

< c f f c f '] b ' : f] Y X f] W \ g Z Y ` X Y . ' A i h h Y f ' i b X
H c W \ h Y f ' V Y] ' V f i h U ` Y a ' 5 b [f] Z Z ' j Y f ` Y h n h °

‡ ' 6 Y f `] b ! : f] Y X f] W \ g Z Y ` X Y ' j Y f ` Y h n h Y ' Y] b ' d g m W \] g W \ ' U i Z Z Ä ` `] [Y f
H Ä h Y f ' Y] b Y ' % - ! Ä \ f] [Y ' i b X '] \ f Y ' A i h h Y f ' g W \ k Y f " <] b k Y] g Y
[Y g i W \ h °



6 Y f `] b ! : f] Y X f] W \ g Z Y ` X Y ž ' 8 Y i h g W \ ` U b X ' ! ‡ ' X Y b ' Z f Ø \ Y b
A c f [Y b g h i b X Y b ' X Y g ' % " † b] ' & \$ &) ' Y f Y] [b Y h Y ' g] W \ '] b ' 6 Y f `] b !
: f] Y X f] W \ g Z Y ` X Y ' Y] b ' [f U i g U a Y f ' J c f Z U ` ž ' X Y f ' X] Y ' 6 Y f `] b Y f
6 Y j Ö _ Y f i b [' Y f g W \ Ø h h Y f h " 9] b Y ' % - ! Ä \ f] [Y : f U i ' k i f X Y ' U a ' ; Y \ k Y [
X Y f ' G W \ k U f n a Y Y f g h f U » Y ` Y V Y b g [Y Z Ä \ f `] W \ ' j Y f ` Y h n h " ‡ f Y
) % ! Ä \ f] [Y ' A i h h Y f ž ' X] Y '] \ f Y f ' H c W \ h Y f ' n i f ' <] Z Y ' Y] ' h Y ž k i f X Y
Y V Y b Z U ` g ' U h h U W _] Y f h i b X ' j Y f ` Y h n h " B U W \ ' X Y a ' Ø V Y f f U g W \ Y b X Y b
5 b [f] Z Z ' U i Z X] Y ' V Y] X Y b ' : f U i Y b ' k i f X Y ' Y] b Y ; f c » c Z Z Y b g] j Y ' X Y f
D c `] n Y] Y] b [Y ` Y] h Y h ž i a ' X Y b ' Z Ø W \ h] [Y b ' H Ä h Y f ' n i ' Z] b X Y b ž X Y f ' a] h
Y] b Y a ' D \ U b h c a V] ' X ' [Y g i W \ h ' k] f X " 8] Y ' D c `] n Y] ' V] h h Y h i a ' <] b k Y] g Y
U i g ' X Y f ' 6 Y j Ö _ Y f i b ["

8 Y f ' J c f Z U ` ž ' X Y f ' U ` g ' j Y f g i W \ h Y g ' H Ø h i b [g X Y `] _ h ' Y] b [Y g h i Z h ' k i f X Y ž

[YgW\U\ [Y[Yb'&. (\$'I \f"8]Y %- !>\f][Y'Yf']h'a Y\fyfy
Gh]W\j Yf'Yhni b[Yb'i bX'gW\k YVhY'nY]hk Y]gY'jb '@VYbg[YZU\f"
6Y]XY'C dZYf'k i fXYb'i a [Y\YbX']bg'?fUb_Yb\Ui g'[YVfUW\h'k c
g]Y'VY\UbXY'h'k i fXYb"'NYi [Yb'VYf]W\hYhYbž'XUgg'nk Y]'Dc`n]ghYbž
X]Y'g]W\ 'b]W'h'ja '8]Ybgh'VYZubXYbž'j c f' C fh'9fghY '<]ZY''Y]ghYhYb"
8]YgY'gW\bY''Y'FYU_h]cb'_ÖbbhY'YbhgW\Y]XYbX'ZØf'XUg', VYf'YVYb
XYf' C dZYf' [Yk YgYb'gY]b"

HÄhYfVYgW\ fY]Vi b['i bX'<]bk Y]gY'YfVYhYb

8Yf'a i ha U» `]W\Y'HÄhYfž'XYf'g]W\ 'd\cbYh]gW\ 'U'g' 6f]Ub
j c fghY''hYž'k]fX'U'g'gW\ 'Ub_Yf'A Ubb'ja '5'hYf'j cb'Yhk U'&\$'V]g' '\$
>\fYb'VYgW\ f]YVYb"'9f'\Uh'Y]bY'; fÖ»Y'j cb'fi bX'%+\$'Wá ž'Y]bYb
Yi fcdÄ]gW\Yb'D\Äbchmdž'hfÄ[h'U_nYbhZfY]Yg'8Yi hgW\ 'i bX'\Uh
_i fnY'V'cbXY'< UufY'j cb'Yhk U'- 'V]g'%'&'a a '@Äb[Y"'6YgcbXYfY
5i Za Yf_gUa _Y]h'YfZcfXYfh'Y]bY'a Ö[`]W\Y'J Yf'Yhni b['XYg'HÄhYfgž
XU'Yf'VY]'XYa 'J c fZU''gY'Vgh'Gh]W\!ž'GW\ b]hh'icXYf
6]ggj Yf'Yhni b[Yb'ja ' ; Yg]W\hž'CVYf_ÖfdYf'i bX'Ub'XYb'< ÄbXYb
Yf']hYb'\UVYb'_ÖbbhY"

8]Y'+"'A c fX_ca a]gg]cb'XYg '@UbXYg_f]a]bU`Ua hYg'6Yf']b'\Uh'X]Y
9fa]hhi b[Yb'Ui Z[Ybca a Yb'i bX'gi W\h'Xf]b[YbX'bUW\ 'DYfgcbYbž
X]Y' ðZcfa Uh]cbYb'ni f' ðYbh]hÄh'XYg'HÄhYfg'cXYf'ni 'gY]bYa
5i ZYbh\U'hgcfh'\UVYb"'5i W\ '<]bk Y]gY'ni 'UbXYfYb'DYfgcbYbž'X]Y
XYb'BUa Yb' 6f]Ub 'hfU[Yb'i bX'XYf'6YgW\ fY]Vi b['YbhgdFYW\Ybž
g]bX'j cb' ðhYfYggY"'GUW\X]Yb']W\Y'<]bk Y]gY'_ÖbbYb'i bhYf'XYf
HY'YZcbbi a a Yf'f'\$' \$£'(* * (!- % %+ % % cXYf'dYf'9!A U]'Ub'X]Y
9fa]hhYf'k Y]hYf[Y[YVYb'k YfXYb"'8 UfØVYf'\]bUi g'VYghY'h'X]Y
A Ö[`]W\ _Y]hž'g]W\ 'Ub'YXY'Dc`nY]X]YbghghY''Y'ni 'k YbXYb'cXYf'X]Y
 ðhYfbYhk UW\Y'ni 'bi hYb"

? f]a]bU`ghUh]gh]_Yb'ja ' ? c b hYI h

8]Y'Dc`nY]'W\Y'? f]a]bU`ghUh]gh]_fD? G£'V]YhYh'Y]bY'i a ZUggYbXY
, VYfg]W\h'ØVYf'GhfUZhUhYb']b'6Yf']b'i bX'nY][h'a Ö[`]W\Y'HfYbXg
Ui Zž'X]Y'ja 'Ni gUa a Yb\Ub['a]h'X]YgYf'; Yk U'hUh]j cb' ðhYfYggY
gY]b'_ÖbbhYb"'@Ui h'XYf'D? G'k YfXYb'U''Y'XYf'Dc`nY]'VY_UbbhYb
ghfUZfYW\h]W\Yb'GUW\j Yf\U'hY'YfZUggž'k Ug'ni f'6Yi fhY]i b['XYf

?f]a]bU`hÀhgYb hk]W_`i b[`]b`XYf`GhUXh`VY]hfÀ[h"5`YfX]b[g`V`Y]Vh
 Y]b`[fc»Yf`HY]`XYf`?f]a]bU`hÀh]a `8i b_Y`bž`k Ug`X]Y
 5bnY][YVYfY]hgW`UZh`XYf`6Yj Ò`_Yfi b[`i bX`X]Y`?cbhfc``]bhYbg]hÀh
 XYf`Dc`nY]`VYhf]Zh" Gc`W`Y`J cfZÀ`Yž`k]Y`XYf`5b[f]Z]b
 : f]YXf]W`gZY`XYž`_ÒbbhYb`X]Y`ÒZYbh]W`Yb`8YVUhYb`ni f`G]W`Yf`Y]h
]b`6Yf`]b`k Y]hYf`Ub`Y]nYb`i bX`X]Y`B`chk YbX][_Y]hj YfghÀf`hYf
 DfÀj Ybh]cbga U»bU`a Yb`]b`XYb`J cfXYf[fi bX`fØW`Yb"

8]Y`9fa]h`i b[Yb`ni `X]YgYa `YbhgYhn`]W`Yb`J cfZU``g]bX`bcW`]a
 ; Ub[Yž`i bX`X]Y`A]hY`XYf`+"A cfX`_ca a]gg]cb`g]bX`a cV]`g]Yfhž
 i a `XYb`HÀhYf`ni f`FYW`YbgW`UZh`ni `n]Y`Yb"8]Y`6Yj Ò`_Yfi b[`k]fX
 Xf]b[YbX`Ui Z] Yfi ZYbž`VY]`XYf`5i Z`_Àfi b[`XYg`J YfVfYW`Ybg`ni
 `Y`ZYb`i bX`Yhk U][Y`6YcVUW`hi b[Yb`ni `a Y`XYb"K`_À`fYbX`X]Y
 GhUXh`6Yf`]b`a]h]Y]bYa `5bgh]Y[`VYgh]a a hYf; Yk U`hhUhYb`ni
 _Àa dZYb`U`hž`gc``X]YgYf`J cfZU``b]W`h`c`bY`?cbgYei YbnYb
 V`Y]VYb"

8YhU]`g	
C fh	6Yf`]b!: f]YXf]W`gZY`XYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]b"XY • k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh