

›i b[ Y`F UX]c hU`Yb hY`6 UmYfb g`ZY]Yfb  
9fZc`[ Y`VY]/ , \$' - /A UWX`8Y]b`F UX]c`GhUf  
&\$&( / , \$' - /

9bhXYW\_Yb`G]Y`X]Y`VYghYb`BUWk i W`g!F UX]c hU`Yb hY  
6UmYfbg`8Yf`K`YhVYk`YfV` A UWX`8Y]b`F UX]c`GhUf`&\$&(   
Y`f`h`\_`f`Y`U`h`j` Y`6Y]h`f`A`[`Y`j`c`b`G`W`X`Ø`Y`f`]`b`b`Y`b`i`b`X`G`W`X`Ø`Y`f`b`i`U`i`g`   
6UmYfb`ž`X]Y`H`Y`a`Y`b`k`]Y`b`\_`i`g]c`b`i`b`X`B`U`W`X`U`h`j`[`\_`Y`h`i`U`i`Z`   
Z`Y`g`g`Y`b`X`Y`K`Y`]g`Y`V`Y`U`b`X`Y`b`"9fZU`f`Y`b`G]Y`a`Y`f`Ø`V`Y`f`X]Y`   
U`i`g`[`Y`n`Y]W`b`Y`h`Y`b`F`U`X]c`[`f`i`d`d`Y`b`i`b`X`i`f`Y`]b`b`c`j`U`h`j`Y`b`X`Y`Y`b`   
U`i`Z`X`Y`b`A`98`-9B`H5;`9B`A` ,`B`7`<`9B`"



9]b`g`W`j`Y`f`b`X`Y`f`5`V`Y`b`X`]b`A`Ø`b`W`Y`b`°`<`Y`i`h`Y`k`i`f`X`Y`b`X]Y`   
ghfU`Y`b`X`Y`b` ;`Y`k`]b`b`Y`f`X`Y`g`K`Y`h`V`Y`k`Y`f`V`g` A`U`W`X`8`Y`]b`F`U`X]c`G`h`U`f`   
&\$&( `[`Y`Y`f`h`"5`i`Z`X`Y`b`A`98`-9B`H5;`9B`A` ,`B`7`<`9B`n`Y][`Y`b`↑`b`[`Y`   
H`U`Y`b`h`Y`U`i`g`6`U`m`Y`f`b`]`f`i`b`[`U`i`V`]W`X`Y`g`?`Ø`b`b`Y`b`"8`]Y` :`U`W`X`↑`f`m`k`U`f`   
V`Y`[`Y`]g`h`Y`f`h`j`c`b`X`Y`b`Y`b`Y`f`[`]Y`[`Y`U`X`Y`b`Y`b`i`b`X`\_`f`Y`U`h`j`Y`b`   
F`U`X]c`V`Y]h`f`A`[`Y`b`X`Y`f`G`W`X`Ø`Y`f`]b`b`Y`b`ž`G`W`X`Ø`Y`f`i`b`X`G`h`i`X]Y`f`Y`b`X`Y`b`   
g]Y`V`f`b`[`Y`b`Z`f`]g`W`X`Y`b`K`]b`X`]b`g`F`U`X]c`i`b`X`V`Y`f`Ø`f`Y`b`X]Y`<`Y`f`n`Y`b`X`Y`f`   
N`i` \`Ø`f`Y`f`°`

8]Y'6UmYf]gWXY'@UbXYgnYbhfU'Y'ZØf'bYi Y'A YX]Yb'fb@a Ł:ZØfXYfh  
a ]h'X]YgYa 'gdY\_hU\_i `ÀfYb'K YhhVYk YfV'X]Y'bYi Yb'GhUfg'j cb  
a cf[ Yb"'>XYf'XYf'Ui\_g[ YnY]WbYhYb'F UX]cVY]hfÅ[ Y'j YfXYi h]Wk hž  
k ]Y''Y]XYbgWkUZh]W'X]YgY'↑ b[ Yb'A YbgWkYb'ZØf']\fY'H\Ya Yb  
VfYbbYb' 'j cb'≠\_i\_g]cb'i bX'B UWk\U'h][\_Y]h'V]g'\]b'ni 'dUW\_YbXYb  
'c\_U'Yb'; YgWk]Wk hYb"' : Øf']\fY'VYY]bXfi W\_YbXYb'@Y]ghi b[ Yb  
k ]b\_hY'ni XYa 'Y]b'DfY]g[ Y'X'j cb'(\$\$'9i fc'ZØf'X]Y'dfÅa ]YfhYb  
GWk' !ž7Ua di g!'i bX'ž [ YbXfUX]cg"'9]b'YWk hYf'5bfY]n'ZØf'↑ b[ Y  
F UX]ca UWkYf°

; `Ubnj c``Y'5i gnY]Wk bi b[ Yb']b'XfY]  
? UhY[ cf]Yb

≠'XfY]'5'hYfg[ fi ddYb'ny][ hYb'X]Y'\_fYUh]j Yb'?ØdZY']\f'HU'Ybhž'i bX  
X]Y'?cb\_i ffYbn'k Uf'ghUf\_"'≠'XYf'?UhY[ cf]Y' Mti b[ ghYfg'f\*'V]g'%&  
>\fYŁ'hf]i a d\]YfhY'XUg'; ma bUg]i a 'ChhcVfi bb'a ]h'XYa  
a ]hfY]»YbXYb'6Y]hfU[ 'ØVYf'X]Y'@Y[ YbXY'XYg' HYi ZY`ghf]hhg' j cf  
XYf'A ØbWk bYf': fUi Yb\_]fWkY"'8]Y'Bca ]b]YfhYb'VchYb'YVYbZU`g  
\Yfj cffU[ YbXY'6Y]hfÅ[ Y.'8]Y'GhUUh]WkY'FYU'gWk'i 'Y'FU]b'Ua 'Y@Wk  
VYY]bXfi W\_hY'a ]h'Y]bYa 'H\Ya YbVY]hfU[ 'ØVYf'X]Y'; YZU\Yb'j cb  
J UdYgž'k À\YbX'XUg'; ma bUg]i a ': fY]\Ua 'a ]h' 9i fcdU'jb  
: fY]\Ua 'YVYbZU`g'Ui Zg]Wk'Ui Za Yf\_gUa 'a UWk hY"

≠'XYf'?UhY[ cf]Y' HYYbg'fP%&'V]g'%,'>\fYŁ'k Uf'XUg':&\UbbYg  
GWkUffYf!; ma bUg]i a 'BØfbVYf[ 'XUg'A U»'U''Yf'8]b[ Y'a ]h'XYa  
ZYggY'bXYb'6Y]hfU[ '8]Y[ Y\Y]a b]gj c``Y'HØf "'K Y]hYfY'ghUf\_Y  
Bca ]b]Yfi b[ Yb'\_Ua Yb'j cb'XYf': fUbn!B]»'!A ]hY'gWk'i 'Y'jb  
A ØbWkYb!5`UWk'a ]h' 8]Y'9fXY' 'i bgYfY'Ni \_i bZh' 'i bX'YfbYi hij ca  
; ma bUg]i a 'ChhcVfi bb'a ]h' ≠C' '9]b': f]gYi f'a ]h'<Yfn "'8]Y  
Ni \_i bZh'XYg'F UX]cg']gh'ink Y]ZY`gc\bY'']b'XYb'VYghYb'<ÅbXYb°

D!GYa ]bUf.'8]Y'C VYfghi ZY'Vf]``]Yfh

8Ug'; ma bUg]i a 'Hfi XYf]b[ 'VYk ]Yg'a ]h'XYf'GYbXi b[ ' GWk'UZcg'  
5i ZXYb'Gdi fYb'i bgYfYf'HfÅi a Y'']b'XYf'C VYfghi ZYb!?'UhY[ cf]Y' D!  
GYa ]bUf 'Y]bXfi W\_gj c``gY]b'HU'Ybh''i bhYfghØhnh'Xi fWk  
F UX]cWk UWk'7\fmg'? UbUf]X]gž``]Yg'X]Y'GYbXi b[ 'X]Y'Ni '\ØfYf'']b'X]Y

K Y`hXYf`HfAi a Y`Y]bhUi WXYb"5i W`XUg; ma bUg]i a ; YfYhgf]YX  
i bX`XUg; ma bUg]i a `A ØbWXYb`BcfX`gW]W\_hYb`j ]Y`j YfgdfYWXYbXY  
6Y]hfA[ Y`]bg`FYbbYb`i bX`nY][ hYbž`XUgg`XUg`ϕhYfYggY`Ub  
↑ [ YbXgdYn]Z]gWXYb`H\Ya Yb`ja a Yf`k Y]hYf`k ÅWgh"

8Yf`DfY]g`ZØf`XUg` 6YghY`7Ua di gfUX]c` [ ]b[ `Ub` ?UbU`7`  
5i [ gVi f[ g`↑ b[ Yg`F UX]c` " `Àf`ZYggY`bXYf`6Y]hfU[ `ØVYf` 9]b  
Fi bX[ Ub[ `Xi fW`X]Y`5i [ gVi f[ Yf`Di ddYb\_]ghY` j cb`5i hc`f` : UV]Ub  
?UdZYf`VfUW`hY`X]Y`đ fmini a `GhUi bYb" `Bca ]b]Yfh`k UfYb`YVYbZU`g  
F UVV]h`F UX]c`Ui g`5bgVUW`a ]h`XYa `H\Ya U` <i b[ YfghfY\_]`]b  
6Yf`]b` i bX`F UX]c`DY[ Ugi g`a ]h`Y]bYf`dUW`YbXYb`5bU`mgY`ni f  
đ [ YbX`\_f]a ]bU`]hÅh"

8]Y`6@A`nY][ h`a ]h`X]YgYf`[ fc» Ufh][ Yb`ϕ]h]Uh]j Yžk ]Y`k ]W]h][ `Yg`]ghž  
X]Y`bÅWghY; YbYfUh]cb`j cb`F UX]ca UWXYb`ni `ZØfXYfb" `8i fW`X]Y  
l bhYfghØhni b[ `j cb`D!GYa ]bUfYb`i bX`F UX]c!5; g`k ]fX`XYb`↑ b[ Yb  
HU`Yb`hYb`XUg`< UbXk Yf`\_XYg`F UX]cg`b`Å\Yf[ YVfUW`h" `A ]h`YXYa  
Y]bZU`gfY]WXYb`6Y]hfU[ `k YfXYb`X]Y; fi bXghY]bY`ZØf`X]Y`Ni`\_i bZh  
XYg`F UX]cg[ Y`Y[ hž`i bX`a Ub`\_Ubb`bi f`[ YgdUbb`h`gY]bžk Y`WXY  
\_fYUh]j Yb`?ØdZY`i bg`a cf[ Yb`Yfk UfhYb`°

8Yf`K YhhVYk YfV` A UW`8Y]b`F UX]c`GhUf`k ]fX`&\$&( `ni a  
gYWghYb`A U`Ui g[ Y`cVhi bX`\YVh`g]W`Xi fW`gY]bY`\c`Y`E`i U`]hÅh  
i bX`X]Y`Yb[ U[ ]YfhY`HY]`bU\`a Y`j cb`F UX]c[ fi ddYbž`X]Y`]\fY  
6Y]hfA[ Y`Ui ZXYf`6@A`!5i X]cd`UhhZcfa`j YfØZYb`h]W`h`\UVYbž  
\Yfj cf" < ]Yf`nY][ h`g]W`Y]ba U`a Y`f`XUg`DchYbh]U`i bX`X]Y  
?fYUh]j ]hÅh`XYf`VUmYf]gWXYb`đ [ YbX` `Y]bYf`k U`fYb`GW`Uhn\_]ghY  
ZØf`X]Y`F UX]ck Y`h`

8YhU]`g

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh