

? Ua dZ'i a 'X]Y '9I]ghYbn. 'I bUV\Àb[] [Y
J Yf`U[Y ']b '6Yf`]b 'j cf`XYa '5i g3

5a ' &, "\$*"&\$&) 'Z]bXYh'XUg'6ØWYfZYgh'Ua '6YVY`d`Uhn']b
6Yf`]b 'ghUhhž'k c' i bUV\Àb[] [Y ' J Yf`U[Y ' i a ' I bhYfghØhni b [
i bX'G]WKhVUf_Y]h'Àa dZYb"



6YVY`d`Uhnž'6Yf`]b ž'8Yi hgW`UbX'!'8]Y'G]hi Uh]cb'ZØf
i bUV\Àb[] [Y ' J Yf`U[Y ']b '8Yi hgW`UbX'k]fX'ni bY\ a YbX'dfY_Äf"
5a ' &, " ' † b] ' & \$ &) 'Z]bXYh'XUg'6ØWYfZYgh'Ua '6YVY`d`Uhn']b '6Yf`]b
ghUhhž'k c' J Yf`U[Y ' X]Y' ; Y'Y [Yb\Y]h'\UVYbž'Ui Zg]W`Ui Za Yf_gUa
ni 'a UWYb' i bX'Xf]b [YbX'VYbØh] [hY' i a gÄhnY'ni ' [YbYf]YfYb"
I bhYf`XYa '8fi W_g]b_YbXYf' i a gÄhnY' i bX'ghY] [YbXYf'?cghYb
_Äa dZYb'j]Y'Y'_Y]bY'J Yf`U[Y ' i a ']\fY'9I]ghYbn"'6f]hhU'æf[gž
J Yf`Y [Yf]b'XYg'5j]j U'J Yf`U[gž'VYf]WKhY'hj cb'Y]bYa
YfgW'fYW_YbXYb' i a gUhnfØW_[Ub ['j cb') \$i ']a ' J Yf [`Y]W`ni a
J cf`U\ f"'8]YgY' ?f]gY'hf]Zhj cf'U`Ya ' _Y]bYfY'J Yf`U[Y ž'X]Y'g]W`]b
Y]bYa 'j cb' A Uf_h_cbnYbhfUh]cb' i bX'UVbY\ a YbXYf'G]WKhVUf_Y]h
[YdfÄ [hYb' i a ZY`X'VY\Ui dhYb' a ØggYb"

8]Y`DfcV`Ya Y`g]bX`j]Y`gWk]Wk]h[["`GhY][YbXY`DfcXi`_]cbg_cghYb`Z0f
DUd]Yfz`9bYf[]Y`i bX`8fi W`hfU[Yb`ni f`YfUi gZcfXYfbXYb`@U[Y
VY]"`@Ui h`bZcfa Uh]cbYb`j cb`k c l l "`i`g]b_Yb`X]Y`l a gÅhnY`gY]h
&\$&&`Yf\YV`]Wk" `b gVYgcbXYfY`_Y]bYfY`J Yf`U[Y`j YfnY]Wk bYb
XfUgh]gWk`Y`F 0W_[Åb[Y`i bX`g]bX`ni bY`a YbX`]b`j\`fYf`9l]ghYbn
VYXfc`h`Gc`]gh`X]Y`NU\`XYfi a gUhnghYi YfdZ]Wk]h[Yb`J Yf`U[Y`gY]h
&\$\$`i a`%(i`[Ygi b_Ybž`i bX`X]Y`NU\`XYf`_Y]bYb`J Yf`U[Y`a`h
Y]bYa`j\`fYgi a gUhn`V]g`ni`%\$\$"\$\$\$`9i fc`]gh`i a`WU" `&&i
[YZU`Yb"

8]Y`< YfUi gZcfXYfi b[Yb`XYf`6fUbWkY

6YfY]hg`gY]h`XYf`7cfc bUdUbXYa]Y`k]fX`X]Y`6i WkVfUbWkY`j cb
i bhYfgWk]YX`]Wk]ghYb` : U_hcfYb`VY`UghYh`Nk Uf`gh]Y[Yb`k Å`fYbX
XYf`DUbXYa]Y`X]Y`l a gÅhnY`_i fnZf]gh][ž`XcWk`gY]h`&\$&&`g]bX`X]YgY
XfUgh]gWk`ni f0W_[Y[Ub[Ybž`k Ug`Xi fWk`X]Y`Ub`U`hYbXY`bZUh]cb
i bX`ghU[b]YfYbXY`@YgY]bhYfYggYb`j YfghÅf`h`k]fX" `@Ui h`Y]bYf
U`hi Y`Yb`Ghi`X]Y`j YfnY]Wk bYhYb`J Yf`U[Y`]a`j\`f`&\$&&`Y]bYb
l a gUhnf0W_[Ub[`j cb`%+ž` i`]a`J Yf[`Y]Wk`ni a`J cf`U`f" `8]Yg`[Y`h
Y]b`Yf`a`h]Y]bYa`gd0fVUfYb`F 0W_[Ub[`XYf`6i Wk`_Åi ZYfi a` ž`
A`]]cbYb`]a`J Yf[`Y]Wk`ni`&\$%- "

8]Y`G]Wk]hVUf`_Y]h]j cb`60WkYfb`Ui gi bUV`Åb[][Yb`J Yf`U[Yb`b]a`a`h
UV" `J]Y`Y`J Yf`U[Y`gdUfYb`VY]`XYf`DfcXi`_]cbž`k Ug`b]Wk]h`bi`f`X]Y
E`i`U`hÅhž`gcbXYfb`Ui Wk`X]Y`J]Y`ZU`h`XYg`5b[YVc]hg`[YZÅ`fXYh" `b
XYf`A`YX]Yb`UbXgWk]UZh]gh`ni XYa`XUg`b`hYfYggY`Ub`@]hYfUhi`f
[Ygi b_Ybž`k Ug`k]YXYfi a`X]Y`J Yf`_Ui ZgnU`Yb`VYY]bhfÅWk]h[h`
9b[U[]YfhY`6i Wk`UbX`i b[Ybž`X]Y`cZh`_Y]bY`B UWk]Zc`[Yf`Z]bXYbž
`Y]XYb`i bhYf`X]YgYa`8fi W`YVYbZU`g" `a`a`Yf`a`Y`f
6i Wk`UbX`i b[Yb`gWk`]Y» Ybž`k Ug`X]Y`5VgUhnWk]UbWk]b`Z0f`_Y]bY
J Yf`U[Y`k`Y]hYf`j`Yff]b[Yfh"

GhfUhY []Yb`ni f`G]Wk]hVUf`_Y]h

8YhU]`g	
C fh	6YVY`d`Uhnž`6Yf`]bž`8Yi`hgWk`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "k c l l "i• k k k "VcYfgYbj YfY]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh