

? Yj]b 'A U[bi ggYb . '5VgW\]YX 'cXYf
F ØW_ Y\ f3' ? ca a h'XUg
: cfa Y`!%!7ca YVUW_3

? Yj]b 'A U[bi ggYb ' _ÒbbhY 'hfch'XYg'VYj c fghY\YbXYb
5VgW\]YXg'VY]' < UUg' &\$&) 'ja 'HYUa 'V`Y]VYb"
Ni _i bZhg[YXUb_Yb'i bX'FYbbcdh]cbYb'ja ' : c_i g"



? Yj]b 'A U[bi ggYb 'ghY\ h_i fn'j cf'XYa '9bXY'gY]bYf'NY]h'i]b'XYf
: cfa Y`%ž'XU'XUg' < UUg!HYUa 'VYgW`cggYb'\Uhž']\b'Xi fW`C`j] Yf
6YUfa Ub'i bX'9ghYVUb`C Wcb'ni 'YfgYhnYb"'8Yf'8ÀbYž'XYf'j cb
&\$%+ `V]g'&\$&\$'i bX'gY]h'&\$&&'ZØf' < UUg'ZÀ\fhž'k]fX' bUW\ 'XYf
GU]gcb`c\bY`bYi Yb`J YfhfU[`XUghY\Yb"'9]bY`YbX[Ø'h][Y`HfYbbi b[
gW\Y]bh'YXcW`b]W\h'Ui g[YgW\`cggYbž'XU`A U[bi ggYb`gY`Vgh'Y]bY
F ØW_ Y\ f']b'XUg'HYUa `b]W\h'Ui ggW\`Y]» h"K]Y`6Yf`]b`@j Y
VYf]W\hYhž'XYb`h'A U[bi ggYbž'XUgg'Yg`A Ò[`]W\`Y]hYb`ZØf'Y]bY
Ni gUa a YbUfVY]h'i]b`UbXYfYf': cfa `[]Vhž'a Ò[`]W\Yfk Y]gY`U`g'HYgh!
i bX'9fgUhnZU\fyf'ja `_ca a YbXYb`ž\`f"

Hfc hn'XYf'l bg]WXYf\Y]h'ØVYf'gY]bY'Ni _i bZh'nY][h'g]WXYf
 ' %! Å\ f][Y '[Y`UggYb" `GY]bY`YhnhYb`VY]XYb`F YbbYb`U`g`< UUg!D]`ch
 k]fX`Yf`c`bY`K Y`a i h`VYghfY]hYb" `@Ui h`A c h c f g d c f h`A U [Un]b
 \Uh`A U[bi ggYb`Ui W`ØVYf`UbXYfY`F YbbgYf]Yb`bUW [YXUW hž`k]Y
 ðXm7Uf`cXYf`X]Y`K 97ž`X]Y`]b`gY]bYb`5i [Yb`gY`f`UhhfU`h]j`g]bX"
 8Yf`8ÅbY`VYhcbhž`XUgg`X]Y` ; Ygd fÅWY`ØVYf`gY]bY'Ni _i bZh`bcW`]b
 XYb`5bZÅb[Yb`g]bXž`Yf`UVYf`cZYb`ZØf`A Ò[`]W`_Y]hYb`V`Y]Vhi bX
 VYfY]h]ghž`Y]bYb`bYi Yb`K Y[`Y]bni gW`U[Yb" `5i W`Y]bY`F ØW`_Y`f
]b`X]Y` : cfa Y`%gW`]Y» h`Yf`b]W`h`Ui g`i bX`Yf]bbYfh`XUfUbž`XUgg
 X]Yg`b]W`h`XUg`YfghY`A U`k ÅfYž`XUgg`Yf`bUW`Y]bYf`DUi gY`k]YXYf
 Y]bghY][h"

A U[bi ggYb` \Uh]b`gY]bYf`? Uff]YfY`VYfY]hg`Y]b][Y`< Ø\Yb`i bX
 H]YZYb`Yf`YVhž`UVYf`Yf`nY][h'g]W`c`dh]a]gh]gW`" `9g`[]Vh`Y]b][Y
 C`dh]cbYb` `8Ug`]gh`b]W`h`Y]bZUW`ž`X]Y`8]b[Y`i bhYf`8UW`i bX` : UW
 ni `Vf]b[Ybž`gU[h`Yfž`k Å\ fYbX`Yf`g]W`Ui Z`X]Y`j YfV`Y]VYbXYb
 F YbbYb`_c`bnYb`hf]Yfh" `GY]bY`9fZU\fi b[Yb`Ui g`XYf`J Yf[Ub[Yb`Y]h
 \UVYb`]b`[Y`Y`f`hž`XUg`5VYbhYi Yf`F Ybbgd`c`f`h`ni `[Yb]Y» Ybž`c`b`Y
 g]W`i`bb`Øh][`i`bhYf`8fi W`_ni`gY`h`Yb" `K Ybb`XYf`8ÅbY`]f[YbXk`Ubb
 ni`fØW`_Y`f`Yb`gc`h`Yž`c`Zh`Yfž`XUgg`Yg`b]W`h`bi`f`Y]bY`F ØW`_Y`f`]ghž
 gcbXYfb`Y]bY`gd`UbbYbXY`bYi Y`< YfUi`gZc`fXYfi b["

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j Y"XY • k k k "a c h c f g d c f h! a U [Un]b "Wc a

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh