

? Uf`g`9fXVYYf\ cZ`YfÖZZbYh`6]V]/ Ua d/
H]bU` : fY]nY]hdUf_`]b`9`ghU`°

FcVYfh`8U\`YfÖZZbYh`]b`9`ghU`XYb`YfghYb`6]V]/ Ua d`/H]bU!
: fY]nY]hdUf_`8Yi hgW\`UbXg"; Yd`Ubh`g]bX`Y]b`K UggYfdUf_
i bX`Y]b`%\$\$\$!GhYfbY!F Ygcfh"



FcVYfh`8U\`žXYf`]b`bcj Uh]j Y`?cdZ`\]bhYf`?Uf`g`9f`YVb]gXcfZ`\Uh
[fc»Y`D`ÄbY`ZÖf`6Yf`]b`i bX`6fUbXYbVi f["; Yd`Ubh`]gh`XYf`YfghY
6]V]/`H]bU` : fY]nY]hdUf_`8Yi hgW\`UbXg`Ui ZY]bYa`Y\Ya`U`][Yb
?UgYfbYb[Y`ÄbXY`]b`9`ghU`"BUW\`Y]bYa`Ub[k]Yf][Yb
; YbY\`a`][i b[gj YfZU\`fYb`j cb`UW\`h`Ä\`fYb`Yf\]Y`h`8U\`YbX`]W\`X]Y
YfgY\`bhY`6Ui [YbY\`a`][i b[žk]Y`X]Y`6"N"VYf]W\`hYh`8Yf
: fY]nY]hdUf_`žXYf`]b`XYb`Gca`a`Yfb`&\$&`*`YfÖZZbYh`k`YfXYb`gc`ž
k]fX`[fc»Y`5hfU_h]cbYb`V]YhYbž`XUfi`bhYf`Y]bY
: Ua`]Y]bUW\`hYfVU\`b`i bX`Y]b`Y]bn][Ufh][Yg`D`Ub`gW\`h`YU`hYfž`XUg
Y]bY`bXccf!`i bX`Ci`hXccf!6UXY`UbXgW\`UZh`i`a`ZUggh`8U\`Yf_`Äfhž
XUgg`X]Y`6Ygi`W\`Yf`]b`Y]bYf`k`Ufa`Yb`i bX`Y]b`UXYbXYb
5ha`cgd\`ÄfY`Ui`ZA`i`g]W\`g`i bX`UbXYfY`i`bhYf\`U`hi`b[gY]b`U[Yb
[YgdUbbh`gY]b`_ÖbbYb"

9]b` : Ygh`Z0f` : Ua]`Yb

8 Ug`Dfc`Y`_h]gh`b]W`h`bi`f`Y]b`k`Y]hYfYf`GW`f]h]b`XYf`9I`dUbg]cb
j`cb`?`Uf`g` `XYa` `I`bhYfbY`a`Ybž`XUg`0VYf`&\$\$`A`]`]cbYb`9i`fc
»\fYgi`a`gUhm`Yfk`]fhgW`UZhYh` `gc`bXYfb`Ui`W`Y]bY`[`fc»`Y
6YfY]W`Yfi`b[`Z0f`X]Y` :`fY]nY]h`UbXgW`UZh`8Yi`hgW`UbXg`"8Yf
 :`fY]nY]hdUf`_`k`]fX`Y]bY` :`ÀW`Y`j`cb`*`\$`\$`\$`E`i`UXfUha`YhYfb
Y]bbY`a`Yb`i`bX`bYVYb`XYb`K`UggYfUhhfU`_h]cbYb`Ui`W`Y]b
%\$\$`\$!`GhYfbY`!`FYgc`fh`V]YhYbž`XUg`a`]h`H`Ya`Yb`chY`g`i`bX
i`b[`Yk`0`b`]W`Yb` ,`VYfbUW`hi`b[`ga`0` `]W`_Y]hYb`k`]Y`6Ui`a` \`Ai`gYfb
i`bX`GW`ÀZYfk`U[`Yb`Ui`g[`YghUhhYh`]gh`"8]Y`»XY`Y` \]bhYf`XYa
 :`fY]nY]hdUf`_`]gh`Ygž`Y]bY`dYfZY`_hY`A`]gW`i`b[`Ui`g`GdU»`i`bX`6`]Xi`b[
ni`gW`UZZYbž`Yf`_`Àfh`8U` \`k`Y]hYfž`k`À`fYbX`Yf`Ui`ZX]Y`[`Yd`UbhYb
9f`YVb]ggY`Z0f`X]Y`[`Ubny` :`Ua`]`Y` \]bk`Y]gh`"

8 Ug`[`YgUa`hY`?`cbnYdhž`XUg`8U` \`i`a`gYhnYb`a`0W`hYž`k`Y]gh
9f]bbYfi`b[`Yb`Ub`XYb`Ua`Yf]_Ub]gW`Yb`?`bch`g`6Yffm` :`Ufa` `Ui`Zž
XYggYb`Xi`fW`XUW`hY`5hhfU`_h]cbYb`i`bX` :`Ua`]`YbZfYi`bX`]W`_Y]h`b
8Yi`hgW`UbX`bi`b`]a` `[`fUbX]cgYb`6]V]/`H]bU` :`fY]nY]hdUf`_
j`Yfk`]f`_]W`h`k`YfXYb`gc`""`GY]bY`J]g]cb`Z0f`XYb`bYi`Yb`DUf`_`i`bX`X]Y
5i`Zk`Yfhi`b[`XYg`5fYU`g`Yfk`Y]gh]g]W`U`g`ni`_`i`bZhgk`Y]gYbXž`XU`XYf
[`YgUa`hY`?`ca`d`YI` `a`Y`f`U`g`'`\$`V]g`(`\$`A`]`]cbYb`9i`fc`»\fY`Ub[`]b
5bgdfi`W`bY`a`Yb`k`]fXž`i`a` `Y]b`YW`hYg`5i`gZi`[`gn]Y`Z0f`X]Y
[`YgUa`hY` :`Ua`]`Y`ni`gW`UZZYb`"8Ug`6`cc`ccd` \YVh` \Yfj`cfž`XUgg
X]Y`A`]gW`i`b[`Ui`g`5hhfU`_h]cbYb`i`bX`Y]bYa` `i`a`ZUggYbXYb
9]bnY` \UbXY`gUb[`YVch`Ui`W`g]W`YfghY`Yb`gc`ž`XUgg`X]Y
9]bbU`a`Yb`k`Y]hYf` \]b`gdfi`XYb`"8Ug`A`cXY`j`cb`?`Uf`g`gYhnh`Ui`Z
9fZU`fi`b[`Yb`i`bX`9f`YVb]ggYž`X]Y`0VYf`XYb`fY]bYb`9]bhf]hhgd`fY]g
 \]bUi`g[`Y` \Yb`i`bX`X]Y`6Ygi`W`Yf`k`Y]hYf` \]b`Ubn]Y` \Yb`"

6N`6Yf`]b

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`"Vn!VYf`]b`XY• V`cc`ccd`"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh