

< mdY`i a `8i VU]!GW`c_c`UXY`Ua `9bXY3
Gi dYfa `Äf_hY`a]h`g]b_YbXYf`B UW`ZfU[Y`

8Yf`<mdY`i a `X]Y`8i VU]!GW`c_c`UXY`ZUi h`UV. `Gi dYfa `Äf_hY
VYf]W`hYb`j cb`g]b_YbXYf`B UW`ZfU[Y`i bX`c`Yb`DfY]gYb`
K Ug`dUgg]Yfh`bi b3



8]Y`8i VU]!GW`c_c`UXY`žY]bgh`XUg`A i gh!<Uj Y`i bhYf`XYb
GØ»][[_Y]hYb`žYf`YVh`Y]bYb`XfUgh]gW`Yb`B UW`ZfU[YfØW_[Ub[" `a
`YmhYb`>X`f`Yf`YVh`X]YgYg`DfcXi`_h`a]h`Y]bYf`YI ei]g]hYb
D]ghUn]YbW`Ya Y!`i bX`9b[Y`g`UufZØ`i b[`Y]bYb`fY[Y`fYW`hYb`<mdY`ž
Ub[Y`Y]nh`Xi fW`gcn]U`Y`A YX]Yb`k]Y`H]_Hc_`"@Ui h`6Yf]W`hYb`j cb`
**6Yf`]b`@j Y`VYgh`Äh[Yb`<ÄbX`Yf`žXUgg]bnk]gW`Yb`X]Y`B UW`ZfU[Y`
i a`YfghUi b`]W`Y`+\$`DfcnYbh`i]a`J Yf[`Y]W`ni f`<cW`d`UgY`ja
Bcj Ya VYf`[Ygi b_Yb`]gh`9XY_U!<ÄbX`Yf`Äi »Yfb`žXUgg`g]Y`_Y]bY
B UW`VYghY`i b[Yb`a Y`f`d`UbYb`ž`i a`b]W`h`Ui ZXYb`DfcXi`_hYb
g]hnYb`ni `V`Y]VYb`"**

< ÄbX`Yf`fYU[]YfYb`Ui Z`g]b_YbXY

J Yf_Ui ZgnU\`Yb

6Y]`F Yk Y`k]fX`X]Y`G]hi Uh]cb`bcW\`i bhYfgW\]YX`]W\`VYk YfhYh"
K `À\fybX`X]Y`NYbhfU`Y`Ub[]Vhž`XUgg`X]Y`B UW\ ZFU[Y`gW\k Ub`_hi`bX
X]Y`DfcXi`_hY`k Y]hYf\]b`fY[Y`a`À»][`bUW\ [Y`]YZfh`k YfXYbž
VYf]W\hYh`X]Y`F Yk Y!HcW\hYf`DYbbmj`cb`Y]bYf`ni`Zf]YXYbghY``YbXYb
U`_hi`Y``Yb`B UW\ ZFU[Y``?Ui`ZUbX`\]b[Y[Yb`j`YfnY]W\`bYh`bcW\`Y]bY
`gY\`f`[i`hY` `B UW\ ZFU[Y`ZØf`X]Y`8i`VU]!GW\c`_c`UXY``8]Y
J Yf`ÀbXYfi`b[Yb`gW\Y]bYb``Ui`h`9!`dYfhYb`Y]b`NY]W\Yb`XUZØf`ni
gY]bž`XUgg`XYf`<mdY`hUhg`ÀW\`]W\``Ub[gUa` `bUW\`Àgghž`k]Y`**H!Cb`]**bY
VYf]W\hYh"

I a`ZFU[Yb`nY][Ybž`XUgg`)%`DfcnYbh`XYf`6Y`ZFU[hYb`j`cb`Y]bYa
UVZUW\YbXYb`HfYbX`Ui`g[Y\Yb`i`bX`ØVYf`*`\$`DfcnYbh`_Y]bY
k Y]hYfYb`?`Ài`ZY`XYf`8i`VU]!GW\c`_c`UXY`d`UbYb``9]b`k Y]hYfYf`Di`b`_h
]gh`XYf`DfY]gž`XYb`-`-)`DfcnYbh`XYf`I a`ZFU[YhY]`bY\`a`Yf`U`g`ni` `cW\
Ya`dZ]bXYb``9g`V`Y]Vh`UVni`k`UfhYbž`cV`X]Y`8i`VU]!GW\c`_c`UXY`]`fYb
?i`hghUhi`g`Ui`W\`]a` `_ca`a`YbXYb`Gca`a`Yf`Ui`ZfYW\hYf\U`hYb`_Ubb
cXYf`g]W\`UbXYfY`DfcXi`_hY`a`]h`D]ghUn]Yb`]b`XYb`J`cfXYf[fi`bX
Xf`Àb[Yb"

6Yf`]b`@]j`Y`

8YhU]`g	
E i`Y``Yb	<ul style="list-style-type: none">• k k k "VYf`]b!`]j`Y"XY• k k k "h!Cb`]bY"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh