

↳ Zi YbWf`]a `Hci f]ga i g. `Gc `Vf]b[h 6Yf`]b `bYi Y `; ÅghY `]b `X]Y `GhUXh°

J]g]hVYf`]b `gYhnh`Ui Z ↳ Zi YbWf!A Uf_Yh]b[ži a `6Yf`]b `U`g
F Y]gYn]Y`]a `↳!`i bX`5i g`UbX`ni `Z0fXYfb`"5bZfU[Yb`j cb
↳ Zi YbWfb`ghY][Ybžk Å\fybX`[Yn]Y`hY`?ccdYfUh]cbYb
`0b[YfY`N]Y`[fi ddYb `UbgdfYWYb"



6Yf`]bž`8Yi hgW\ `UbX`!`8Yf`Hci f]ga i g`]b`6Yf`]b `dfcZ]h]Yfh
ni bY\ a YbX`j cb`XYf`Ni gUa a YbUfVY]h`a]h`↳ Zi YbWfb`"@Ui h`
fVV&(`bi hnh`J]g]hVYf`]b`]bbcj Uh]j Y`A Uf_Yh]b[!GhfUH] [Ybž`i a `X]Y
<Ui dhghUXh`bUh]cbU`i bX`]bhYfbUh]cbU`ni `VYk YfVYb`"7\ f]gh]Ub
HÅbn`Yfž`DfYggYgdYfWYf`j cb`J]g]hVYf`]bž`gck]Y`Gi gUbbY
GWfY]VYfž`X]Y`?ca a i b]_Uh]cbg`Y]hi b[ž`VYf]W\hYb`j cb`Y]bYa
5bgh]Y[`XYf`5bZfU[Yb`j cb`↳ Zi YbWfbž`X]Y`a]h`Yfk Y]Y`VY]fi bX
&\$ \$`dfc`↳\f`Y]Yb"

CVk c\`X]Y`A Y\ f\Y]h`X]YgYf`5bZfU[Yb`UV[Y`Y\ bh`k]fXž`Y[h`XYf
: c_i g`Ui ZfY`Yj UbhYb`H\Ya Yb`i bX`XYf`E i U]h`Ah`XYg`↳ Zi YbWfg`
↳ hYfYggUbhYfk Y]gY`_ca a Yb`X]YgY`5bZfU[Yb`b]W\h`bi f`Ui g`XYf

F Y]gYVfUbWXY"5i W`ϕZi YbWf'Ui g'XYb'6YfY]WXYb'A cXY'i bX
@]ZYghm'Y'ghfYVYb'?ccdYfUh]cbYb'Ub"'6YgcbXYfg`Yfj cfni \YVYb
g]bX'?Ua dU[bYbž'X]Y'k Yb][Yf'VY_UbbhY'5gdY_hY'6Yf`]bgž'k]Y'X]Y
; Ughfcbca]Yž]bg'F Ua dYb`]W'hfØW_Yb"'9]bY'YfZc`[fY]WXY
?Ua dU[bY'XYg`Y'mhYb'ϕ\YfYg_cbbhY'Xi fW'X]Y'?ca V]bUh]cb'j cb
GhYfbY_ØWXYb'i bX`ϕZi YbWf'b'fYU']g]Yfh'k YfXYb"

8]Y'F c`Y'j cb'GcW]U`A YX]U`]a 'Hci f]ga i g

8Yf'9]bZi gg'j cb'GcW]U`A YX]U`Ui ZXYb'Hci f]ga i ggY_hcf`]gh
i bVYghfY]hVUf"'K]Y`]bZcfa Uhc f]gW`VYf]W'hYhž'k YfXYb'ϕZi YbWf'
ni bY'a YbX'U'g'j YfhfUi Ybgk ØfX][Y'E i Y`Yb'ZØf
F Y]gYYa dZY`i b[Yb'Ub[YgY\Yb"'8]YgY'DYfgØb`]W`_Y]hYb'bi hnYb
D'UhhZcfa Yb'k]Y'ϕghU[fUa žM'ci Hi VY'i bX'H]_Hc_ž'i a 'Ya ch]cbU`Y
; YgW]W'hYb'i bX`]bgd]f]YfYbXY'9f'YVb]ggY'ni 'hY]Ybž'X]Y
dchYbn]Y`Y'F Y]gYbXY'Ubn]Y\Yb'i bX`]bYb'XUg'J Yf`Ub[Yb'bUW
bYi Yb'5VYbhYi Yfb'j Yfa]hY'b"

ϕZi YbWf!A Uf_Yh]b['V]YhYh'nU\`fY]WXY'J cfhY]Yž'XUfi bhYf'Y]bY
[fc»Y'F Y]W'k Y]hY'i bX'X]Y'A Ø['W]_Y]hž'[Yn]Y'h'bYi Y'N]Y'[fi ddYb
Ubni gdfYWXYb"'8YbbcW`[]Vh'Yg'Ui W`<YfUi gZcfXYfi b[Ybž'k]Y
X]Y'5i gk U\`XYf'dUggYbXYb'ϕZi YbWf'i bX'X]Y'A Yggi b['XYg
9]bZi ggYg'Ui Z'6i W'i b[Yb"'9]b'_Uf'XYZ]b]YfhYg'N]Y'i bX'[YY][bYhY
A Yhf]_Yb'g]bX'ZØf'XYb'9fZc`['gc`WXYf'?Ua dU[bYb'i bYf'Àgg]W`"

J YfÀbXYfi b[Yb`]a '6i W'i b[gj Yf\ U`hYb

K Y'hk Y]h'\Uh'g]W`XUg'Bi hnYfj Yf\U`hYb'gck c\`VY]a 'ϕZcfa]YfYb
U'g'Ui W`VY]a '6i WXYb'j cb'F Y]gYb'[YÀbXYfh"'a 'ϕ\af'&\$\$\$
Vi W'hYb'bi f'&i 'XYf'8Yi hgWXYb']\fY'F Y]gYb'cb`]bYž'k À\fybX
X]YgY'NU\`&\$%('VYfY]hg'Ui Z' +i '[Ygh]Y[Yb']ghž'gc'hcVYgcW]U`"
<Yi hY']bZcfa]Yfh'g]W`ZUgh'X]Y'<À'zhY'XYf'8Yi hgWXYb'cb`]bY'ØVYf
I f'Ui VgfY]gYb"'ϕgVYgcbXYfY'X]Y'Øb[YfY'; YbYfUh]cb'\Uh'g]W`
a Ugg]j]b'X]Y'gcn]U`Yb'A YX]Yb'VYk Y[hž'k cVY]'- %i 'XYf
fY]gYbXYb'Cb`]bYf ']fY'ϕZcfa Uh]cbYb'i bX'6i W'i b[Yb'ØVYf
X][]hU`Y'?UbÀ`Y'UVk]W`_Y`b"

8]Y'Bi hni b['j cb'gcn]U`Yb'BYhmk Yf_Yb'VØbXY'h'g]W`XUVY]'U`g

Y]bY`k YgYbh]WXY`ϕZcfa Uh]cbgei Y``Y"Gc`bi hnYb`, \$i`XYf
 XYi hgWXYb`C b`]bYf`gcn]U`Y`A YX]Yb`ZØf`]\fY`i f`Ui Vgd`Ubi b[`i bX
 +\$i`fY]gYb`Y`Yf`Ub`C fhYž`X]Y`g]Y`Xi fW`6]`XYf`j cb`: fYi bXYb
 _YbbYb[Y`Yfbh`UVYb"9g`]gh`_Ufž`XUgg`GcW]U`A YX]U`b]W h`bi f
 Y]bY`D`UhhZcfa`ZØf`ϕgd]fUh]cbž`gcbXYfb`Ui W`ZØf`X]Y`hUhgÅW`]WXY
 6i W i b[`j cb`FY]gYb`]gh"

Ni gUa a YbZUggYbX`Äggh`g]W`ZYgh`U`hYbž`XUgg`GcW]U`A YX]U
 A Uf`_Yh]b[`Y]b`i bj Yfn]W hVUfYg`ϕghfi a Ybh]a`Hci f]ga i ggY`_hcf
]gh`C V`Xi fW`ϕZi YbW`f`cXYf`Xi fW`cf[Ub]gWXY`Dcghg`j cb
 Bi hnYfbž`X]Y`X][`hU`Y`DfÄgYbn`VYY]bZi`ggh`YbhgWXY]XYbXž`k`c`i`bX
 k]Y`A YbgWXYb`]fY`FY]gYb`d`UbYb`i`bX`Vi WXYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "]bZcfa Uhcf]gW "XY • hc VYgc W]U`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh