

6Yf`]b`Yf`YVh`XYb`8iVU]!GW\c_c`UXYbhfYbX.`@]X``V]YhYh`X]Y VY`]YVhY`8Y`]_UhYggY`UV`%*"`8YnYaVYf`ZØf`bif`'ž+-`9ifc`Ub°



6Y[fYbnhY'JYfZØ[VUf_Y]h'i bX'[Ya]gW\hY FYU_h]cbYb

@|X``\Uh'VYfY]hg`%\$"\$\$\$`HUZY`b`]\fYf`9][Yba Uf_Y`8Y`i IY`]b
Ui g[Yk À\`hYb`:]`]U`Yb`Yf\À`h`]W\`[Ya UW\hž'i bX`XUg`ZØf`bi f'' ž&9i fc"8]Y`GW\c_c`UXYž`VY_Ubbh`ZØf`]\fY`\c\Y`E i U`]hÀh'i bX
BUW\\U`h][_Y]hž`YfZfYi h`g]W\`[fc\Yf6Y`]YVh\Y]h"\7\f]ghcd\`; fUZ
j cb`@|X``_ca a Ybh]Yfh` _\d\bYf\U`V'_\@fnYghYf`NY]h`\UVYb`k]f`XYb
HfYbX`Ui Z[Y[f]ZZYb`i bX`Yg`[YgW\UZZhžY]b`Ui g[YnY]W\bYhYg
DfcXi _h'ni a `[Yk c\bh'[\@bgh][Yb`@]X`!DfY]g`Ui Z`XYb`A Uf_h'ni
Vf]b[Yb" 'J]Y`Y`?i bXYb`\UVYb`YXcW\`6YXYb_Ybž`XUgg`X]Y
BUW\ZfU[Y`X]Y`JYfZ@[VUf_Y]h`\ØVYfghY][Yb`_\ObbhY"`K\A\fYbX
Y]b][Y`Bi hnYf`Ui Z`GcW]U``A YX]U``cVYbX`UbYf_YbbYbž`XUgg`@]X``X]Y
GW\c_c`UXY`ni 'Y]bYa 'ZU]fYb`DfY]g`UbV]YhYhž`Ai\Yfb`UbXYfY`]\fY
: fi ghfUh]cb`\@VYf`X]Y`VY[fYbnHYb`A Yb[Yb"`9]bY`A]hUfVY]hYf]b`j cb
@|X``Yf_`Afh` 8 Ug`k]fX`gc`_fUgg`VYk cfVYbž`UVYf`k Ybb`X]Y`?i bXYb
k \@gghYbž`k]Y`k Yb][`\@VYf\Ui dh`[Y`]YZYfhk i fXY

Ni gàhn`]W. 'V]YhYh'@JX``]b`Y]b][Yb`:]`]U`Yb`Ui W. 'Y]bY``]a]h]YfhY
9X]h]cbž'X]Y`YVYbZU``g`gY\f`[YZfU[h']gh"8]Y`8Y`i IY`8i VU]!
GW.c_c`UXY`_ca ah`]b`nk Y]`J Uf]UbhYb.`NUfhV]hhYf`i bX`Jc``a]`W.
i bX`nY]W.bYh`g]W.`Xi fW.`\cW.k Yfh][Y`Ni hUhYb`Ui g"`K]Y`@]X`"XY
VYf]W.hYhž'ghUa ah`X]Y`?U_Ucfc\k UfY`ni '%\$\$`DfcnYbh`Ui g
bUW.\U`h][Ya '5bVUi "`A]h`XYf`9bhgW.Y]Xi b[ž'X]Y`8i VU]!
GW.c_c`UXY`XYi hgW.`UbXk Y]h`Ubni V]YhYbž'ghY``h`XYf
@YVYbga]hhY`Y]bnY`\ÀbX`Yf`g]W.Yfž'XUgg`U``Y`GW.c_c`UXYbZfYi bXY
]b`XYb`; Ybi gg`X]YgYg`gØ» Yb`HfYbXg`_ca aYb`_ÒbbYbž'gc`Ub[YXYf`J cffUh`fY]W.h"

6Yf`]b'@]jY

| 8 Y hU]`g | |
|-----------|--------------------------|
| EiY``Yb | • k k k "VYf`]b!`]j Y"XY |
| | • i bhYfbY\a Yb"`]X`"XY |

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'a Y]b!VYf`]b "bYh