

?]hU! GWW `]Y » i b[']b 'GYbZhYbVYf[.
8 fUa Uh]gWW Yf 'F ØW_ [Ub['XYf'; YVi fhYb °

≠b '6fUbXYbVi f['g]b_Yb 'X]Y'; YVi fhYb nU\ `Ybž'k Ug'ni f
GWW `]Y » i b['j cb '?]hUg 'ZØ\ fh" '8 Ya c[fUZ]gWW Y '9bhk]W_ 'i b[Yb
i bX 'Ø_cbc a]gWW Y 'I bg]WW Yf\ Y]hYb 'VYY]bZi ggYb 'X]Y
?]bXYfnU\ `Yb"



GYbZhYbVYf[ž '6fUbXYbVi f[ž '8 Yi hgWW `UbX 'I '≠b 'GYbZhYbVYf[ž
6fUbXYbVi f[ž 'ghY\ h'Y]bY 'GWW `]Y » i b['XYf 'YfghYb
?]bXYf hU[YgghÀhhY 'fP]hU£'VYj cf" '8]Y '?]hU' : fc[[] 'k]fX '9bXY '‡ ']
[YgWW `cggybž'XU ']\ fY '5 i g`Ugh i b['a]h) (ž 'DfcnYbh'XYi h]W i b hYb
XYb '9fk Ufhi b[Yb ']Y [h' 'J cb 'XYb '+\$ 'j YfZØ[VUfYb 'D'ÀhnYb 'g]bX
XYfnY]h' , 'b]WW h'VY 'Y [h' '8]YgY 'G]hi Uh]c b 'gd]Y [Y'h'XYb
Vi bXYgk Y]hYb 'HfYbX 'Y]bYg 'F ØW_ [Ub[g'XYf'; YVi fhYb nU\ `Yb
k]XYfž'XYf 'VYgcbXYfg ']a 'C ghYb '8 Yi hgWW `UbXg 'gdØfVUf 'gh' '@Ui h
XYa 'F 66 'g]bX 'X]Y'; YVi fhYb nU\ `Yb ']b 'C ghXYi hgWW `UbX 'gY]h' % - - \$
i a 'XfUgh]gWW Y') & 'DfcnYbh 'Ygi b _Yb"

8 Yf 'Gcn]U 'XYnYfbYbh 'XYg '@UbX_fY]gYgž'5 'Yi UbXYf '9fVYf hž'VYhcbhž

XUgg`XYf`F ØW_[Ub[`XYf`?]bXYfnU\`Yb`]b`6fUbXYbVi f[`gY]h`nk Y]
↳\fYb`XYi h`]W\`k]fX``8Ug`6i bXYg`UbX`j YfnY]W\`bYhY`]a`'↳\f`&\$&(br/>bi f`bcW\`%) "%) +`BYi [YVcfYbYž`k Ug`]a`'JYf[`Y]W\`ni a`'JcfU\`f
Y]bYb`F ØW_[Ub[`i a`'+&, `?]bXYf`VYXYi hYh``2 _cbca]gW\`Y
I bg]W\`Yf\`Y]hYb`i bX`[YgY``gW\`UZh`]W\`Y`9bhk]W\`i b[Yb`g]bX
k YgYbh`]W\`Y`U_hcfYbž`X]Y`ni`X]YgYf`g]b_YbXYb`; YVi fhYbfUhY
VY]hfU[Yb``8]YgY`HfYbXg`k i fXYb`Ui W\`]b`Y]bYf`**Ghi X]Y`XYg**
GhUh]gh]gW\`Yb`6i bXYgUa hYg`Ui Z[YnY][hž`X]Y`fYZY_h]YfYbž`XUgg
X]Y`Z]bUbñ]Y``Yb`6Y`Ugh`b[Yb`Xi fW\`X]Y`9bYf[]Y_f]gY`bUW\`XYf
7cfcbU!DUbXYa]Y`j`]Y`Y`Ua]]Yb`bY[Uh]j`VYY]bZi ggYb"

8 Ya c [fUZ]gW\`Yf`K UbXY`]b`6fUbXYbVi f[

8]Y`XYa c [fUZ]gW\`Y`9bhk]W\`i b[`]b`6fUbXYbVi f[`]gh`gY]h`%- - \$
Xi fW\`Ub\`U`hYbX`b]YXf][Y`; YVi fhYbfUhYb`i bX
5Vk UbXYfi b[gVYk Y[i b[Yb`[YdfA`[h`>Ø[YfY`; YbYfUh]cbYb
`UVYb`]bgVYgbXYfY`]b`XYf`K YbXYnY]h`i bX`XYb`ZfØ\`Yb`&\$\$Yf
↳\fYb`XUg`@JbX`j Yf`UggYbž`k Ug`ni`Y]bYa`g][b]Z]_UbhYb
F ØW_[Ub[`XYf`j YfZØ[VUfYb`5fVY]hg_fA`ZhY`ZØ\`fhY``=b`'`AbX`]W\`Yb
FY[]cbYb`]gh`XYf`5`hYfgei ch]Ybh`gY]hXYa`Ub[Ygh]Y[Ybž`k A`fYbX
ghA`Xh]gW\`Y`; YV]YhYž`X]Y`j cb`XYf`Gi Vi fVUb]gUh]cb`dfcZ]h]YfYbž`hY`]g
ghUV]YfY`6Yj Ø`_Yfi b[gnU\`Yb`Ui Zk Y]gYb``8]Yg`\`Uh`Ui W\`
5i gk]f_i b[Yb`Ui Z`X]Y`?]hUgž`XU`X]Y`B UW\`ZfU[Y`bUW\`
6YhfYi i b[gd`A`hnYb`g]b_h``8Yf`@JbXYgfY[]Yfi b[`g]bX`X]Y
<YfUi gZcfXYfi b[Yb`XYg`XYa c [fUZ]gW\`Yb`K UbXY`g`VYk i gghž`i bX
g]Y`j YfZc`[h`c_U`Y`=b]h]Uh]j Yb`ni f`GW\`UZ] b[`j cb`@Ogi b[Yb`]b`XYb
; Ya Y]bXYbž`i a`XYb`6YXØfZb]ggYb`XYf`6Yk c\`bYf`[YfYW\`h`ni
k YfXYb``A U»bU\`a Yb`\`]Yfni`k YfXYb`]b`Y]bYa`Ni gUa a Ybgd]Y`
nk]gW\`Yb`6Øf[Yfbž`J Yfk U`hi b[`i bX`Dc`]h]_j cfUb[Yhf]YVYbž`k]Y
X]Y`@JbXYgfY[]Yfi b[`i b`hYfghfY]W\`hž`i bX`Yg`g]bX`_Y]bY
i b]j YfgY``Yb`@Ogi b[Yb`]b`G]W\`h`**6Yf]W\`h`XYf`@JbXYgfY[]Yfi b["**

8]Y`6YXUfZgUbU`mgY`ZØf`?]hUg`k]fX`]a`@JbX`fY]g`U``Y`XfY]`A`cbUhY
U`hi U`]g]Yfh``B`Yi Y`Dfc`Y`hYž`k]Y`X]Y`6Ui`Y]bYf`?]hU`]b
; fc»fA`gW\`Ybž`k YfXYb`VUg]YfYbX`Ui Z`X]YgYb`5bU`mgYb`]b]h]Yfh``=b
XYf`XYfnY]h][Yb`G]h]Uh]cb`_ØbbYb`X]Y`VYghY\`YbXYb`9]bf]W\`hi b[Yb
bi f`fi bX`+`&\$\$`?]bXYf`]b`a`Y\`f`U`g`-`\$`?]hUg`VYhfYi`Ybž`k cVY]`XYf
A Ub[Y``Ub`; UW\`_fA`ZhYb`]a`a`Yf`U`i`hYf`k]fX``5`_hi`Y``VYhfYi`h`Y]bY

: UWX_fUZh]b 'XYb 'f]ddYb '(ž&) '?]bXYf'i bX']b 'XYb '?]bXYf[ÁfhYb
 nY\ b '?]bXYf"9]b 'J Yfgcf[i b[ga Ub[Y`hi h'gY]b '], Vf][Ygž'k Ug'ni
 DfchYghYb 'j cb '9'hYfb 'i bX'9fn]Y\ Yfb ']b 'a Y\ fYfYb 'GhÀXhYb
 Ub[Yg]WX hg'ghfi _hi fY``Yf'A Áb[Y``ZØ\ fhY"

Ni _i bZhgdYfgdY_h]j Yb

5V'5i [i gh'&\$&* 'k]fX']b '6fUbXYbVi f['Y]b 'F YWX hgUbgdfi WX 'Ui Z
 ; UbnhU[gVYhfYi i b['ZØf'; fi bXgWX i '_]bXYf'UV 'XYf'YfghYb '?]UggY
 Y]b[YZØ\ fhž'a]h'Y]bYf'a Ø[']WX Yb 'gdÀhYfYb '5i gk Y]hi b['Ui Z'UbXYfY
 5'hYfg[fi ddYb "8]YgY'A U» bU\ a Y']gh'HY]'XYf'6Ya Ø\i b[Ybž'XYb
 5bZcfXYfi b[Yb 'XYf': Ua]]Yb '[YfYWX h'ni 'k YfXYbž'hfchñ'XYf
 Ub\ U'hYbXYb 'XYa c[fUZ]gWX Yb 'YfUi gZcfXYfi b[Yb"9]b 'nYbhfU'Yg
 5b 'Y[Yb 'XYf'dc 'h]gWX Yb 'J YfhfYhYf 'gh'Ygž'ZYI]V'Y 'FUi a bi hni b[
 i bX'bYi Y'6YhfYi i b[gZcfa UhY'ni 'Ybhk]WX'b'gck]Y'XYb
 GWX k Yfdi b_h'Ui Z'X]Y'ZØ\ '_]bX']WX Y'6]Xi b['ni 'Y[Ybž'k]Y'n"6"
 GdfUWX ZØfXYfi b['i bX'X]Y'9]bf]WX h' b['j cb 'K U'X_]bXYf[ÁfhYb"
 8]YgY'GWX f]hhY'g]bX'i bi a [Áb[']WXž'i a 'XYb 'F ØW_[Ub['XYf
 ; YVi fhYb 'i bX'X]Y'XUa]h'j YfVi bXYbYb ': c'[Yb'ni 'VYk Á'h][Yb"

8 YhU]g	
Cfh	GYbZhYbVYf[ž'6fUbXYbVi f[ž'8Yi hgWX`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VfUbXYbVi f["XY • k k k "fVV&("XY

6Ygi WX Yb 'G]Y 'i bg'Ui Z 'a Y]b !VYf`]b "bYh