

› [YbXUa h'HfYdhck !? ÒdYb]W_ .
5bhfU[ghY`i b['ZØf': ÒfXYfdfc ^Y_hY
[YghUfhYh°

8 Ug'› [YbXUa h'HfYdhck !? ÒdYb]W_]b'6Yf`]b'fi Zhini f
5bhfU[ghY`i b['ZØf'Dfc ^Y_hZØfXYfi b[Yb']b'XYf'?]bXYf! 'i bX
› [YbXUfVY]h'Ui Z'



HfYdhck !? ÒdYb]W_ž'6Yf`]bž'8Yi hgW`UbX'!'8 Ug'› [YbXUa h
HfYdhck !? ÒdYb]W_`Uh`Yi hY`Y]bYb'5i Zfi Zni f'5bhfU[ghY`i b['ZØf
Dfc ^Y_hZØfXYfi b[Yb']a '6YfY]W`XYf'?]bXYf! 'i bX'› [YbXUfVY]h
j YfÖZYbh]W'h'8]YgY': ÒfXYfi b[Yb'VYn]Y\Yb'g]W`Ui Z'X]Y
› [YbXgcn]U`UfVY]h'gck]Y`X]Y': Ua]YbZØfXYfi b["'8]Y`fY`Yj UbhYb
FYW hg[fi bX`U[Yb'g]bX']b'XYb'zz'%%ž%' "%i bX'%'G; 6`J =gck]Y
z'%' U`G; 6`=ZYgh[YgW f]YVYb" 5bhfÄ [Y`_ÖbbYb'ZØf`X]Y`U\`fY`&\$&`*
i bX`&\$&+`Y]b[YfY]W`h'k YfXYb" Ni k YbXi b[gUbhfÄ [Y`a ØggYb
j c`ghÄbX][`Ui g[YZØ`hi bX`fYW hgj YfV]bX`]W`i bhYfgW f]YVYb`gY]bž
k cVY]`X]Y`5bhfU[ghY`Yf`XUfUi Z`\]b[Yk]YgYb`k YfXYbž`XUgg`gdÄhYf
Y]b[Y\YbXY`5bhfÄ [Y`b]W`h'VYfØW_g]W`h][h'k YfXYb"

6Yf`]b"XY`VYf]W hYhž`XUgg`

8]Y`5bhfÅ[Y`a ØggYb`V]g`gdÅhYghYbg`ni f`[YbUbbhYb`:]f]gh`Ub`XUg
ž [YbXUa h[YgYbXYhik YfXYbž`gck c\`dYf`9!A U]`Ub
dfc`Y_hZcYfXYfi b["† [4 VU!h_`VYf`]b"XY`U`g`Ui W`]b`gWf]Zh`]WYf
: cfa`Ub`X]Y`DcghUbgWf]Zh`XYg`ž [YbXUa hYg`8]Y`dcghU`]gWY
5XfYggY`Ui hYh`6Yn]f_gUa h`HfYdhck !? ÒdYb]W_`j cb`6Yf`]bž
ž [YbXUa hž`ž [`€<`&+#&, ž`DcghZUW`-`%\$&(`\$ž`%&(`%(`6Yf`]b"8Yf
<Ui`g\U`hgd`Ub`ZØf`X]Y`ž\`fY`&\$&`i bX`&\$&+`k]fX`XYfnY]h`YfghY`hž
k Yg\U`V`X]Y`Z]bUbn]Y`Yb`A]hY`ZØf`X]Y`: ÒfXYfi b[Yb`bcW`i b_`Uf
g]bX"

Dfc`Y_hg_]nnY`i bX`:`f]ghYb

Ni f`J YfY]bZUW`i b[`XYg`5bhfU[gdfcnYggYg`k i fXY`Y]b
= hYfYggYbVY_i bXi b[gj`YfZU\`fYb`Y]b[YZØ\`fhž`XUg`XYb`5i Zk`UbX
VY]`XYf`6YUbhfU[i b[`j cb`Dfc`Y_hYb`j`Yff]b[Yfb`gc`""<]Yfni`i]gh
Y]bY`_i fnY`Dfc`Y_hg_]nnY`YfZcfXYf`]W`ž`X]Y`nYbhfU`Y`ž`Zcfa`Uh]cbYb
k]Y`XUg`H\Ya`U`XYg`Dfc`Y_hgž`X]Y`N]Y`[fi`ddYž`gck]Y`Y]bYb
]bbcj`Uh]j`Yb`5bgUhn`i a`ZUggYb`gc`hY""8Yf`i a`ZUb[`X]YgYf
Dfc`Y_hg_]nnY`gc`hY`%!&8`B`5(`!GY]hYb`b]W`h`ØVYfgW`fY]hYb""9]bY
?cghYbØVYfg]W`hi bX`5b[UVYb`ni f`@Ui`ZnY]h`XYg`Dfc`Y_hg`j`cb`Y]b
V]g`XfY]`ž\`fYb`g]bX`YVYbZU`g`bch`k`YbX][`"

@J`F`VYf]W hYhž`XUgg`

8]Y`5V[UVYZf]gh`ZØf`X]YgY`Dfc`Y_hg_]nnYb`YbXYh`Ua`"%%" `C`_hcVYf
&\$&(`"B`UW`XYf`9]bFY]W`i b[`Zc`[hY]bY`ZUW`]W`Y`J`cfUi`gk`U\`XYf
]bbcj`Uh]j`ghYb`Dfc`Y_hg_]nnYbž`ZØf`X]Y`XUbb`Ui`gZØ\`f]W`Y
Dfc`Y_hVYgW`fY]Vi b[Yb`i bX`YfZcfXYf`]W`Y`i b`hYf`U[Yb`Ub[YZcfXYfh
k YfXYb""8]Y`:]f]gh`ni f`5V[UVY`XYf`j`c`ghÅ`bX][Yb`5bhfÅ[Y`k]fX
fYW`hnY]h][`VY`Ubbh`[Y[YVYb"

8]Y`6YXYi hi b[`XYf`:`ÒfXYfi b[

8]Y`Dfc`Y_hZØfXYfi b[`n]Y`h`XUfUi`ZUVž`XUg`K`c\`Yf[Y\`Yb`i bX`X]Y
[YgY`gW`UZh`]W`Y`HY]`\UVY`j`cb`?]bXYfb`i bX`ž [YbX`]W`Yb`ni
ZØfXYfb""5b[Yg]W`hg`XYf`<YfUi`gZcfXYfi b[Ybž`j`cf`XYbYb`:]Ua`]`Yb
\`Yi`hY`ghY\`Ybž`]gh`Yg`Yb`hgW`Y]XYbXž`ZfØ\`nY]h][`i b`hYfghØ`ni b[`]b

gcn]U`Ybž`Ö_cbca]gWXYbž`dgmWc`c []gWXYb`i bX`[Ygi bX\Y]h]WXYb
 6YfY]WXYb`ni `V]YhYb"8]Yg`i a ZUggh]b`XYf` : ÖfXYfi b [`i bhYf
 UbXYfYa `X]Y`?]bXYfiž`š [YbX!`i bX` : Ua]`]YbV]`Xi b [ž
 9fn]Y\i b [gVYfUhi b [ž`dc`h]gWXY`6]`Xi b [ž`gck]Y`_i `hi fY`Y`i bX
 gdcfh]WXY`5b [YVchY"

8 Yi hgWXYg`9\ fYbUa h`VYf]WXYhž`XUgg`

æg [YgUa h`Yfk Y]gh`g]WXY`XUg` : ÖfXYf]bghfi a Ybh`U`g`k]WXYh [Yg
 A]hhY`ž`i a `X]Y`@YVYbgei U`]hÅh]j cb`?]bXYfb`i bX`š [YbX`]WXYb`ni
 j YfVYggYfb`i bX`]\bYb`X]Y`A Ö [`]WXY`_Y]h`ni f`HY]`UVY`Ub
 j]Y`ZÅ`h [Yb`6]`Xi b [g!`i bX` : fY]nY]hUb [YVchYb`ni ` [YVYb"8]Y
 J YfUbnk cfhi b [`]YfZØf`Y [h]b`XYb` < ÅbXYb`j]Y`Yf`5_hYi fYž`XYb
 š [YbXÅa hYfbž`gck]Y`j YfgWXY]YXYbYb`ghUUh]WXYb`i bX`df]j UYb
 : ÖfXYf]bgh]hi h]cbYbž`X]Y`g]WXY`ZØf`X]Y`6]`Xi b [`i bX`9bhk]W`_i b [
 † b [Yf`A YbgWXYb`Yb [U []YfYb"

8 YhU]`g	
C fh	HfYd hck !? ÖdYb]W`ž`6Yf`]bž`8 Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • `j f"XY • XYi hgWXYg!Y\ fYbUa h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh