

? `Ub[fY]gY `Xi fW`X]Y`9dcW`Yb.
? `Uj]Yf_ i bgh`a]h`? i fh`K]_`UbXYf`Yf`YVYb

9f`YVYb`G]Y`Ua `*"'`Ubi Uf`&\$&) `i a `%- . \$ \$ `i \ f`]b`XYf
5fhc`h\Y_`A UfnU`b`Y]bY`a i g]_U`]gW`Y`NY]hfY]gY`a]h`? i fh
K]_`UbXYf`ni f`9] c`i h]cb`XYg`?`Uj]Yf_`Ub[g"



5a `A cbhU[ž`XYa `*"'`Ubi Uf`&\$&) ž`k]fX`X]Y
6Yn]f_gnYbhfU`V]V`]ch\Y_` A Uf_`Hk U]b `]b`6Yf`]bž`A UfnU`bYf
Dfca YbUXY`)) ž`ni f`6Ø`bY`Y]bYf`ZUgn]b]YfYbXYb`a i g]_U`]gW`Yb
NY]hfY]gY`"i a `%- . \$ \$ `i \ f`Yb`hØ`h`XYf`hU`Ybh]Yfh`D]Ub]gh`i bX
?ca dcb]gh`? i fh`K]_`UbXYf`X]Y`[Y\Y]a b]gj c`Y`9] c`i h]cb`XYg
?`Uj]Yf_`Ub[gž`X]Y`]\fYb`5bZUb[`]b`XYf`F YbU]ggUbW`bU`a "'8]YgY
J YfUbghU`hi b[ž`cf[Ub]g]Yfh]j ca `6Yn]f_gUa h`A UfnU`b!
< Y`YfgXcfZž] Yfgdf]W`h`Y]bYb`h]YZYb`9]bV`]W_`]b`X]Y
a YW`Ub]gW`Yb`i bX`_`Ub[`]W`Yb`J Yf`AbXYfi b[Ybž`X]Y`XUg`?`Uj]Yf
]a `@Ui ZY`XYf`U`f`i bXYfhY`Xi fW`]YZ`K]_`UbXYf`k]fX`Ub`UbX`j cb
\]ghcf]gW`Yb`?`Uj]YfghØW`Yb`X]Y`9bhk]W_`i b[`i bX`6YXYi hi b[
i bhYfgW]YX`]W`Yf`HUghYb]bghfi a YbhYž`k]Y`XYa `Gd]bYhh`i bX
7Ya VU`cž`Yf`Ai hYfb"

9]b`6`]W_]b`X]Y`K Y`h`XYf`?`Uj]Yf_cbnYfhY

8]Y`JYfUbgU`hi b[`_ca a hini`Y]bYf`NY]hž`]b`XYf`X]Y`6Y`]YVh\Y]h
`_Ugg]gWXYf`?`Uj]Yf_cbnYfhY`]b`6Yf`]b`Y]bYb`bYi Yb`<Ö\Ydi b_h
YffY]W\h`U`8]Y`FC7!9bgYa V`Yg`]b`6Yf`]b`V]YhYb`Y]bY`gdUbbYbXY
DU`YhhY`Ub`5i ZØ\fi b[Yb`_`Ugg]gWXYf`A Y]ghYfk Yf_Yž`X]Y`Xi fW`XUg
; Yb]Y`j`cb`?ca`dcb]ghYb`k]Y`A`cnUfhž`6YYh\cj Yb`i`bX`7\cd]b
[YdfÄ[h`g]bX`"8]Y`?`cbnYfhY`Z]bXYb`Ub`VYXYi hYbXYb`C`fhYb`k]Y`XYf
D\`Ufa`cb]Y`6Yf`]b`i`bX`XYa`?`cbnYfh\Ui`g`Ua` ; YbXUfa`Yba`Uf_h
ghUhh`i`bX`V]YhYb`XYb`Ni` \ÖfYfb`Y]b`i`bj`Yf[Ygg`]WXYg`9f`YVb]g`"8]Y
9bgYa V`Yg`g]bX`VY`_Ubbh`ZØf`]fY`Y]XYbgW`UZh`]WXYb
8UfV]Yhi b[Ybž`X]Y`X]Y`?`fUZh`i`bX`9a`ch]cbYb`XYf`?`Uj]Yfa`i`g]_`a`]h
VYY]bXfi W_YbXYf`b`hYbg]hÄ`hni`a`5i`gXfi W`Vf]b[Ybž`k]Y`
VYf]W`hYh"

8]YgYf`5VYbX`]b`XYf`6]V`]ch\Y`_`k]fX`b]W\h`bi`f`Y]bY`a`i`g]_`U`]gWXY
@Y`fghi`bXYž`gcbXYfb`Ui`W`Y]b` ; Ygh`ZØf`@]YV\UVYf`XYf
?`Uj]Yfa`i`g]_`gY]b`"D`ÄbYž`k]Y`XYf` , VYf[Ub[`j`cb`6YYh\cj`Ybg
<Ua`a`Yf`_`Uj]Yf`\]b`ni`a`a`cXYfbYb`8][`]hU`d]Ubcž`k`YfXYb
j`YfXYi`h`]W\h`i`bX`nYi` [Yb`j`cb`XYf`Zc`fhk`Ä`fYbXYb` ; Ugn]bUh]cbž`X]Y
HUghYb]bghfi`a`Yb`hY`Ui`Z`X]Y`A`i`g]_`k`Y`h`Ui`gØVYb`"GY]Yb`G]Y`XUVY]ž
k`Ybb`?`Uj]Yf[YgW]W`hY`YVYbX][`k]fX`i`bX`X]Y`?`Äb[Y
j`Yf[Ub[YbYf`NY]hYb`bYi`]bhYfdYh]Yfh`k`YfXYb`

8YhU]`g	
EiY`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "fcWVYf`]b"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh