

< c``YfVUW` j Yf`Äggh`l b]cb`6Yf`]b.  
K YW`gY`ni `A U]bn`ZØf`%&`A ]``]cbYb`°

6YbYX]Wh`< c``YfVUW` j Yf`Äggh`l b]cb`6Yf`]b`i bX`k YW`gY`h`ni  
A U]bn`\$) ``8Yf`5V[ Ub[ `ghY`h`Y]b`F ]g]\_c`ZØf`XYb`?`i V`XUf`



6Yf`]bž`8Yi hgW`UbX`!`5a` `%"`đ b]`&\$&) `[ UV`XYf`%":`7`l b]cb  
6Yf`]b`XYb`K YW`gY`j cb`6YbYX]Wh`< c``YfVUW`ni `A U]bn`\$)  
VY\_Ubbh`8Yf`&&!`Ä`f][ Y`5b[ fY]ZYfž`XYf`]b`XYf`YhnhYb`GU]gcb`a`]h  
%( `HcfYb`ni a`HcdgW`cfYf`XYf`A UbbgW`UZhiUj UbW]YfhYž`j Yf`Äggh  
XUa`]h`XYb`J`YfY]b`bUW`nk`Y]`đ`fYb``< c``YfVUW`k`Uf`j`cf`gY]bYa  
K YW`gY`bUW`6Yf`]b`Ui`g`XYf`Xf]hhYb`@[ U`[ Y\_ca`a`Yb`i`bX`UhhY  
ZØf`j`]Y`5i`ZgY`Yb`[ Ygcf[ h`8]Y`5V`ÖgYgi`a`a`Yž`X]Y`ZØf`]\b`[ YnU`h  
k`]fXž`]Y[ h`nk`]gW`Yb`nY`b`i`bX`nk`Ö`ZA`]``]cbYb`9i`fc`i`bX`a`Uf\_]Yfh  
XUa`]h`XUg`:`ØbZZUW`Y`XYf`Gi`a`a`Yž`X]Y`l`b]cb`j`cf`nk`Y]`đ`fYb  
]bj`Ygh]Yfh`UhhYž`k`]Y`fVV`&(`VYf]W`hYh`

< c``YfVUW`k`]fX`U`g`Y]b`Gd]Y`Yf`VYgW`f]YVYbž`XYf`a`]h[`fc`»`Yf  
`hYbg]h`Ä`h`UfVY]hY`hi`bX`gY]bY`A`]gd]Y`Yf`ghYhg`a`chj`]Yfh`GY]b

5V[ Ub[ 'k ]fX`U`g`F ]g]\_c`ZØf`XYb`J YfY]b`VYhfUWk hYhž`XU`gY]bY`HcfY  
YbhgWkY]XYbX`ZØf`XYb`?`UggYbYf\U`h]b`XYf`j Yf[ Ub[ YbYb`GU]gcb  
k UfYb`"HfU]bYf`6Ui a [ Ufh`g]Y\`h`g]Wk`bi`b`]b`XYf`<YfUi gZcfXYfi b[ ž  
XUg`C ZZYbg]j gd]Y`bYi`ni`ghfi`\_hi`f]YfYbž`k`À\`fYbX`XYf`Gdcfh!  
; YgWk`ÀZhgZØ\`fYf`<cfgh`<Y`Xh`VYfY]hg`Ub`Y]bYf`BYi`Ui`gf]Wk`hi`b[ `XYf  
5Vk`Y\`f`UfVY]hYh`B`UWk`XYf`Wk`Uch]gWk`Yb`GhØfa`Yfgi`Wk`Y`ja`Y`hnhYb  
Gca`a`Yf`i`bX`XYf`ZfØ\`nY]h][`Yb`HfYbbi`b[ `j`cb`6c`Gj`Ybggcb`\`UVYb  
X]Y`:`Ubg`\_f]h]gWk`Ui`Z`<Y`Xhg`5fVY]h`[`YV`]W`h`XYb`bc`Wk`gWk`Y]bh`XUg  
J`Yf`hf`Ui`Yb`]b`gY]bY`:`À\`][`\_Y]hYb`Xi`fWk`XYb`I`a [ Ub[ `a ]h  
<c`YfVUWk`g`K`YWk`gY`k`i`bgWk`[`Ygh]Y[`Yb`ni`gY]b"

## 8 Yf`K`Y[ `j`cb`<c`YfVUWk`ni`I`b]cb`6Yf`]b

6YbYX]Wk`<c`YfVUWk`\_Ua`'&\$&'`j`cb`GJ`K`Y\`Yb`K`]YgVUXYb`ni  
I`b]cb`6Yf`]bž`bUWk`XYa`Yf`]b`XYf`F`Y`Y[`Uh]cb`XfY]`HcfY`Yfn]Y`h  
\`Uh`h`ž`X]Y`ni`a`5i`Zgh]Y[ `ZØ\`fhYb`"6Y`]I`b]cb`\_cb`bhY`Yf`gY]bY  
GhÅf`\_Yb`U`g`gWk`bY`Yf`i`bX`ZYI`]V`Yf`5b[`fY]Zf`Ui`ggd]Y`Yb`"æ`XYf  
Xf]h`hYb`@[`U`Yfn]Y`hY`Yf`]b`%\$(`DZ]Wk`hgd]Y`Yb`]bg[`YgUa`h`&(`HcfY  
i`bX`j`YfVi`Wk`hY`%)`5gg]ghg`"J`cf`gY]bYa`K`YWk`gY`bUWk`6Yf`]b`k`Uf  
Ui`Wk`Y]b`Hf`UbgZYf`ni`a`%":`7`?`Ø`b`]a`];`Ygd`f`ÅWk`ž`k`]Y`\_]W`Yf  
VYf]Wk`hYh"

A`h`Y]bYf`?`ØfdYf[`fØ»`Y`j`cb`%ž`%`A`YhYfb`i`bX`Y]bYf`gWk`bY`Yb  
Gd]Y`k`Y]gY`\_cb`bhY`<c`YfVUWk`VYfY]hg]b`XYf`j`Yf[`Ub[`YbYb`GU]gcb  
ZØf`:`i`fcfY`gcf[`Yb`"GY]b`K`YfXY[`Ub[ `ZØ\`fhY`]b`ØVYf`X]Y  
đ`[`Yb`XghUh]cb`Yb`XYg`HGJ`%`,`\*\$`A`Øb`Wk`Yb`ž`:`7`6UmYfb`A`Øb`Wk`Yb  
i`bX`J`Z6`Ghi`hh[`Ufh`V]g`\]b`ni`gY]bYa`9b[`U[`Ya`Ybh]b`K`]YgVUXYb`"  
GY]bY`];`YgWk`k`]bX][`\_Y]h`i`bX`gY]b`gWk`bY`Yg`I`a`gWk`U`hgd]Y`k`i`fXYb  
j`cb`XYb`J`Yf`Ub`hk`cfh]Wk`Yb`XYg`GJ`K`Y\`Yb`VYfY]hg]j`cf`XYb  
F`Y`Y[`Uh]cb`ggd]Y`Yb`\`c`Wk`[`YgWk`Å`hnhž`VYghÅh][`h`B`]Wk`Gk`ÅZYfž`XYf  
GdfYWk`Yf`XYf`;`YgWk`ÀZhgZØ\`fi`b[`"

## 6`]W`\_]b`X]Y`Ni`\_i`bZh

8 Yf`K`YWk`gY`j`cb`<c`YfVUWk`\_Øb`bhY`ZØf`I`b]cb`6Yf`]b`Ui`Wk`U`g  
7\`Ub`Wk`[`YgY\`Yb`k`YfXYb`"8]Y`A`Ø[`]Wk`\_Y]h`ni`f`D`Ubi`b[ `ZØf`X]Y  
\_ca`a`Yb`XY`GU]gcb`ghY`\`h]a`F`Ui`a`ž`i`bX`a`]h`5b`XfY`^`=]Wi`bX`≡mUg  
5bgU\`\`Uh`XYf`J`YfY]b`VYfY]hg`dchYbn]Y`Y`BYi`ni`[`Åb[`Y`]a`6`]W`\_"

8]YgY`HfUbgZYfg`\_ØbbhYb`HfU]bYf`6Ui a [ Ufh`bYi Y  
 J Uf]Uh]cbga Ò[ `]W\_X]hYb`]a `C ZYbg]j gd]Y`V]YhYb`"Ni XYa `UfVY]hYb  
 X]Y`J YfUbhk cfh]W\_XYb`XUfUbž`Y]bY`ghUV]`YfY`5Vk Y`f`Ui Zni VUi Ybž  
 i a `ni \_ØbZh][ Yb`<YfUi gZcfXYfi b[ Yb`]b`XYf`6i bXYg`][ U`i bX`]a  
 ]bhYfbUh]cbU`Yb`K YhVYk YfV`VYggYf`[ Yk UW`gYb`ni `gY]b"

⊕g[ YgUa h`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W\_XYf`%": 7`l b]cb`6Yf`]b  
 bUW\_XYa `5V[ Ub[ `j cb`<c`YfVUW\_XYb`k ]W\_XYb`k ]fX`"8Yf`J YfY]b  
 gW\_XY]bh`YXcW\_XYb`hgW\_XYc`ggYbž`Y]bY`bYi Y`GhfUhY[ ]Y`ni `j YfZc`[ Yb  
 i bX`[ Ygh`f`\_h]b`X]Y`b`W\_XghY`GU]gcb`ni `[ Y`Yb`"K Y]hYfY  
 ⊕Zcfa Uh]cbYb`ni `XYb`9bhk ]W\_XYb`i b[ Yb`]b`XYf`6i bXYg`][ U`Z]bXYb  
 G]Y`Ui W\_XYb`Ui Z`MU`c`c`Gdcfhg"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW_X`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "_]W_XYf"XY</li> <li>• gdcfhg"mU`c`c`W`a</li> </ul>

6Ygi W\_XYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh