? `]a UVY]fUh'@]Wx hYbVYf['ghUfhYh'i a ZfU[Y
ni ' <]hnYgWx i hna U» bU\ a Yb °

8Yf'? `]a UVY]fUh'@]Wx hYbVYf['ZØ\ fh'V]g'%" ("GYdhYa VYf'&\$&)
Y]bY'i a ZfU[Y'ni ' <]hnYgWx i hna U» bU\ a Yb']b'6Yf']b'Xi fWx "

@]Wx hYbVYf[ž'8Yi hgWx `UbX '! '8]Y'5i gY]bUbXYfgYhni b['a]h'XYb
: c`[ Yb'XYg'? `]a Uk UbXY'g']gh'Ui Wx ']b'6Yf']b!@]Wx hYbVYf['Y]b
nYbhfU'Yg'5b`Y[ Yb"'5a '%%" ' ě b ]' & \$ & ) 'VY[ ]bbh'XYf'? `]a UVY]fUh
@]Wx hYbVYf['Y]bY'i a ZUggYbXY'i a ZfU[Yž'X]Y'V]g'ni a '%" ("GYdhYa VYf'&\$&)
'`Ài Zh"'8]YgY' ð]h]Uhj Y'n]Y'h'XUfUi Z'UVž
gdYn]Z]gWx Y' C fhY'ja '6Yn]f_'ni ']XYbh]Z]n]YfYbž'X]Y'VYgcbXYfg'i bhYf
<]hnY'`Y]XYbž'gck]Y'bchk YbX][Y'GWx i hna U» bU\ a Yb'ni 'YfZUggYb"
6YgcbXYfg']b'XYb' <]hnYhU[Ybž'Ub'XYbYb'X]Y'HYa dYfUhi fYb'ØVYf
' \$..7'ghY][Ybž'g]bX'GYb]cfYb'i bX'? `Y]b_]bXYf'V]g'gYWx.g' ð\ fY
_f]h]gWx 'VYhfcZZYb"'8]Y[Yk cbbYbYb'8 UHYb'gc`Yb'X]Y'D'Ubi b['i bX
I a gYhni b['j cb' <]hnYgWx i hna U» bU\ a Yb' i bhYfghØhnYbž'VYf]Wx hYh'
VYf']b"XY"

6Yn]f_gVØf[Yfa Y]ghYf'A Ufh]b`GW UYZYf'f7 8 I ŁVYhcbh'X]Y' [fc» Y
6YXYi hi b[`X]YgYf'I a ZFU[ Y`ZØf`X]Y`5bdUggi b[`Ub`XYb
?`ja Uk UbXY`"5i W`6Yn]f\_gghUXhfÅh]b`:]`n?Y\_Ø`Øcù`i`fb - \$#8]Y
; fØbYbŁ`nY][ h`VYfY]hg`\_cb\_fYhY`A U» bU\`a Yb`Ui Z`5i Z`VYhfc ZYbYb
Gd]Y`d`ÅhnYb`gc`Yb`GcbbYbgY[ Y`]bghU`Yfh`k YfXYbž`i a `XYb
_Y]bYb`Bi hnYfb`Y]bYb`VYggYfYb`GW`i hn`j cf`XYf`GcbbY`ni `V]YhYb`
Àf`?c`Y[Yž`6Yn]f\_gghUXhfÅh]b`8f`7Uhf]b`; cW_gW`f7 8 I Łž`YVh
\Yfj cfž`k ]Y`k]W`h][ `U_h]j Yf`< ]hnYgW`i hn`ZØf`XUg`K c\`VYZ]bXYb`XYf
6Øf[Yf`]gh"

8]Y`i a ZfU[ Y`i bX`] \fY`8i fW ZØ\fi b[

8]Y`HY]`bU\`a Y`Ub`XYf`i a ZFU[Y`]gh`Ubc`bma`i bX
XUHYbgW`i hn`cbZcfa ž`ni XYa`YfZc`[ h`g]Y`c\`bY`5ba Y`Xi b["
@]W`hYbVYf[ Yf`6Øf[Yf]`bbYb`_ØbbYb`cb`]bY`i bhYf`X]YgYa`@]b_
Ub`XYf`i a ZFU[Y`hY]`bY\`a Yb`"BYVYb`XYf`Cb`]bY!6YZFU[ i b[ `k]fX
Ui W`Y]b`J cf!Cfh!5b[YVch`VYfY]h[ YghY`h`b`hYfYgg]YfhY`\UVYb`X]Y
A Ø[`]W`_Y]hž`Ua`%("`ž`b]`&\$&) `Ui ZXYa`K ]f]a`?]Yn`!: Yghi bX
Ua`\$\*`"GYdhYa`VYf`&\$&) `Ui ZXYa` : Ygh`XYf`J]Y`ZU`h`]\fY`Gh]a`a Y
UVni [YVYb`"8Yf`?`ja UVY]fUh`@]W`hYbVYf[ `Z`b[ ]Yfh`gY]h`5df]`&\$&'
U`g`: fY]k]`][ Yb!; fYa`]i a ž`XUg`XUg`6Yn]f\_gUa`h]b`?`ja UgW`i hn!
i bX`5bdUggi b[ gh\`Ya Yb`i bhYfghØhnh"

6YgcbXYfg`\Yfj cfni \YVYb`]ghž`XUgg`XYf`?`ja UVY]fUh`U\_h]j`i a`X]Y
9]bVYn]Y\i b[`† b[ Yf`A YbgW`Yb`k]fVh": f]XUmg`Zcf`: i hi fY
@]W`hYbVYf[ `ZcfXYfh`a Y\`f`² ZYb`h]W`\_Y]hgUfVY]hž`i a
GWØ`Yf]`bbYbž`5i gni V]`XYbXY`i bX`Ghi X]YfYbXY`Ubni gdfYW`Yb
i bX`] \fY`6YhY]`][ i b[ `ni`ZØfXYfb`"8]YgY`5bgdfØW`Y`ghY\`Yb`]a
9]b`\_Ub[ `a]h`XYb`N]Y`Yb`XYg`?`ja UVY]fUh`gž`XYf`V]g`ni`%)
A]h[`]YXYf`Ui`g`XYf`6Øf[ YfgW`UZhi bX`9I dYfhYb`i a ZUgghž`i a`X]Y
J Yfk`U`hi b[`i bX`Dc`]h]\_`ni`VYfUhYb"

5bdUggi b[ga U» bU\`a Yb`i bX < YfUi gZcfXYfi b[Yb

8Yf`<UbX`i b[gVYXUfZ]b`6Yni [ `Ui Z`X]Y`?`ja UUbdUggi b[ `]gh
i bj Yf`\_YbbVUfž`]bgVYgcbXYfY`]b`i fVUbYb`; YV]YhYb`"@Ui h`XYa`

I a k Y`hVi bXYgUa h\UVYb'g]W\ - \$i`XYf'XYi hgW\Yb'; fc» ghÅXhY U_hj`a ]h'XYb': c`[Yb'XYg?'`]a Uk UbXY`g'Ui gY]bUbXYf[YgYhnh"8]Yg i a ZUggh'Y]bY`J ]Y`nU\`j cb`A U» bU\ a Yb`j cb`XYf`GhUXhYbhk ]W\_`i b[V]g`ni f`G]W\YfghY`i b[ `XYf'; Ygi bX\Y]h'XYf'6Øf[Yf"6]g`&\$%+ \UVYb" , ; fc» ghÅXhY`5bdUggi b[gghfUhY[]Yb`j YfÖZYbh]W\hž`k Ug nY][hž`k ]Y`k]W\h][`X]YgYg'H\Ya U`]gh"

: Øf`@]W\hYbVYf[ `i bX`UbXYfY`6Yn]f_Y`]b`6Yf`]b`[]h`Yg`bi bž`X]YgY GhfUhY[ ]Yb`k]f_gUa `i a ni gYhnyb`i bX`6Øf[ Yf] ]bbYb`U_hj] Y]bni VYn]Y\Yb"8]Y`9bhk ]W\_`i b[Yb`]b`XYb`\_ca a YbXYb`A cbUhYb i bX`X]Y`9f[YVb]ggY`XYf`I a ZfU[Y`k YfXYb`XU\Yf`a ]h`GdUbbi b[Yfk UfhYhž`XU`g]Y`YggYbn]Y`Y`a di`gY`ZØf`X]Y`ni \_ØbZh][ Y ?`]a Udc`]h\_]b`XYf`FY[ ]cb`]YZYfb`k YfXYb"

8YhU]`g	
C fh	@]W\hYbVYf[ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY</li> <li>• Zf]XUmgZcfZi hi fY"VYf`]b • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh