

? Ua dZ' [Y [Yb 'X]Y ' <]hnY. ' % \$ \$ " \$ \$ \$ ' ' ZØf
]b b c j Uh]j Y 'GWX UhhY b]b gY `b °

5a ' %- " \$ * " & \$ &) ' ZØfXYfh'6Yf`]b`]b b c j Uh]j Y
<]hnYgWxi hna U» bU\ a Yb " 'N]Y`]gh'XYf'GWxi hn'XYf
6Yj Ò`_Yfi b [' j c f <]hnYk Y`Yb "



C VYfgW ÒbYk Y]XYž'8Yi hgW `UbX '! 5a ' %- " ' ð b] ' & \$ &) ` \Uh'X]Y
GYbUhgj Yfk U`hi b ['ZØf'A cV`]hÀhž'Yf_Y\ fž?`]a UgWxi hni bX
I a k Y`h'k]W'h] [Y`Ni k YbXi b [Yb`]b` < ÒY`j cb`V]g`ni ' % \$ \$ " \$ \$ \$ '9i fc
ZØf`Dfc_Y_hY`]a '6YfY]W` <]hnYgWxi hniUb [Y_ØbX] [h`'N]Y`X]YgYf
≠]h]Uh]j Y`]gh'X]Y` : ÒfXYfi b [' j c b` ; Ygi bX\Y]hga U» bU\ a Yb`i bX
DfÄj Ybh]cbž'i a 'XYb` < YfUi gZcfXYfi b [Yb`Xi fW` \c\Y
HYa dYfUhi fYb`YZZY_h]j Yf`ni `VY [Y [bYb`"8Yf`Dfc_Y_hUi Zfi Zk i fXY
j cb`XYf`E i U`]hÀhgYb'hk]W_`i b [g!ž'D`Ubi b [g!`i bX
?ccfX]b]Yfi b [gghY`Y`ZØf`² ZZYbh]W`Y` ; Ygi bX\Y]h'fE D?É`XYg
6Yn]f_gUa hYg`HfYd'hck !? ÒdYb]W_`]bg`@YVYb` [Yfi ZYb`i bX`f]W`hYh
g]W`Ub`gcn]U`Y`9]b]W`hi b [Ybž'J YfVÀbXY`i bX` [Ya`Y]bbØhn] [Y
≠]h]Uh]j Ybž'X]Y`Ub`XYf`9bhk]W_`i b [' j c b` <]hnYU_h]cbgd`ÄbYb`i bX
dfÄj Ybh]j Yb`A U» bU\ a Yb`]bhYfYgg]Yfh'g]bX`"9]b`VYgcbXYfYg

5i [Yba Yf_k]fX`Ui Z`XUg`D)`chdfc`Y_h` 9fdfcVi b[`j cb
GWUhhYb]bgY`b`Ui Z`XYa `D`Uhn`Ua `?U]gYfghY[`]b
C VYfgW`ObYk Y]XY`[`Y`Y[hz`XUg`Z0f`XUg` 5\`f`&\$&) `[Yd`Ubh`]gh"

8]Y`[YZ0fXYfhYb`?cghYb`_0bbYb`DYfgcbU`!`i bX`GUW`_cghYb
UVXYW`Ybž`XUfi bhYf`Ui W`<cbcfUFY`ni f`GYbg]V`)]g]Yfi b[`XYf
6Yj 0`_Yfi b[`Z0f`<]hnYgW`i hna U»bU`a Yb`gck]Y`X]Y`?cbnYdh]cb
Xi fW`Y]b`@UbXgW`UZhguFw`]hY`_hi fV0fc`"Ni`XYb`5bhfU[g_f]hYf]Yb
[Y\0fh`Ygž`XUgg`X]Y`Y]b[YfY]W`hYb`Dfc`Y`_hg_]nnYb`XYb
gdYn]Z]gW`Yb`J cf[UVYb`XYg`5i Zfi Zg`YbhgdFYW`Yb"

?ca a i bU`Y`GhfUHY[]Yb`[Y[Yb`X]Y`<]hnY

≠`8Yi hgW`UbX`g]bX`X]Y`6i bXYg`AbXYf`i bX`?ca a i bYb`Z0f`X]Y
9bhk]W`_i b[`j cb`<]hnYa U»bU`a Yb`gck]Y`X]Y`9fghY`i b[`j cb
<]hnYU`_h]cbgd`AbYb`ni ghAbX][``8]YgY`5_h]cbgd`AbY`n]Y`Yb`XUfUi Z
UVž`X]Y`6Yj 0`_Yfi b[`j cf`YI hfYa Yb`<]hnYd`UgYb`ni `gW`0hnYb`i bX
i a ZUggYb`Y]bY`FY]\Y`j cb`A U»bU`a Ybž`X]Y`g]W`Ua `0fh]W`Yb
6YXUfZ`cf]Ybh]YfYb``8]Y`<UbX`i b[gYa dZY`\`i b[Yb`XUni `k i fXYb
VYfY]hg`&\$%+`j cb`6i bX`i bX`@AbXYfb`YfUFVY]hYhi bX`VUg]YfYb`Ui Z
Y]bYf`K <C!@Y]h]b]Y"

8]Y`A U»bU`a Ybž`X]Y`]b`X]Y`<]hnYU`_h]cbgd`AbY`Ui Z[Ybca a Yb
k YfXYb`_0bbYbž`g]bX`j]Y`Z`h][``G]Y`fY]W`Yb`j cb`bYi Yb
GhUXh[YghU`hi b[g_cbnYdhYb`0VYf`X]Y`:`0fXYfi b[`j cb`GhUXh[f0b
V]g`\]b`ni `i fnZf]gh][Yb`J YfgW`Uhi b[gU`_h]cbYb``5i W`gdYn]Y`Y
<UbX`i b[gUV`Ai ZY`]b`]; Ygi bX`Y]hg!`i bX`DZY[YY]bf]W`hi b[Yb`i bX
≠Zcfa Uh]cbg_Ua dU[bYb`g]bX`HY]`XYf`i a Zub[fY]W`Yb`GhfUHY[]Yž
X]Y`Ui W`VY]`?ca a i bYb`a]h`Y][YbYb`<]hnYU`_h]cbgd`AbYb
ni bY`a YbX`Ub`6YXYi hi b[`[Yk]bbh"@Ui h`XYa`

6i bXYga]b]ghYf]i a `Z0f`; Ygi bX`Y]h`g]bX`A U»bU`a Yb`k]Y
A cb]hcf]b[`i bX`X]Y`9fUfVY]hi b[`]bX]j]Xi Y`Yf`?cbnYdhY`Z0f`YXY
?ca a i bY`YfZcfXYf`]W`ž`i a `Y]bY`Ub[Ya YggYbY`FYU`_h]cb`Ui Z
<]hnYk Y`Yb`ni `[Yk `A`f`Y]ghYb"

8]Y`F c``Y`XYg`8Yi hgW`Yb`≠bgh]hi hg`Z0f
I fVUb]gh]_

5b`Àgg`]W`XYf`ni bY`a YbXYb`<YfUi gZcfXYfi b[Yb`Xi fW`XYb
 ?`]a Uk UbXY`ghY`h`XUg`8Yi hgW`Y`bgh]hi h`ZØf`i fVUb]gh]_`fB]Z ě
 ZYghž`XUgg`X]Y`NU`X`XYf`Y]» Yb`HU[Y`]b`XYi hgW`Yb`Gh`XhYb`ghY][h`
 6YgcbXYfg`[YZ`fXYh`g]bX`j i`bYfUV`Y`; fi ddYb`k]Y`À`hYfY
 A YbgW`Ybž?]bXYf`i bX`DYfgcbYb`a]h`W`fcb]gW`Yb`9f`fUb`i b[Yb`
 l a`X]Y`<]hnYj c fgc f[Y`]b`XYb`Gh`XhYb`ni`j YfVYggYfbž`U`h`XUg`8]Z
 X]Y`Di V`]_Uh]cb`<]hnYU`h]cbgd`ÀbY`]b`XYf`_ca`a i bU`Yb`DfUI]g
 j YfÖZYb`h]W`hž`X]Y`dfUI]gcf]Yb]YfhY`9a dZY`i b[Yb`ZØf`X]Y
 9bhk]W`i b[`gc`W`Yf`5`_h]cbgd`ÀbY`V]YhYh`8f`A cf]hn`C`W`ga`Ubbž
 Dfc`Y`_hY]hYf`Ua`8]Z žVYhcb`h`X]Y`6YXYi hi b[`X]YgYf`D`ÀbYž`i a
 J c fgc f[Ya`U» bU`a`Yb`i bX`U`i`hY`<]`ZY`VYggYf`ni`_ccfX]b]YfYb
 i bX`j YfgW`]YXYbY`F`Yggcfhg`Y]bni`V]bXYb`"

8]Y`Di V`]_Uh]cb`Yb`h`À`h`Ui`W`e`i`U`]hUh]j`Y`5`i`gk`Yfhi`b[`Yb`VYfY]hg
 Yl`]gh]YfYbXYf`<]hnYU`h]cbgd`ÀbY`i`bX`V]YhYh`Y]bYb`k`Yfhj`c`Yb
 9fZU`fi`b[`gfUi`a`Ui`ghUi`gW`nk`]gW`Yb`Gh`XhYb`k`]Y`8ØggY`XcfZž
 ?Uf`gfi`Y`ž`8fYgXYb`i`bX`?`Ò`b`"A`]h`XYa`i`<5D!`?`U`YbXYf`k`]fX
 ni`XYa`Y]b`d`Y`gd`UbYf`j`cf[`YghY`hž`XYf`Y]bY`nY]h]W`Y`D`Ubi`b[
 j`cb`A`U»`bU`a`Yb`ž`k`]Y`GYbg]V]`]g]Yfi`b[`i`bX
 :`cfhV]`Xi`b[`gUb[`YVchYž`Yfa`Ò[`]W`h`i`bX`g]W`Ub`XYb`XYi`hgW`Yb
 J`Yfk`U`hi`b[`gUV`À`i`ZYb`cf]Yb]Yfh`8`]YgY`b`h]Uh]j`Yb`g]bX
 YbhgW`Y]XYbXž`i`a`8Yi`hgW`Ub`X`Ui`Z`X]Y`UbghY][`YbXYb
 HYa`dYfUhi`fYb`VYggYf`j`cfni`VYfY]hYb`i`bX`Y`hnh]W`X]Y`;`Ygi`bX`Y]h
 XYf`6Yj`Ò`_Yfi`b[`ni`gW`Ø`hYb`"

8YhU]`g	
C fh	C VYfgW`ØbYk`Y]XYž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "Vi`bXYg[`Ygi`bX`Y]hga`]b]ghY`f]i`a`"XY • X]Zi`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh