

< i a a Y`b`]b`6Yf`]b.`G]YVYb`5fhYb`i bX
]\fY`[Y\Y]a Yb`A Yf_a U`Y`YbhXYW_Yb`°

5a`%"'† b]`&\$&)`]bZcfa`]Yfh`6Yf`]b`ØVYf`g]YVYb`< i a a Y`UfhYb`
i bX`XYfYb`6YXYi hi b[`ZØf`XYb`BUhi fgWxi hni bX`X]Y
6]cX]j Yfg]hÀh"



6Yf`]bž`8Yi hgW`UbX`!`†`6Yf`]b`i bX`6fUbXYbVi f[`g]bX
]bg[YgUa`hg]YVYb`< i a a Y`UfhYb`VY\Y]a UhYh`K`Y`hk`Y]h[`]Vh`Yg
Yhk`U`&) \$`< i a a Y`UfhYbž`j`cb`XYbYb`(`%`Ui`Z`XYi`hgW`Ya`6cXYb
`YVYb`"< i a a Y`b`nY]W`bYb`g]W`Xi`fW`j]\fY`_`Y]bYb`:`Ø[`Y`ž`XYb
di`a`a`Y`][`Yb`?`ØfdYfž`XUg`Ui`hY`Gi`ffYb`i`bX`XYb`[`Ya`ÀW`]W`Yb
:`i`[`gh`]`Ui`g`"`>XY`< i a a Y`Ufh`VYg]hnh`Y]bn][`Ufh][`Y`A`Yf_a`U`Y`ž`X]Y
g]W`i]b`;`fØ`»`Yž`?`ØfdYfZcfa`ž`J`Yf`U`h`Yb`i`bX`d`Y`n][`Yb`A`i`ghYfb
i`bhYfgW`Y]XYbž`k`]Y`fVV`&(`"XY`VYf]W`hYh"

8]Y`J`]Y`ZU`h`XYf`< i a a Y`UfhYb`]gh`VYY]bXfi`W_YbX`"6YgcbXYfg
\`Ai`Z][`Ubni`hfY`ZYb`]b`XYf`F`Y`[`cb`g]bX`X]Y`8i`b`_`Y`9fX`\i`a`a`Y`
f`b`ca`Vi`g`hYffY`ghf]g`ž`X]Y`5W_Yf`\i`a`a`Y`f`b`ca`Vi`g`d`UgW`cfi`a`Ł`i`b`X
X]Y`;`UfhYb`\i`a`a`Y`f`b`ca`Vi`g`\`c`fh`cfi`a`Ł`"8]YgY`5fhYb`g]bX`b]W`h

bi f'k]W h]['ZØf'XUg'² _cgmghYa ž'gcbXYfb'Ui W'ZØf'X]Y
@UbXk]fhgW UZh" Gc'k]fX'X]Y'8i b_'Y'9fX\i a a Y''\Äi Z]['ni a
6YghÄi VYb'j cb'DZUbnyb'Y]b[YgYhnhž'k Ug']\fY'6YXYi hi b['ZØf'X]Y
BU\fi b[ga]hY'dfcXi _h]cb'i bhYfghfY]W h"

8]Y'<i a a Y`UfhYb`]a`8YhU]`

<]Yf'g]bX'X]Y'\Äi Z][ghYb'<i a a Y`UfhYb`]b'6Yf`]b'i bX'6fUbXYbVi f[
a]h']\fYb'W UfU_hYf]gh]gWYb'A Yf_a U'Yb.

- 5W_Yf\i a a Y`f6ca Vi g'dUgW cfi a Ł.'-`V]g'%)`a a
[fc» ž'cfUb[YZUfVYbYf'6fi ghdY'nž'[]'h'U'g'gUbZha Øh]['i bX
]gh'fY]b'j Y[YhUf]gW "
- 6Ui a \i a a Y`f6ca Vi g'\mdbcfi a Ł.'6Yg]hnh
fchVfUi bY'<UUfY'\]bhYf'XYa`?cdZi bX'\Uh'Y]bYb'B]ghd`Uhn
]b'GdYW h`ØW Yfb'cXYf'A Ui Yfk Yf_Yb"
- 8i b_'Y'9fX\i a a Y`f6ca Vi g'hYffYghf]gŁ.'<Äi Z][ghY
5fhž'X]Y`]b[fc» Yb'J`Ø`_Yfb`YVh'i bX'VY_Ubbh']gh'ZØf'\fY
gcn]U`Y`Ghfi _hi f"
- ; fc» Y'9fX\i a a Y`f6ca Vi g'a U[bi gŁ.'GhUf_
[YZÄ\fXYhž'gdYn]U`]g]Yfh'Ui Z'<Y]XYdZUbnyb'i bX'\Uh'Y]bY
[fØ» YfY'?'cdZ[fØ» Y"
- ; UfhYb\i a a Y`f6ca Vi g'\cfhcfi a Ł.'<Uh'XfY]'GhfY]ZYb
Ua`<]bhYfhY]'i bX']gh'Ui Z[fi bX'j cb':`ÄW Ybj Yfg]Y[Y'i b[
[YZÄ\fXYh"
- GhY]b\i a a Y`f6ca Vi g`Ud]XUf]i gŁ.'A]h
h]Y ZgW k UfnYa`DY'n'gck]Y'cfUb[YZUfVYbYa`':`YW_Ua
<]bhYfhY]'ž`YVh'b]W h'\Äi Z][]b'6Yf`]b"
- K]YgYb\i a a Y`f6ca Vi g'dfUhcfi a Ł.'Ghfi dd][Yf'DY'nž
_Ubb'VYfY]hg'UV') ; fUX'B U\fi b['gi W Yb"

5`Y'<i a a Y`UfhYb`ghY\Yb'i bhYf'ghfYb[Ya`GW i hn" <i a a Y`b'g]bX
gcn]U`Y`≠bgY_hYb'i bX'\UVYb'Y]b'a Uf_UbhYg
: cfhdZUbni b[gj Yf\U'hYb.'9g[]Vh'Y]bY'?'Øb][]bž'5fVY]hYf]bbYb'i bX
8fc\ bYb" K Ä\fYbX'XYf'Gca a Yfa cbUhY'gW`ØdZYb
ž b[_Øb][]bbYbž`YXcW`ghYfVYb'U`Y'<i a a Y`b`]a`Gca a Yfž'V]g
Ui ZX]Y`ž b[_Øb][]bbYbž'X]Y`]a`6cXYb'ØVYfk]bhYfbž'k]Y`U_h]cb!
`i a a Y`gW i hn"XY`Uba Yf_h"

A U» bU\ a Yb`ni a`GW i hn`XYf`<i a a Y`b

ð`XYb`YhnhYb`U\ fYb`Uhi`XUg`6Yk i gghgY]b`ZØf`XYb`F ØW_ [Ub[`XYf
 ðgY_hYbdc di`Uh]cbž`Y]bgW`Y»`]W`XYf`<i a a Y`bž`ni [Ybca a Yb"
 Dfc`Y_hY`k]Y` <i a a Y`b`Y`ZYb`F`Y]b!A U]b`Yb`hk]W_Y`b
 A UhYf]U`Yb`i bX`?cbnYdhY`ZØf`GW i`Ybž`i a`XUg`K]ggYb`ØVYf
 ðgY_hYbj]Y`ZU`h`ni`ZØf`XYfb`"GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`gc`Y`b`U_hj
 VYcVUW`hYb`i bX`]`fY`I a [YVi b[`Yf_i bXYbž`i a`Y]b`J Yfgh`AbXb]g
 ZØf`X]Y`Ö_c`c []gW`Y`6YXYi hi b[`j`cb`6Ygh`Ai VYfb`ni` [Yk]bbYb`
VZb`"XY"

8i fW`X]Y`I a [YghU`hi b[`j`cb`GW i` [Y`AbXYb`a]h`6`Ø`k]YgYb`i bX
 B]gha`Ö [`]W`_Y]hYb`gc`Y`b`X]Y`@YVYbgf`Ai a Y`XYf`<i a a Y`b
 j YfVYggYfh`k YfXYb`"Dfc`Y_hY`ZØf`XYfb`b]W`h`bi f`XUg`9b [U [Ya Ybh
 ZØf`XYb`BUhi fgW`i hnž`gcbXYfb`gh`f`_Yb`Ui W`XUg` [YgY`gW`UZh`]W`Y
 6Yk i gghgY]b`ZØf`X]Y`k]W`h [Yb`F`c`Y`b`ž`X]Y`<i a a Y`b`i bX`UbXYfY
 ðgY_hYb`]a`^`_c`gmghYa`gd]Y`Yb`"

Ni gUa a YbZUggYbX`^`Aggh`g]W`gU [Ybž`XUgg`<i a a Y`b`ZØf`X]Y`BUhi f
 i bX`XYb`A YbgW`Yb`i bYf`Agg`]W`g]bX`"8]Y`9f`U`hi b [`]`fYf
 6Ygh`AbXY`gc`hY`Y]bY` [YgY`gW`UZh`]W`Y`J YfU`b`hk`cfhi b [`gY]bž`i a
 Ö_c`c []gW`Y` ;`Y]W` [Yk]W`hY`ni`VYk U`fYb`i bX`X]Y`6]cX]j Yfg]h`h
 ni`ZØf`XYfb`"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • U_h]cb!`i a a Y`gW`i hn"XY • k k k "VZb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh