

⇒ a dZ[YgWÅX][hY`]b`6Yf`]b`i`bX
6fUbXYbVi f[.`Bi`f`k`Yb][Y
5bYf_Ybbi b[Yb`

⇒ b`6Yf`]b`i`bX`6fUbXYbVi f[`k`i`fXYb`bi`f`k`Yb][Y`5bhfÅ[Y`Ui`Z
5bYf_Ybbi b[`j`cb`7cfcU!⇒ a`dZ`GWÅXYb`[YbY\`a`][h`
5`_`hi`Y``Y`NU\`Yb`i`bX`<`YfUi`gZc`fXYfi`b[Yb`"



6Yf`]b`ž`8`Yi`hgWÅ`UbX`!`⇒ b`6Yf`]b`i`bX`6fUbXYbVi f[`UVYb
nU\`fY]WY`A`YbgWYb`5bhfÅ[Y`Ui`Z`5bYf_Ybbi b[`j`cb
;`Ygi`bX\Y]hggWÅXYb`Xi`fW`7cfcU!⇒ a`dZ`b[Yb`[YghY``h`X]Y
YXcW`bi`f`]b`k`Yb][Yb`:`Å``Yb`[YbY\`a`][h`k`i`fXYb`"GY]h`&`\$`%
\UVYb`]b`6Yf`]b`%"`\$`-` ,`DYfgcbYb`Y]bYb`gc`WYb`5bhfU[
Y]b[YfY]W`h`j`cb`XYbYb`YX][`]W`%,`UbYf_Ubbh`k`i`fXYb`"8]YgY
NU\`Yb`k`i`fXYb`Xi`fW`fVV&(`VYghÅh][h`";`Y]W`nY]h][`k`i`fXYb`]b
6Yf`]b`%-`'`5bhfÅ[Y`UV[Y`Y\`bh`i`bX`"``(`k`i`fXYb`Ub`UbXYfy
6i`bXYg`ÅbXYf`k`Y]hYf[Y`Y]hYh`8Yf`J`Yfk`U`hi`b[gUi`Zk`UbX`i`bX`X]Y
6YUfVY]hi`b[gnY]hYb`g]bX`\cW`ž`i`bX`fi`bX`)`)\$`5bhfÅ[Y`VY]Z]bXYb
g]W`U`_`hi`Y``bcW`]b`6YUfVY]hi`b["

⊕'6fUbXYbVi f[žk c'V]g'9bXY'5df]'(%+ '5bhfÄ[Y'Y]b[Y[Ub[Yb
g]bXžk i fXYb 'YX]['W'g]YVYb'5bYf_Ybbi b[Yb'j YfnY]WbYhž
k Ä\fybX'Yhk U'&- \$'5bhfÄ[Y'UV[Y'Y\bh'k i fXYb"9g']gh'ni
VYUW'hYbž'XUgg'Ui W'j]b'X]YgYa '6i bXYg'UbX'j]Y'Y': Ä''Y'Ub'UbXYfY
FY[]cbYb'UV[Y[YVYb'k i fXYb'cXYf'bcW'cZYb'g]bX"

8 Ug'J YfZU\ fYb'XYf'5bhfU[ghY''i b[

@Ui h'XYb'⊕Zcfa Uh]cbYb'j cb'HU[Yggd]Y[Y''\Uh'XUg'DfcnYgg]YfYb
X]YgYf'5bhfÄ[Y'Y]bY'\c\Y'?ca d'YI]hÄhž'XU'Y]b'a YX]n]b]gW'Yg
; i hUW'hYb'bUW[Yk]YgYb'k YfXYb'a i ggžk Y'W'Yg'XYb
Ni gUa a Yb\Ub['nk]gW'Yb'⊕ dZi b['i bX'XYa ' [Ygi bX\Y]h]W'Yb
GW'UXYb'VY'Y[h''Ni XYa 'a ØggYb'X]Y'[Ygi bX\Y]h]W'Yb
6YY]bhfÄW'h][i b[Yb'a]bXYghYbg'gYW'g'A cbUhY'VYghY\Yb'i bX'X]Y
⊕ dZi b['gc''hY'j cb'XYf'GhÄbX][Yb'⊕ dZ_ca a]gg]cb'Ya dZc\Yb
k cfXYb'gY]b"

⊕a '[YgUa hYb'6i bXYg[YV]Yh'k i fXYb'V]g'5bZUb['5df]''&\$&)
a]bXYghYbg') +' : Ä''Y'j cb'XUi Yf\UZhYb'[Ygi bX\Y]h]W'Yb
GW'ÄXYb'bUW'Y]bYf'7cfc bU!⊕ dZi b['U'g'⊕ dZgW'UXYb'UbYf_Ubbh"
8]Yg[YgW]Y\h]a '?cbhYI hij cb'a Y\f'U'g'%" "\$\$\$'5bhfÄ[Ybž
k cfUi g'g]W'Y]bY'5bYf_Ybbi b[gei chY'j cb'fi bX'* 'DfcnYbh'Yf[]Vhž
k]Y'X]Y'? fUb_Yb_UggYbnYbhfU'Y'Yf'Äi hYfh'' , VYf'&"\$\$\$'X]YgYf
5bhfÄ[Y'g]bX'U_hi Y''']b'K]XYfgdfi W'gj YfZU\ fYb"

I bhYfghØhni b[gUb[YVc hY'ZØf'6Yhfc ZZYbY

8]Y'<YfUi gZcfXYfi b[Yb'ZØf'X]Y'6Yhfc ZZYbYb'g]bX'ii bj Yf_YbbVUfž
XU'j]Y'Y'j cb']\bYb'i a ZUggYbXY'I bhYfghØhni b['VYbØh][Yb''⊕
6fUbXYbVi f['k i fXY'XUg'B'Yh'k Yf_' 8]fYbU '[Y[fØbXYhž'i a 'Y]bY
XYhU]''YfhY'6YfUhi b['i bX'6YhfYi i b['Ubni V]YhYb''⊕'6Yf']b[]Vh'Yg
\b[Y[Yb'XUg'6YfUhi b[gUb[YVch' 6YfUhi b[/ '<]'ZY'Dcghj]fU'Y
GmbXfca Y žk Y'W'Yg'YXcW'_'Y]bY'a YX]n]b]gW'Y'cXYf'fYW'h]W'Y
6YfUhi b['i a ZUggh''6Yhfc ZZYbY'k]fX'Ya dZc\Ybž'g]W'VY]
a YX]n]b]gW'Yb': fU[Yb'X]fY_h'Ub'Y]bYb'<Ui gUfnh'ni 'k YbXYb"

Ni gUa a YbZUggYbX''Äggh'g]W'gU[Ybž'XUgg'hfc'h'XYf'\c\Yb'5bnU\
Ub'⊕ dZi b[Yb'i bX'XYf'XUa]h]j YfVi bXYbYb'5bhfÄ[Y'Ui Z

GWUXYbgUbYf_Ybbi b['X]Y'a Y]ghYb'j cb']\bYb'Y]bY'5V`Y\bi b[
 YfZU\fYb"8]Yg'\Uh'X]Y'; Ygi bX\Y]hga]b]ghYf]b'j cb'6fUbXYbVi f[ž
 6f]hhU'A Ø`Yfž'XUni 'j YfUb`Ugghž'X]Y'gWk]Yf][Yb
 FU\ a YbVYX]b[i b[Yb'ZØf'æ dZ[YgWkÅX][hY'ni '_f]h]g]YfYb'i bX'Y]bY
 J YfY]bZUW i b['XYg'J YfZU\ fYbg'ni 'ZcfXYfb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y`"XY • k k k "_fUb_Yb_UggYbnYbhfU`Y"XY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh