

=7 9!: `c hhY`]b`6Yf`]b.`, VYfbUWÅ hi b[`]b
7chhVi gi bX`7c"gc f[h`ZØf`5i ZfY[i b[°

8]Y`6Yf`]bYf`NY]hi b[`VY`Yi WÅhYh`X]Y`<YfUi gZcfXYfi b[Yb`XYf
8Yi hgWÅY`6U`b`VY]a`5i gVUi`XYg: Yfbj Yf`Y\fg`]b`6Yf`]b
i bX`X]Y`XUfUi g`fYgi`h]YfYbXYb`DfcV`Ya`Y`a`]h
UVghY`dZ]WÅh][Yb`=7 9!NØ[Yb"



8]Y`8Yi hgWÅY`6U`b`fB`6Ł]g]Y`h]g]WÅ`a`]h`Y]bYa`Yf`YV`]WÅYb
DfcV`Ya`_cbZfcbh]Yfh`5i Z[fi bX`a`Ub[Y`bXYf`5VghY`_UdUn]h`ÅhYb
]b`XYf`<Ui dhghUXh`a`ØggYb`]a`a`Yf`a`Y`f`=7 9!NØ[Y`Ui`»Yf`U`V
6Yf`]bg`ØVYfbUWÅhYb"8]YgY`NØ[Yž`VY]gd]Y`gk`Y]gY`]b`C`fhYb`k`]Y
7chhVi`g`cXYf`GhfU`gi`bX`ž`ZU`fYb`bUWÅ`]\fYf`5VghY`i`b[`c`Zi`U`g
@YYfZU`fhYb`c`bY`DUggU[]YfY`ni`fØW`_ni`XYb`6Yf`]bYf`6U`b`ÖZYb"
9]b`6U`b`gd`fYWÅYf`VYfi`\[`hY`Y`XcWÅ`ž`XUgg`X]YgY`DfUI`]g`_Y]bY
Ni`[`Ui`gZ`Å`Y`ni`f: `c`[`Y`U`hi`bX`a`Y`f`U`g`bYi`b`j`cb`nY`b
: Yfbj Yf`Y\fgnØ[Yb`bUWÅ`]\fYa`9]bhfYZZYb`]b`6Yf`]b`Ui`WÅ`Xc`fh
ØVYfbUWÅhYb"K]Y`X]Y`6Yf`]bYf`NY]hi b[`VYf]WÅ`hYh`ž`U`h`X]Y`8`6
]b`XYb`Y`h`hYb`ſ]`fYb`XUg: Yfbj Yf`Y\fgUb[YV`ch`a`Ugg]
Ui`g[YVUi`hž`XUVY]`Y`XcWÅ`X]Y`b`ch`k`YbX][Y`=bZfUghfi`_hi`f`b]WÅ`h]b

[`Y]WYa `A U» Y`Yfk Y]hYfh"

9fk Y]hYfi b[`XYf`5VghY``_UdUn]hÅhYb

I a `XYb`U_hi Y`Yb`5bZcfXYfi b[Yb`[YfYW`h`ni `k YfXYbž`d`Ub`h`X]Y
 8Yi hgWXY`6U\b`nk Y]`bYi Y`5VghY``Ub`U[Ybž`X]Y`V]g`&\$&+`]b`6Yhf]YV
 [Ybca a Yb`k YfXYb`gc``Yb``Ni a `Y]bYb`k]fX`XUg`⇒9!K Yf_
 Fi a a Y`gVi f[`ZØf`a Y`f`U`g`&\$`\$`A `]`cbYb`9i fc`Ui g[YVUi hž`k Ug
 ni gÅm`]W`5VghY``_UdUn]hÅhYb`gW`UZh``9]bY`k Y]hYfY`5b`U[Y`gc``]a
 6Yf`]bYf`GhUXhY]`GW`Øb`c`n`Yb`hghY`Yb``6Y]XY`Dfc`Y`_hY`gW`fY]hYb
 j`cfUbž`g]bX`YXcW`j`cb`J`YfnØ[Yfi b[Yb`]a`6Ui`gY`_hcf`VY`hfc`ZYb`
 9]gYbVU`bYf`nY][Yb`g]W`YXcW`VYgc`f[h`J`]Y`Y`5VghY``Ub`U[Yb
 Ui`g`XYf`NY]h`XYf`FY]W`gVU`b`k`i`fXYb`]b`XYb`%-`-\$Yf!`J`fYb
 gh``[Y`Y[hž`k Ug`bi`b`gdØfVUfY`5i`gk`]f`_i`b[Yb`Ui`ZX]Y`DØb`_h]W`_Y]h
 i`b`X`X]Y`6Yhf]YVgei`U]hÅh`U`h``5b`j`]Y`Yb`6U`b`b`ØZYb`[]Vh`Yg`_Y]bY
 5VghY``a`Ø[`]W`_Y]hYb`a`Y`fž`k`Ug`X]Y``c[]gh]gW`Yb
 <YfUi`gZcfXYfi`b[Yb`Yf`Ø`h``K`]Y`VYf]W`hYh`k`]fX`ž`[]Vh`Yg`XUVY]
 Ui`W`i`b`hYfgW`]YX`]W`Y`5bg]W`hYb`]bbYf`U`V`XYf`6Y`Y[gW`UZh`ØVYf
 X]Y`U_hi`Y`Y`G]hi`Uh]cb"

Ni gÅm`]W`Y`Yk`][Y`@YfZU`f`hYbž`X]Y`c`Zh`a`Y`fYfY`Ghi`bXYb`]b
 5bgdfi`W`bY`a`Ybž`g]bX`b]W`h`bi`f`Y]b``c[]gh]gW`Yg`DfcV`Ya`"G]Y
 \UVYb`Ui`W`bY[Uh]j`Y`5i`gk`]f`_i`b[Yb`Ui`ZX]Y`I`a`k`Y`hV]`Ubni`bX
 j`Yfi`fgUW`Yb`ni`gÅm`]W`Y`?`cghYb`ZØf`X]Y`86``J`cf`U`Ya
 9]gYbVU`bYf`VY`hcbYbž`XUgg`X]Yg`b]W`h`bi`f`X]Y`9ZZ]n]Yb`n
 j`Yff]b[Yf`hž`gc`bXYfb`Ui`W`X]Y`DØb`_h]W`_Y]h`XYf`:`Yfb`nØ[Y
 [YZ`fXYh``8]Y`86`j`YfZc`[h`YXcW`k`Y]hYf`b`X]Y`GhfUhY[]Yž`XYb
 :`Yfbj`Yf`_Y`f`ni`c`dh]a`]YfYb`i`b`X`g]W`Yfni`ghY`Ybž`XUgg`X]Y`NØ[Y
 ni`f`f]W`h][Yb`NY]h`VYfY]hghY`Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]bYf!nY]hi b["XY • WVV]b[^Wc a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh