'[YZÒfXYfh'nif': ÒfXYfib['XYf ?`]a Un]Y`Y'V]g'&\$(\$"



? Ob][g'K i ghYf\Ui gYbž8Yi hgW\`UbX'!5a '8]YbghU[ž'XYa '-' '\\$\\$\\$\) ž\UhX]Y'FY[]cbU`Y'JYf_Y\fg[YgY``gW\UZh'8U\a Y!

GdfYYk U`X'fFJGŁ]b'?Ob][g'K i ghYf\Ui gYb'%* bYi Y'9`Y_hfcVi ggY
]b'6Yhf]YV'[Ybca a Yb''8]YgY'6i ggY'gc``Yb'ØVYfk]Y[YbX']a

bOfX`]W\Yb'@UbX_fY]g'ni a '9]bgUhn'_ca a Yb'''<Yf[YghY``h'k i fXYb
g]Y'j ca 'W\]bYg]gW\Yb'?cbnYfb'6'M8''ž'XYf'ni 'XYb'[fÒ» hYb

<YfghY``Yfb'j cb'9`Y_hfcZU\fnYi [Yb'nÀ\`h''8]Y'; YgUa h_cghYb'ZØf

XYb'9fk YfV'XYf'6i ggY'gck]Y'XYf'bchk YbX][Yb'@UXYgÀi `Yb

VY`Ui ZYb'g]W\'Ui Z'fi bX'Y'Z'A]``]cbYb'9i fcž'k cVY]'Yhk U'X]Y'<À`ZhY

Xi fW\':OfXYfa]hhY``XYg'6i bXYg'[YXYW_h']gh''8]YgY'A U» bU\a Y']gh
HY]``Y]bYf'i a ZUggYbXYfYb'GhfUhY[]Yž'i a 'XYb'OZZYbh']W\Yb

BU\j Yf_Y\fi a k Y`hZfYi bX`]W\Yf'ni '[YghU`hYbž'k Ug'Ui W\'Xi fW\\UbXYfY'\D']h]Uh]j Yb']b'8Yi hgW\`UbX'i bhYfghØhnhkk]fX''

BUWX '5b[UVYb'j cb'F 66&('Yfa Ò[`]WX h'X]Y'j c ``ghÀbX][
Ui Z[Y`UXYbY'6UhhYf]Y'XYf'bYi Yb'9`Y_hfcVi ggY'Y]bYb'9]bgUhn'j cb
V]g'ni '() \$'?]`ca YhYfbž'k Ug'Y]bYf'6Yhf]YVgXUi Yf'j cb'Y]bYa
[UbnYb'HU['Ybhgdf]WX h''8 UfØVYf'\]bUi g'_ÒbbYb'X]Y'6i ggY'Y'bUWX
5i » YbhYa dYfUhi f']b'Yhk U'nk Y]'Ghi bXYb'k]YXYf'Ui Z[Y`UXYb
k YfXYb''' *XXYf'6i g'V]YhYh'D`Uhn'ZØf'V]g'ni '+%': U\f[ÀghY'i bX']gh'gc
_cbn]d]Yfhž'XUgg'Yf'a Y\f'FUi a 'ZØf'Fc'`ghØ\`Y'cXYf'?]bXYfk U[Yb
V]YhYh'U`g'\Yf_Òa a `]WXY'8]YgY`Vi ggY'''8]Yg'_ÒbbhY'Y]bY'k Yfhj c``Y
J YfVYggYfi b['ZØf'X]Y'Bi hnYf'XYg'ÒZZYbh']WXYb'J Yf_Y\fg
XUfghY``Yb''

: OfXYfi b[i bX I bhYfghØhni b[

6i bXYgk Y]h'[]Vh'Yg'5bghfYb[i b[Ybž'X]Y'JYf_Y\fgk YbXY
j cfUbni hfY]VYb"'8 Ug'6i bXYga]b]ghYf]i a 'ZØf'8][]hU`Yg'i bX
JYf_Y\f'fbA 8JŁ\Uh']a 'FU\a Yb'XYg'8 Yi hgW\Yb'5i ZVUi!'i bX
FYg]`]Ybnd`Ubg': ÒfXYfa]hhY`'VYfY]h[YghY``h''N]Y`']gh'Ygž'V]g'&\$' \$
'YXYb'nk Y]hYb'GhUXhVi g'Y`Y_hf]gW\'ZU\fYb'ni '`UggYb"'I a 'X]Yg'ni
YffY]W\Ybž'k i fXY'Y]bY'Xf]hhY'Fi bXY'XYf': ÒfXYfi b['ZØf'6i ggY'a]h
U`hYfbUh]j Yb'5bhf]YVYb'gck]Y'ZØf'X]Y'bchk YbX][Y'\DfYghfi_hi f
[YghUfhYh''5bhfA[Y'_ObbYb'V]g'ni a '%\$"'GYdhYa VYf'&\$&'
Y]b[YfY]W\h'k YfXYbž'i bX'Yg'k]fX'a]h'Y]bYa
; YgUa hZÒfXYfj c`i a Yb'j cb'V]g'ni '%z+) 'A]``]UfXYb'9i fc
[YfYW\bYh''

8]Y: ÒfXYfi b[iia ZUgghib]Wkhibi fiX]Y:5bgWkUZZi b[ijcb6UhhYf]YVi ggYbžgcbXYfbiUi Wkijcbi6fYbbghcZZnY``Yb!iibX6]ca Yh\UbVi ggYbigck]Y:X]Yila fØghi b[ivYghY\YbXYfi: U\fhnYi [YUi ZiU`hYfbUh]j Y:5bhf]YVY"'9]bivYgcbXYfYfi: c_i gi`]Y[hiUi ZiXYf7c&!JYfa Y]Xi b[iibXiXYfi9`Y_hf]Z]n]Yfi b[iiXYgi: i\fdUf_giXYfJYf_Y\fgi bhYfbY\a Ybi', VYfi&)\$iJYf_Y\fgi bhYfbY\a Ybigc``YbVY]iX]YgYa iDfcnYggii bhYfghØhnhik YfXYbžik UgiUi WkiX]Yi=bghU``Uh]cbi cbi@UXYghUh]cbYbiY]bgWk`]Y»h"

=b]h]Uh]j Yb']b'6UmYfb

±b '6UmYfb 'k]fX 'YVYbZU``g 'U_h]j 'Ub 'XYf'I a ghY``i b['Ui Z 9`Y_hfcVi ggY '[YUfVY]hYh" '8 Yf': fY]ghUUh '6UmYfb '\Uh 'ZØf'XUg' ≯J\f &\$&' :: ÒfXYfa]hhY``j cb`V]g`ni ·-) ·A]``]cbYb`9i fc`VYfY]h[YghY``hži a XYb`9fk YfV'j cb`?``]a UVi ggYb`i bX`X]Y`J YfVYggYfi b[`XYf @UXY]bZfUghfi _hi f`ni `ZÒfXYfb"'6]g`&\$&, `gc``Yb`]bg[YgUa h`&"\$\$\$?``]a UVi ggY`Ui Z`X]Y`GhfU» Yb`[YVfUW\h`k YfXYb"'=a `J cf'U\f`k i fXYb VYfY]hg`&\$\$`?``]a UVi ggY`[YZÒfXYfhž`XUfi bhYf`%&\$`9`Y_hfcVi ggY"

8]Y'6i ggYfj]WW'K Uhn]b[Yf'; a V< '/ '7c"'?; 'Yf\]Y`h'VY]gd]Y`gk Y]gY _bUdd'* \$\$"\$\$\$'9i fc'ZØf'nk Y]'9`Y_hfcVi ggY'i bX'X]Y'XUni [Y\Òf][Y @UXY]bZfUghfi _hi f"'Gc`W\Y': ÒfXYfa U» bU\a Yb'g]bX'YbhgW\Y]XYbXži a 'X]Y'J]g]cb'Y]bYf'_`]a UbYi hfU`Yb'A cV]`]hÀh']b'6UmYfb'V]g'ni a \\J\f'&\$(\$'ni 'YffY]W\Yb"

#bg[YgUa hinY][YbiX]YgYi9bhk]W_ib[YbžiXUggigckc\iiu]Z
fY[]cbUiYfiUigiUi WkiUi ZibUh]cbUiYfi9VYbYiYf\YVi]WkYi: cfhgWkf]hhY
Ub[YghfYVhik YfXYbži a iXYbiÒZZYbhi]WkYbiBU\jYf_Y\fi]b
8 Yi hgWkiUbXibUWk\Uih][Yfini i[YghUihYbii bXijcbiZcgg]iYb
6 fYbbghc ZZYbii bUV\Àb[][ini ik YfXYb"8Yfi9]bgUhnijcb
9 iY_hfcVi ggYi]bi? Ob][giK i ghYf\Ui gYbi]ghiXUVY]iY]bik]Wkh][Yg
6 Y]gd]YiZØfiX]YiI a gYhni b[iX]YgYgiN]Yig"

8 YhU]`g	
Cfh	?Òb][gːKighYf\UigYbž:8YihgW\`UbX
EiY``Yb	• k k k "fVV&("XY
	• k k k "VUmYfb"XY
	• k k k "Va j "XY

6 Y gi W Y b 'G | Y 'i b g 'U i Z 'a Y | b ! V Y f ` | b "b Y h