

< cffc'Ui Z'XYa 'K Y]\bUW\hga Uf\_h. '5i hc fUgh']b 'A YbgW\Yba Yb[ 'Y']b 'A U[ XYVi f[ °

5a ' &%"8YnYa VYf'&\$&( 'YfY)[ bYh'g]W\ 'Y]b 'Zc`[ YbgW\k YfYf 5i hcZU\fUi Z'Y]bYa 'K Y]\bUW\hga Uf\_h']b 'A U[ XYVi f[ ž ]Y`Y CdZYf'i bX`J Yf`YhnhY"



5a ' : fY]hU[ UVYbXž'XYb ' &%"8YnYa VYf'&\$&( ž'YfY)[ bYhYb'g]W\ [ fUi gUa Y`GnYbYb'Ui Z'XYa 'K Y]\bUW\hga Uf\_h']b 'A U[ XYVi f[ ž'U`g Y]b'5i hc'a ]h'4 HU`YV'5" f) \$Ł'Ua 'GhYi Yf']b 'Y]bY`A YbgW\Yba Yb[ Y fUghY`i bX`hfU[ ]gW\Yfk Y]gY`a ]bXYghYbg`j ]Yf`A YbgW\Yb`YVYb \_cghYhY" `NU\`fY]W\Y`k Y]hYfY`6Ygi W\Yf`k i fXYb`j Yf`YhnhY" 5i [ YbnYi [ Yb`VYgW\fY]VYb`XYb`<cffc'`a ]h'a Uf\_UbhYb K YbXi b[ Yb.`9]bYb`HchYbž'GW\k Yfj Yf`YhnhYž'cZYbY`6fØW\Y" 6Y]bY`U[ Yb`XUbYVYb" `8]Y`ZYgh]W\Y`5ha cgd\`ĀfY`j Yfk UbXY`hY g]W\`]b`Y]bYb`5`VhfUi a ž'k `Ā`fYbX`X]Y`A YbgW\Ybž'X]Y`ni j cf i bVYgW\k Yfh`XYb`K Y]\bUW\hga Uf\_h'[ YbcggYb`\UhYbž']b`DUb]\_ j Yfgi W\hYbž'g]W\`]b`G]W\Yf\Y]h'ni `Vf]b[ Ybž'k ]Y`6]`X`XY VYf]W\hYhY"

I bhYf'XYb': Y]YfbXYb'k Uf'Ui W'XYf' Hc\_]c' <chY` !GhUf'; i ghUj  
 GWÅZYfz'XYf'bi f'Ghi bXYb'j cf\Yf': fYi XY'Ui ZXYa 'A Uf\_h'hY']hY  
 i bX'Ui Z ðghU[ fUa 'dcghYhY. ' GWÅÒb'k Ufg'i Zza  
 K Y]\bUW'hga Uf\_h "'B UW'XYa 'X]Y' B UW'f]W'h'XYg'5bgW'U[ g']\b  
 YffY]W'hYž'Ài » YfhY'Yf'g]W'VYghØfnhi bX'hY']hY'gY]bY'; YXUb\_Yb  
 a ]h' ÆW '\_Ubb'[ fUX'b]W'h]b'K cfhY'ZUggYbž'k Ug]b'i bgYfYf'GhUXh  
 A U[ XYVi f[ 'dUgg]Yfh]gh" 'GY]b'6UbX\_c`Y[ Y'6]`'?Ui `]hž'XYf'g]W  
 ]a 'G\_]i f'Ui V'VYZUbXž'nY][ hY'VYbZU`g'gY]bY'5bhY]'bU\ a Yž]bXYa  
 Yf'XUg'GhUXhk UddYb'a ]h'XYf'6chgW'UZh' DfUm'Zcf'A U[ XYVi f[  
 hY]'hY"'8Yf'GW'cW\_ØVYf'XYb'J cfZU`k ]f\_hY'b]W'h'bi f'Ui ZX]Y  
 5i [ YbnYi [ Ybž'gcbXYfb'Ui W'Ui ZX]Y'YfghYb'9]bgUm\_fÅZhYž  
 XUfi bhYf': Yi Yfk Y\fa Ubb'8Ub]Y`GW'Øfa Ubbž'XYf'j cb'XYf  
 Ya ch]cbU'Yb'6Y'Ughi b[ 'VYf]W'hYhYž'X]Y'XYf'9]bgUm'a ]h'g]W  
 VfUW'hY"

## I ba ]hhY`VUfY': c`[ Yb'XYg'J YfVfYW'Ybg

@Ui h'XYb'bYi YghYb' ðZcfa Uh]cbYb'ghUbX'XYf': U\ fYf'ni a  
 NY]hdi b\_h'XYg'J cfZU`g'i bhYf'XYa '9]bZi gg'j cb'8fc[ Ybž'k Ug'Y]b  
 YfghYf'8fc[ Ybk ]gW'hYgh'Yf[ UV"'8]Yg'j YfghÅf\_h'X]Y'HfU[ ]\_XYf  
 9fY][ b]ggY'i bX'k ]fZh': fU[ Yb'ØVYf'X]Y'G]W'Yf\Y]h'Ui ZY]bYa  
 K Y]\bUW'hga Uf\_h'Ui Zž'XYf'ZØf'j ]Y'Y'6Øf[ Yf'V]g\Yf'U'g'g]W'Yf'[ U'h'  
 8]Y'A U[ XYVi f[ Yfž'X]Y' ]b'GW'cW\_g]hUffY'j YfgYhnh'k i fXYbž  
 Yf'Ài hYfhYbž'XUgg'g]Y'gc`W'Y'HUhYb'ZØf'Ui g[ YgW'cggYb'\]Y'hYb"  
 J]Y'Yž'k ]Y'X]Y'5i [ YbnYi [ ]b'8cf]b'GhYZZYbž'gU[ hYb.' K ]f'g]bX'Ua  
 N]hhYfbž'j c`Yf'A ]h[ YZØ\ "'8]Y' <cffcfnYbUf]Yb'j YfV'UggYb' ]b'XYf  
 9f]bbYfi b[ ]\fYf'GhUXhi bX'\ ]bhYf'UggYb'hfUi a Uh]gW'Y'Gdi fYb"  
 9]b'? ]bX'a i gghY'bUW'XYa 'J cfZU`fYUb]a ]Yfh'k YfXYbž'k Å\YbX  
 UbXYfY'6Ygi W'Yf'j Yfgi W'h'\UVYbž'XYb'J Yf'YhnhYb'ni '\Y'ZYbž  
 [ YhY]'h'k YfXYb'Xi fW'X]Y'7\Ucg'i bX'XUg'l bj YfghÅbXb]g'X]YgYf  
 i bZUggVUfYb'HUhž'gc'k ]Y'Yg'6Yf' ]b '@]j Y'VYf]W'hYhY"

8YhU]`g	
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b!`]j Y"XY</li> <li>• k k k "V]`X"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh