

đ [YbX`]WXY`]b`A UfnU\b. `6fi hU`Yf`5b[f]ZZ
a]h`A YggYf`i bX` : Yi YfnYi [°

8fY]`đ [YbX`]WXY`\UVYb`]b`A UfnU\b`Y]bYb`%(!`Ä`f][Yb
Ub[Y[f]ZZYbž`bUWXYa` `Yf`XYb`5b[fY]ZYf`VY`Y]X][hY`"Dc`]nY]
Yfa]hh`h"



GYbZhYbVYf[Yf`GhfU» Yž`%&* ,) `6Yf`]bž`8Yi hgW`UbX`!`5a
BUW`a]hU[`XYg`%&"'đ b]`&\$&) ` _Ua` `Yg`]b`A UfnU\b`ni` `Y]bYa
Vfi hU`Yb` , VYf[f]ZZ`VY]`XYa` `Y]b`%(!`Ä`f][Yf`đ [YbX`]WXYf`j cb`nk Y]
UbXYfYb`đ [YbX`]WXYb`Ub[Y[f]ZZYb`k i fXY`"8Yf`J cfZU`"YfY][bYhY
g]W`[Y[Yb`%* .(\$`l` \f`]b`Y]bYa` `Duf`_`]b`XYf`GYbZhYbVYf[Yf`GhfU» Y`
8Yf`5b[fY]ZYfž`VY[`Y]hYhj cb`nk Y] : fYi bXYbž`k Øf[hY`XUg`CdZYf
i bX`gW`i [`]`a` `]bg` ; Yg]W`h`" ð`XYf`< UbX`\]Y`h`XYf`HÄ`hYf`Y]b
 : Yi YfnYi [`i bX`ZØ`fhY`Y]b`A YggYf`a]hg]W`ž`XUg`Yf`k Ä`fYbX`XYg
5b[f]ZZg`[Y[Yb`XYb` ; Yk U`hcdZYf`Yfk Ä`b`hY"

8Yf` , VYf[f]ZZ`k Uf`cZZYbVUf`Ui ZY]bY`j Yfa` Y]b`h]W`UVZÄ`][Y
ÿi »Yfi b[`XYg`j Yf`Yh`hYb`đ [YbX`]WXYb`ni fØW`ni ZØ`fYbž`X]Y`XYb
5b[fY]ZYf`j YfÄf[Yfh`\UhY`"8Ug`CdZYf`Yf`]hg]W`k YfYb

J Yf`Yhni b[Ybž`XUfi bhYf`Y]bYb`B UgYbVY]bVfi Wł`ž`Y]bY`D`Uhnk i bXY
i bX`a Y`fYfY`5VgWł`ØfZi b[Yb`]a` ; Yg]Wł`h`F`Yhni b[g_f`ÄZHy
VfUWł`hYb`XYb`ž [YbX`]Wł`Yb`ni f`Ua Vi`UbhYb`6Y`U`bX`i b[`]b`Y]b
?fUb_Yb`Ui g"

: `i Wł`h`XYf`H`Ä`hYf`

B UWł`XYf`HUh`Zc`Yb`X]Y`5b[fY]ZYf`j cf`XYa`9]bhfYZZYb`XYf`Dc`]nY]
]b`i bVY`UbbhY`F]Wł`hi b["9]b`HUhj YfX`Ä`Wł`h][Yf`_cbbhY`Y`XcWł
bUa Ybh]Wł`]XYbh]Z]n]Yfh`k YfXYb`"8]Y`Dc`]nY]`gi Wł`hY`X]Y`5XfYggY
XYf`9`hYfb`Ui Zi bX`]bZcfa`]YfhY`g]Y`ØVYf`XYb`J cfZU`ž`k cVY]`g]Wł
YfUi gghY`hYž`XUgg`XYf`HUhj YfX`Ä`Wł`h][Y`b]Wł`h`ni`<Ui gY`k Uf`"8Yf`
J cfZU`k`]fX`bi b`j cb`Y]bYa` : UWł`_ca`a`]ggUf]Uh`XYf`
Dc`]nY]X]fY`_h]cb`" fC`gh`k`Y]hYf`i bhYf`gi Wł`hž`gc`VYf]Wł`hYh`VYf`]b`"XY
"

8]Y`9bhk`]W`i b[`gc`Wł`Yf`[Yk`U`h`Ä`h][Yb`J cfZ`Ä`Y`i bhYf`
ž [YbX`]Wł`Yb`]gh`U`Ufa`]YfYbX`"@Ui`h`GhUh]ghU`gh]Y[`X]Y
ž [YbX`_f]a`]bU`]h`Ä`h]b`8Yi hgWł`UbX`]a`]ž`f`&\$`&(`Ui`Z`Yhk`U`%`",`\$\$
: Ä`Yž`k`Ug`a`Y`f`U`g`XcddY`h`gc`c`Wł`]gh`k`]Y`bcWł`]a`]ž`f`&\$`%`*`"
8]YgY`Ni bU`a`Y`k`]fX`i bhYf`UbXYfYa`Ui`Z`dgmWł`]gWł`Y`6Y`Ughi b[Yb
]bZc`[Y`j cb`7cfcbU!A`U»bU`a`Yb`i bX` ; Yk`U`hYfZU`fi b[Yb`j`cb
GWł`i`hngi`Wł`YbXYb`ni`fØW`_ [YZØ`fh"

DfÄ`j`Yb`h]j`Y`5`b`g`Ä`hnY`

9fghUi b`]Wł`]ghž`XUgg`hfc`hn`XYg`5bgh]Y[g`VY]`ž [YbX`_f]a`]bU`]h`Ä`hž
X]Y` ; YgUa`hnU`Ä`b[Yf`HUhj YfX`Ä`Wł`h][Yf`]a`]ž`f`&\$`&(`i`a`Yhk`U`*
DfcnYbh`ni`fØW`_ []b[ž`k`Ug`W]fWU`(`) &"\$`\$`\$`Ybhgd`f]Wł`h`8]Yg`]gh`Y]b
8f]hY`k`Yb][Yf`U`g`]a`]ž`f`%`-`-` , ž`U`g`X]YgY`NU`Ä`bcWł`VY]`*`-`&"\$`\$`\$`
`U["6YgcbXYfg`Yfj`cfni`YVYb`]ghž`XUgg`XYf` ; fc»hY]`XYf`
HUhj YfX`Ä`Wł`h][Yb`a`Äbb`]Wł`]ghž`k`Ug`g]Wł`Ui`Wł`]b`XYb
 ; Yf]Wł`hgj`Yfi`fhY]`i b[Yb`i`bX`]a`]ž [YbXghfUž`c`ni [`k`]XYfgd]Y[Y`h`
9]b`5bhY]`j`cb`fi`bX` , (`DfcnYbh`XYf`i`bhYf`&%!`Ä`f][Yb`J`Yfi`fhY]`hYb
g]bX`Ä`ÄbbYfž`VY]`XYb`GhfUZ[YZUb[YbYb`]a`]ž [YbXghfUž`c`ni [`k`
g]bX`Yg`gc[Uf`-`*`DfcnYbh"

8]Y`8YVUhhY`ØVYf`DfÄ`j`Yb`h]cb`i`bX`Ä`U»bU`a`Yb`ni`f`6Y`Ä`a`dZi`b[

j cb'đ [YbX_f]a]bU`]hÅh'k]fX`]bhYbg]j Yf` [YZØ\ fh''9]b][Y`ZcfXYfb
 \ÅfhYfY`GUb_h]cbYb`]a`đ [YbXghfUZfYW`h'cXYf`Y]bY`< YfUVgYhni b[
 XYf`GhfUZa ØbX][_Y]h`U`g'a Ò[`]W`Y`5VgW`fYW`_i b["'5bXYfY
 VYhcbYb`X]Y`Bchk YbX][_Y]h`Y]bYf`ghÅf`_YfYb`DfÅj Ybh]cbž
]bgVYgcbXYfY`Xi fW`5b[YVchY`XYf`?]bXYf!`i bX`đ [YbX\`]ZYž`i a
 _f]a]bY``Y`@YVYbg`Ài ZY`ni`j Yf\]bXYfbž`gc`a UfnU\b!
 \Y``YfgXcfZ"WŁa "

8YhU]`g	
C fh	GYbZhYbVYf[Yf`GhfU» Yž`%&* ,) `6Yf`]bž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • a UfnU\b!\Y``YfgXcfZ"WŁa • XY"ghUh]ghU"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh