

? ]hU!GWX`Y»i b[ `]b`GYbZhYbVYf[ .  
8fUa Uh]gWXYf`F ØW\_ [ Ub[ `XYf`; YVi fhYb°

⊕`6fUbXYbVi f[ `g]b\_Yb`X]Y`; YVi fhYbnU\`Ybž`k Ug`ni f  
GWX`Y»i b[ `j cb`? ]hUg`ZØ\fh`8Ya c[ fUZ]gWXY`9bhk ]W\_`i b[ Yb  
i bX`Ø\_cbc a ]gWXY`I bg]WXYf\Y]hYb`VYY]bZi ggYb`X]Y  
? ]bXYfnU\`Yb"



GYbZhYbVYf[ ž`6fUbXYbVi f[ ž`8Yi hgW\`UbX`!⊕`GYbZhYbVYf[ ž  
6fUbXYbVi f[ ž`ghY\`h`Y]bY`GWX`Y»i b[ `XYf`YfghYb  
? ]bXYfhU[ Yggh`hY`f? ]hU`VYj cf``8]Y`? ]hU` : fc[ [ ] `k ]fX`9bXY`ž`  
[ YgW\`cggYbž`XU`]\fY`5i g`Ughi b[ `a ]h) ( ž`DfcnYbh`XYi h]W\`i bhYf  
XYb`9fk Ufhi b[ Yb``Y[ h``J cb`XYb`+\$`j YfZØ[ VUFYb`D`ÄhYb`g]bX  
XYfnY]h` , `b]W\`h`VY`Y[ h``8]YgY`G]hi Uh]cb`gd]Y[ Y`h`XYb  
Vi bXYgk Y]hYb`HfYbX`Y]bYg`F ØW\_ [ Ub[ g`XYf`; YVi fhYbnU\`Yb  
k ]XYfž`XYf`VYgcbXYfg`ja`C ghYb`8Yi hgW\`UbXg`gdØfVUF`]gh`@Ui h  
XYa`F66`g]bX`X]Y`; YVi fhYbnU\`Yb`]b`C ghXYi hgW\`UbX`gY]h`%- - \$  
i a`XfUgh]gWXY`) &DfcnYbh[ Ygi b\_Yb"

8Yf`Gcn]U`XYnYfbYbh`XYg`@UbX\_fY]gYgž`5`YI UbXYf`9fVYfhž`VYhcbhž

XUgg`XYf`F ØW\_ [ Ub [ `XYf`? ]bXYfnU\`Yb` ]b`6fUbXYbVi f[ `gY]h`nk Y]  
➤\fYb`XYi h`jW\`k` ]fX`"8 Ug`6i bXYg`UbX`j YfnY]W\`bYhY` ]a` ➤\f`&\$&(  
bi f`bcW\`%) "%) +`BYi [ YVcfYbYž`k Ug` ]a` `J Yf[ `Y]W\`ni a` `J c f`U\`f  
Y]bYb`F ØW\_ [ Ub [ `i a` `+&, `? ]bXYf`VYXYi hYh`"2 \_cbca` ]gW\`Y  
l bg]W\`Yf\Y]hYb`i bX` [ YgY`gW\`UZh`]W\`Y`9b`hk` ]W\_`i b[ Yb`g`]bX  
k YgYb`h`]W\`Y` : U\_hcfYbž`X]Y`ni` `X]YgYf`g`]b\_YbXYb` ; YVi fhYbfUhY  
VY]hfU[ Yb`"8 ]YgY`HfYbXg`k` i fXYb`Ui W\` ]b`Y]bYf`Ghi XJY`XYg  
GhUh]gh]gW\`Yb`6i bXYgUa hYg`Ui Z[ YnY][ hž`X]Y`fYZY`\_h]YfhYbž`XUgg  
X]Y`Z]bUbn]Y`Yb`6Y`Ughi b[ Yb`Xi fW\`X]Y`9bYf[ ]Y`\_f]gY`bUW\`XYf  
7cfcbU!DUbXYa` ]Y`j` ]Y`Y` : Ua` ]Yb`bY[ Uh]j` `VYY]bZi ggYb"

8 Ya` c[ fUZ]gW\`Yf`K` UbXY` ` ]b`6fUbXYbVi f[

8 ]Y`XYa` c[ fUZ]gW\`Y`9b`hk` ]W\_`i b[ ` ]b`6fUbXYbVi f[ ` ]gh`gY]h`%- - \$  
Xi fW\`Ub\`U`hYbX`b` ]YXf][ Y` ; YVi fhYbfUhYb`i bX  
5Vk UbXYfi b[ gVYk Y[ i b[ Yb` [ YdfÅ[ h`"➤b[ YfY` ; YbYfUh]cbYb  
\UVYb` ]bgVYgcbXYfY` ]b`XYf`K` YbXYnY]hi bX`XYb`ZfØ`Yb`&\$\$SYf  
➤\fYb`XUg`@UbX`j Yf`UggYbž`k Ug`ni` `Y]bYa` `g][ b]Z]\_UbhYb  
F ØW\_ [ Ub [ `XYf`j YfZØ[ VUfYb`5fVY]hg\_fÅZhY`ZØ`fhY`"➤b` `ÅbX` ]W\`Yb  
F Y[ ]cbYb` ]gh`XYf`5`hYfgei ch]Yb`h`gY]hXYa` `Ub[ Ygh]Y[ Ybž`k Å\`fYbX  
ghÅXh]gW\`Y` ; YV]YhYž`X]Y`j cb`XYf`Gi Vi fVUb]gUh]cb`d`fcZ]h]YfYbž`hY` ]g  
ghUV]YfY`6Yj Ø`\_Yfi b[ gnU\`Yb`Ui Zk Y]gYb`"8 ]Yg`\Uh`Ui W\`  
5i gk ]f\_ i b[ Yb`Ui Z`X]Y`? ]hUgž`XU`X]Y`B UW\`ZfU[ Y`bUW\`  
6YhfYi i b[ gd`ÅhnYb`g]b\_h`"8 Yf`@UbXYgfY[ ]Yfi b[ `g]bX`X]Y  
< YfUi gZcfXYfi b[ Yb`XYg`XYa` c[ fUZ]gW\`Yb`K` UbXY`g`VYk` i gghž`i bX  
g]Y`j YfZc` [ h`c`\_U`Y`➤h]Uh]j Yb`ni f`GW\`UZZ` b[ `j cb`@Øgi b[ Yb` ]b`XYb  
 ; Ya`Y]bXYbž`i a` `XYb`6YXØfZb]ggYb`XYf`6Yk`c\`bYf` [ YfYW\`h`ni  
k YfXYb`"A U» bU\`a`Yb`\]Yfni`k YfXYb` ]b`Y]bYa` `Ni gUa` a`Ybgd]Y`  
nk` ]gW\`Yb`6Øf[ Yfbž`J Yfk U`hi b[ `i bX`Dc` ]h]\_`j cfUb[ Yhf]YVYbž`k ]Y  
X]Y`@UbXYgfY[ ]Yfi b[ `i bYfghfY]W\`hž`i bX`Yg`g]bX`\_Y]bY  
i b]j YfgY`Yb`@Øgi b[ Yb` ]b`G]W\`h`6Yf]W\`h`XYf`@UbXYgfY[ ]Yfi b[ "

8 ]Y`6YXUfZgUbU`mgY`ZØf`? ]hUg`k` ]fX` ]a` `@UbX`\_fY]g`U`Y`XfY]`A`cbUhY  
U`\_hi`U` ]g]Yfh`"BYi Y`Dfc`Y`\_hYž`k ]Y`X]Y`6Ui` `Y]bYf`? ]hU` ]b  
 ; fc» fÅgW\`Ybž`k YfXYb`VUg]YfYbX`Ui Z`X]YgYb`5bU`mgYb` ]b]h]]Yfh`"➤b  
XYf`XYfnY]h][ Yb`G]hi Uh]cb`\_ØbbYb`X]Y`VYghY\`YbXYb`9]b f]W\`hi b[ Yb  
bi f`fi bX`+"&\$\$`? ]bXYf` ]b`a`Y\`f`U`g`-`\$`? ]hUg`VYhfYi Ybž`k cVY]`XYf  
A Ub[ Y`Ub` : UW\`\_fÅZhYb` ]a` a`Yf`U`\_i hYf`k` ]fX`"5\_hi Y`VYhfYi h`Y]bY

: UWX\_fUZhi]b`XYb`?f]ddYb` ( ž&) `? ]bXYf`i bX`]b`XYb`? ]bXYf[ ĀfhYb  
nY\`b`? ]bXYf`"9]b`J Yfgcf[ i b[ ga Ub[ Y`hi h'gY]b` , Vf][ Ygž`k Ug`ni  
DfchYghYb`j cb`9`hYfb`i bX`9fn]Y\`Yfb`]b`a Y\`fYfYb`GhĀXhYb  
Ub[ Yg]W\hg`ghfi \_hi fY`Yf`A Āb[ Y`ZØ\fhY"

Ni \_i bZhgdYfgdY\_h]j Yb

5V`5i [ i gh`&\$&\*`k ]fX`]b`6fUbXYbVi f[ `Y]b`F YW\hgUbgdfi W\`Ui Z  
; UbnhU[ gVYhfYi i b[ `ZØf`; fi bXgW\i `\_\_]bXYf`UV`XYf`YfghYb`?`UggY  
Y]b[ YZØ\fhž`a ]hY]bYf`a Ø[ `]W\Yb`gdĀhYfYb`5i gk Y]hi b[ `Ui ZUbXYfY  
5`hYfg[ fi ddYb`"8]YgY`A U»bU\`a Y`]gh`HY`]`XYf`6Ya Ø\i b[ Ybž`XYb  
5bZcfXYfi b[ Yb`XYf`: Ua `]]Yb`[ YfYW\h`ni `k YfXYbž`hfchn`XYf  
Ub\`U`hYbXYb`XYa c[ fUZ]gW\Yb`<YfUi gZcfXYfi b[ Yb`"9]b`nYbhfU`Yg  
5b`]Y[ Yb`XYf`dc`]h]gW\Yb`J YfhfYhYf`]gh`Ygž`ZYI ]V`Y`F Ui a bi hni b[  
i bX`bYi Y`6YhfYi i b[ gZcfa UhY`ni `Yb`hk ]W\_Y`b`gck ]Y`XYb  
GW`k Yfdi b\_h`Ui Z`X]Y`ZfØ\\_]bX`]W\Y`6`]Xi b[ `ni `Y[ Ybž`k ]Y`n`6"  
GdfUW\ZØfXYfi b[ `i bX`X]Y`9]bf]W\hi b[ `j cb`K U`X\_]bXYf[ ĀfhYb`"  
8]YgY`GW`f]hhY`g]bX`i bi a [ Āb[ `]W\ž`i a `XYb`F ØW\_[ Ub[ `XYf  
; YVi fhYb`i bX`X]Y`XUa ]h`j YfVi bXYbYb`: c`[ Yb`ni `VYk Ā`h][ Yb"

8YhU]`g	
C fh	GYbZhYbVYf[ ž`6fUbXYbVi f[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "VfUbXYbVi f[ "XY</li><li>• k k k "fVV&amp;( "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh