

? Uf]b '6UU'. '9]b '@YVYb 'ZØf'X]Y '@Y[YbXY XYg'XYi hgWÅ Yb ':]`a g°

8]Y 'GWÅ Ui gd]Y`Yf]b '? Uf]b '6UU`ž`VY_Ubbh'Ui g' 8]Y
< U`VghUf_Yb ž'ghUfV`Ua ' ' \$"Bcj Ya VYf'&\$&(']b'6Yf`]b']a
5`hYf'j cb', ('Ŧ\fyb"



8]Y`XYi hgWÅ Y':]`a k Y`h'hfUi Yfh'i a ' '? Uf]b '6UU'. '8]Y '[YZY]YfhY
GWÅ Ui gd]Y`Yf]b'i bX' =_cbY`XYg`B UWÅ _f]Y[g_]bcg`]gh'Ua '8]YbghU[
]a '5`hYf'j cb', ('Ŧ\fyb`]b'6Yf`]b`j Yfghc`fVYbž`k]Y`]\fy'?]bXYf
H\YfYgY`@`bYf'i bX`H\ca`Ug`6UU`VY_Ubbh[UVYb" `6UU`ž`X]Y
Vi bXYgk Y]h`ZØf`] \fy`F c`Y`]b`XYa`Y`Y[YbXÅfyb':]`a ' 8]Y
< U`VghUf_Yb `VYfØ\`a`h`k`i`f`XYž`\]b`hYf`Åggh`Y]b`f]Yg][Yg`@`WÅ`ž`b]WÅ`h
bi`f`]b`] \fyf': Ua`j]Yž`gcbXYfb`Ui`WÅ`]b`XYf`XYi`hgWÅ`Yb
?i`hi`f[YgWÅ]WÅ`hYž`k]Y`]\fy'?]bXYf`]b`Y]bYf`Ya`ch]cbU`Yb`A`]hY`]i`b[
Yf_`ÅfhYž`]b`XYf`g]Y`VYhc`bhYbž`XUgg`g]Y'; YbYfUh]cbYb'[YdfÅ[h
\UVY`i`bX`i`bj`Yf[YggYb`V`Y]VYb`k`YfXY" `≠f':]`a ' 8]Y`< U`VghUf_Yb
Ui`g`XYa`'Ŧ\f`%-)` *`'[]`h`U`g`?`Ugg]_Yf`i`bX`V]Y`hY`h`Y]b`Yb
Y]bn][Ufh][Yb`9]bV`]W_`]b`X]Y`ž`[YbX_f]a`]bU`]hÅ`hi`bX`X]Y
@YVYbgi`a`ghÅ`bXY`'†`b[Yf`A`YbgWÅ`Yb`]a`'B UWÅ _f]Y[gXYi`hgWÅ`UbXž`

k]Y`Ui W`Z]`a ghUfdcghWUfXg"V`c[gdc h"Wca `ZYghghY`h"

6UU`ž[YVcfYb`%- (\$`]b`6Yf`bž`gh]Y[`U`g`HYybU[Yf`]b`X]Y
GW`Ui gd]Y`YfY]`Y]b`i bX`k i fXY`Ui g`ØVYf`' \$\$`6Yk YfVYf]bbYb`ZØf
X]Y`<Ui dhfc`Y`XYf`G]ggm]a `Z]`a]gW`Yb`A Y]ghYfk Yf`_`8]Y
<U`VghUf`_Yb` `Ui g[Yk`À`h`8Yf`:]`a žXYf`Y]bY`Y`f`]W`Y`i bX`fUi Y
G]W`h`Ui ZXUg`@YVYb`j cb`ž [YbXVUbXYb`]b`K Ygh`6Yf`]b`k`À`fYbX
XYg`K]fhgW`UZh`gk i bXYfg`nY][hž`VfUW`hY`]`f`]bhYfbUh]cbU`Y
5bYf`_Ybbi b[ži bX`g]Y`k i fXY`U`g`XYi hgW`Y`5bhk cfh`Ui Z`6f][]hY
6UfXch[YZY]Yfh`"ž`XYf`j cb`; Ycf[`HfYgg`Yf`]bgnYb]YfhYb
DfcXi`_h]cb`j Yf`_ØfdYfhY`6UU`XUg`6]`X`Y]bYf`gY`VghVYk i gghYbž
↑ b[Yb`:] fUi žX]Y`]b`Y]bYf`K`Y`h`j`c`Y`f`; YZU`f`i bX`J`YfZØ`fi b[
Ui Zk`ÀW`gh`8]YgYf`?i`hZ]`a`a`UW`hY`g]Y`i bX`]`fYb`XUa`U`][Yb`7c!
GhUf`<cfgh`6i W`l`c`n`ni`GhUfgži bX`hfch`n]`fYf`Yfbgh`UZhYb`F`c`Yb
]b`gd`ÀhYfYb`HJ!GYf]Yb`i bX`:]`a Ybž`k]Y` HUhc`fh`i bX
GW`k`Uf`nk`U`X`_]b]_ žk]fX`]`f`J`Yfa`ÀW`hb]g`ghUf`_`a`]h`]`fYf
]_cb]gW`Yb`ž [YbXfc`Y`j YfVi bXYb`V`Y]VYbž`k Ug`Ui W`]b`Vn!
VYf`]b`XY`Yfj`cf[Y`c`VYb`k`]fX"

⇒ `]U`f`&\$%, `k i fXY`6UU`ZØf`]`f`@YVYbgk Yf`_`a`]h`XYa`:]`Øh!
; Ycf[Y!DfY]g`Ui g[YnY]W`bYhž`k Ug`]`fY`J`YfX]YbghY`U`g
GW`Ui gd]Y`Yf]b`i bhYfghfY]W`h`Hfch`n[Ygi bX`Y]h]W`Yf
<YfUi gZcfXYfi b[Yb`]b`XYb`Y`hnhYb`]U`fYb`j`Yf`]YVhY`g]Y`g]W`
k Y]hYf`]b`]b`X]Y`GhUXh`6Yf`]bž`X]Y`g]Y`V]g`ni`]`fYa`HcX`Y]YVhY`"⇒`fY
VYY]bXfi W`_YbXY`?Uff]YfY`i`a`ZUggh`j`]Y`Y`VYXYi hYbXY`F`c`Ybž`i bX
g]Y`Y`Uh`Y]bY`[Ub`nY`; YbYfUh]cb`j`cb`GW`Ui gd]Y`Yfb`]b`gd]f]Yfh`"ž
Y]bYa`VYk`Y[YbXYb`5VgW`]YX`k`]fX`_`Ufž`XUgg`X]Y`9f]bbYfi b[Yb
Ub`]`fY`Y]XYbgW`UZh]W`Yb`8UfghY`i b[Yb`i bX`]`f`Y]bn][Ufh][Yf`Gh]
]b`XYf`XYi hgW`Yb`:]`a`gnYbY`i`bj`Yf[Ygg`]W`V`Y]VYb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vn!VYf`]b"XY • Z]`a ghUfdcghWUfXg"V`c[gdc h"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b`bYh