

? ]YnVØf[ YfUa h'ghUfhYh. '6Øf[ YfX]YbghY 'UV  
gcZc fh' ]b ' ð fYf 'B Å \ Y °

5a '%, "' ð b ] ' & \$ & ) 'ghUfhYh'XUg' bYi Y '? ]YnVØf[ YfUa h' ]b '6Yf` ]b!  
: f]YXf]W g \ U]b! ? fYi nVYf[ 'ZØf'VØf[ YfbU \ Y '8 ]YbghY]ghi b[ Yb  
j cf' C fh"



Di ZYbXcfZghfU» Y '%%ž' % \$ & ( - '6Yf` ]bž'8 Yi hgW \ `UbX ' ! '8 Ug'5a h  
ZØf'6Øf[ YfX]YbghY : f]YXf]W g \ U]b! ? fYi nVYf[ 'ghUfhYh' ]a ' ð b ] ' & \$ & )  
Y]b' bYi Yg' : cfa Uhž'XUg' ? ]YnVØf[ YfUa h' 'N]Y'X]YgYg'5b[ YVchg' ]gh  
Ygž'6Øf[ YfbÅ \ Y'ni 'ZØfXYfb' i bX'8 ]YbghY]ghi b[ Yb'X]fY\_hj cf' C fhž  
c \ bY'j cf \ Yf][ Y'HYfa ]bj YfY]bVUfi b[ ž'Ubni V]YhYb"  
6Yn]f\_gghUXhfÅh]b'FY[ ]bY'Gca a Yf!K YhhYf \ Uh'X]Y' ð ]h]Uh]j Y  
j cf[ YghY'`hž'X]Y'Yg'XYb'6Øf[ Yfb'Yfa Ò[ ' ]WYb'gc`ž  
JYfk U'hi b[ gUb[ Y'Y[ Yb \ Y]hYb' ]b' \ fYa ' [ Yk c \ bhYb' l a ZY'X'ni  
Yf'YX][ Yb' '8Yf'GhUfhgW i gg'ZØf'XUg' ? ]YnVØf[ YfUa h'ZÅ'`h'Ua '%, "  
ð b ] ' & \$ & ) "

ð'XYb'YfghYb'HYfa ]bYb'k YfXYb'j YfgW ]YXYbY'J YfUbghU'hi b[ Yb  
Ub[ YVchYbž'n"6" k ]fX'Ua '%, "' ð b ] ' j cb' % \$ ! %, ' l \ f'XUg

?]YnVØf[ YfUa h]a F U\ a Yb XYg Gca a YfZYghYg]a 7]hm@56  
ghUhhZ]bXYbž[ YZc`[ hij cb`k Y]hYfYb`HYfa ]bYb`]b`j YfgW\]YXYbYb  
6Y[ Y[ bi b[ gghÀhhYb"5b`Y]bYa`XYf`Ub[ YVchYbYb`HU[ Y`\_ØbbYb  
6Øf[ Yf`VY]gd]Y`gk Y]gY`U`Y`J Yfk U`hi b[ gX]Ybgh`Y]ghi b[ Yb`XYf  
6Øf[ YfÀa hYf`k ]Y`l a a Y`Xi b[ `bUW\`l a nØ[ Yb`cXYf`X]Y  
6YUbhfU[ i b[ `j cb`bYi Yb`5i gk Y]gYb`]b`5bgdfi W\`bY\ a Yb"

? ]YnVØf[ YfUa h`HYfa ]b\_U`YbXYf

- %,"`đ b]`&\$&) ž`%\$!%, `l \fž`Gca a YfZYgh`7]hm@56ž  
Di ZYbXcfZghfU» Y`%%ž`%\$&(-`6Yf`)b
- &("`đ b]`&\$&) ž`%\$!%` `l \fž`6Y[ Y[ bi b[ gghÀhhY  
: U`W\_YbghY]bghfU» Yž: U`W\_YbghY]bghfU» Y`\*ž`%\$- - +`6Yf`)b
- &)"`đ b]`&\$&) ž`- !%( `l \fž`? Uff]YfYhU[ `9Ugh!G]XY!A U`ž  
HUa UfU!8 Ubn!GhfU» Y`%%ž`%\$&(` `6Yf`)b
- &\*)"`đ b]`&\$&) ž`%\$!%&`l \fž`6Y[ Y[ bi b[ gghÀhhY  
@YVYbgZfYi XYž`? UX]bYf`GhfU» Y`%ž`%\$&(` `6Yf`)b
- &\*)"`đ b]`&\$&) ž`%( !%\* `l \fž`6Y[ Y[ bi b[ gghÀhhY ; ]hgW\]bYf  
`,`ž; ]hgW\]bYf`GhfU» Y`,`ž`%\$- \*-`6Yf`)b
- &+"`đ b]`&\$&) ž`%\$!%+`l \fž`8][ ]hU`hU[  
6Yn]f\_gnYbhfU`V]V`c h\Y`\_DUV`c`B Yfi XUž: fUb\_ž fhYf`5`YY  
%( 5ž`%\$&( +`6Yf`)b
- %("`đ b]`&\$&) ž`%\$!%, `l \fž`? ]Yn`UVcf`F c`VYf[ j ]YfhY`ž  
F c`VYf[ g]YX`i b[ ž`%&\$) ` `6Yf`)b

8 Ug`? ]YnVØf[ YfUa h]gh`HY]`XYg`Dfc`Y`\_hg` 6Øf[ YfUa h`XYf  
Ni`\_i bZh ž`XUg`X]Y`J Yfk U`hi b[ `]b`6Yf`)b`a`cXYfb]g]Yfh`J`c`f`C`fh  
k YfXYb`b]W\h`bi`f`X]Y`\_Ugg]gW\Yb`J Yfk U`hi b[ gX]Ybgh`Y]ghi b[ Yb  
Ub[ YVchYbž`gcbXYfb`Ui W\`X]Y`5\_hj] ]Yfi b[ `j cb  
Cb`)bYUi gk Y]gž b\_h]cbYb`i bX`X]Y`GYhmi b[ `j cb`D`B!Bi a a Yfb  
a`Ø[ `]W\`gY]b"8Ua ]h[ Y\h`XUg`5a h`Ui ZX]Y`6YXØfZb]ggY`XYf  
6Øf[ Yf`Y]b`i bX`Yf`Y]W\hYfh`XYb`Ni [ Ub[ `ni`k ]W\h][ Yb`@]ghi b[ Yb"

5\_hi Y`Y`8 ]Ybgh`Y]ghi b[ Yb`XYf`6Øf[ YfÀa hYf

8 Ug`6Øf[ YfUa h]b`: f]YXf]W\g\U]b!`? fYi nVYf[ `]gh`ni ghÀbX][ `ZØf`X]Y  
6Yk c`bYf`)b`XYb`Yk Y][ ]Yb`C`fhghY]Yb`i bX`V]YhYh`Y]bY`J ]Y`nU`\`  
Ub`8 ]Ybgh`Y]ghi b[ Yb`Ubž`XUfi bhYf`X]Y`l a a Y`Xi b[ `bUW\`Y]bYa

l a ni [ 'cXYf'X]Y'6YUbfU[ i b[ 'Y]bYg'bYi Yb'5i gk Y]gYg'i bX  
 : Ø\fyfgWXY]bg": Øf'Y]bY'dYfgØb`]WXY'J cfgdfUWXY']b'XYb'fY[ i 'ÀfYb  
 6Øf[ YfÀa hYfb'g]bX' ]b'XYf'FY[ Y''HYfa ]bj YfY]bVUfi b[ Yb  
 YfZcfXYf']W'"8]Y'k ]W'h][ ghYb'GhUbXcfhY'g]bX.

6Øf[ YfUa h	5XfYggY	HY'YZcb	2 ZZbi b[ gnY]hYb
6Øf[ YfUa h' %	McfW_ghf" '( !%ž %\$- * ) '6Yf`]b` ? fYi nVYf[	\$' \$#%%)	A cž'8]. '\$, .\$\$` %&.\$\$'l \f`# %'. \$\$'`% . \$\$ l \f A ]. '\$, .\$\$` %(. \$\$'l \f 8c. '\$, .\$\$` %) . \$\$'l \f : f. '\$, .\$\$` %'. \$\$'l \f GU. '\$- . \$\$` %'. \$\$'l \f
6Øf[ YfUa h' &	GW`Yg]gWXY Ghf" '&+ '5ž %\$- - + '6Yf`]b	\$' \$#%%)	A c' '8c. '\$, .\$\$` '%&.\$\$'l \f`# %'. \$\$'`%) . \$\$ l \f
6Øf[ YfUa h' '	: fUb_ž fhYf 5`YY' ) # +ž %\$&( + '6Yf`]b	\$' \$#%%)	A cž'8]. '\$, .\$\$` %&.\$\$'l \f`# %'. \$\$'`% . \$\$ l \f A ]. '\$, .\$\$` %(. \$\$'l \f 8c. '\$, .\$\$` %) . \$\$'l \f : f. '\$, .\$\$` %'. \$\$'l \f GU. '\$- . \$\$` %'. \$\$'l \f

8]Y' ð]h]Uh]j Y'XYg'? ]YnVØf[ YfUa hYg'k ]fX'j cb'XYb'6Yf`]bYf'Ya hYfbž  
 XUfi bhYf'Ui W'X]Y' i a ŽUggYbXYb'8]YbghY]ghi b[ Ybž'X]Y'ØVYf  
 6Yf`]bghUXhgYfj ]W'VYfY]h[ YghY`'h'k YfXYbž'i bhYfghØhnh" < ]Yfni

[ Y\ÖfYb`5bhfÄ[ Y`Ui Z`K c`b[ Y`Xž: fU[ Yb`ni f`F YbhY`i bX`j ]Y`Yg  
 a Y`f"8]Y`6Øf[ Yf`k YfXYb`Yfa i h][ hž`k ]W`h][ Y`5b[ Y`Y[ Yb`Y]hYb  
 dYfgÖb`]W`j cf`C fh`ni `ÄfYb`i bX`g]W`ØVYf`X]Y`YbhgdFYW`YbXYb  
 8]Ybgh`Y]ghi b[ Yb`ni `]bZcfa ]YfYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`Ub[ YVchYbYb  
 8]Ybgh`Y]ghi b[ Yb`i bX`?cbhU`hY`XYf`Y`a hYf`ghY`h`X]Y`K YVg]hY`XYg  
 6Yn]f\_gUa hYg`ni f`J YfZØ[ i b[ "9`Y`hfc b]gW`Y`5b[ YVchY`i bX  
 <]ZYghY`i b[ Yb`g]bX`YVYbZU`g`j YfZØ[ VUfž`i a `XYb`Ni [ Ub[ `ni `XYb  
 8]Ybgh`Y]ghi b[ Yb`ni `Yf`Y]W`hYfb"8]Y`6Øf[ Yf`k YfXYb`[ YVYhYbž  
 g]W`YbhgdFYW`YbX`j cfni VYfY]hYbž`i a `j cb`XYb`5b[ YVchYb  
 VYgha Ö[ `]W`dfcZ]h]YfYb`ni `ÖbbYb"

8YhU]`g	
C fh	Di ZYbXcfZghfU» Y`%%ž`%\$&(-`6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "]b!VYf`]b!VfUbXYbVi f[ "WŁa</li> <li>• k k k "VYf`]bghUXhgYfj ]W"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh