

< cW\ gW\ i ` _f]gY `]b `6Yf`]b. `? `U[Yb `[Y[Yb
? Øfni b[Yb `Xfc \ Yb °

< cW\ gW\ i `j YfhfÅ[Y `]b `6Yf`]b. `Hfchn`? Øfni b[Yb `d`Ubh`X]Y `l b]
? `U[Yb `[Y[Yb `XYb `GYbUh`ZØf`9]b \ U`hi b[`XYf`Z]bUbn]Y ``Yb
Ni gU[Yb"



C fUb]YbghfU» Y`%\$ * ž`%\$ - * - `6Yf`]b ž`8 Yi hgW\ `UbX `! `# `6Yf`]b
k ÅW\ gh`XYf`8 fi W_`Ui Z`X]Y `@UbXYgfY[]Yfi b[ž`X]Y `]a ` `] \ f`&\$&(
[YgW\ `cggYbYb`< cW\ gW\ i `j YfhfÅ[Y `]bni \ U`hYb" `8]Yg`k i fXY
Xi fW\ `Y]b` ; i hUW\ hYb `XYg`K]ggYbgW\ UZh`]W\ Yb`DUf`Ua YbhgX]YbghYg
XYg`5V[YcfXbYhYb \ Ui gYg`_`Uf[YghY ``hž`k Y`W\ Yg`Ui Z`#]h]Uhj Y`XYf
@]b_gZfU_h]cb`]b`5i ZhfU[` [Y[YVYb`k i fXY" `8 Ug ; i hUW\ hYb `VYgU[hž
XUgg`X]Y `j YfhfÅ[Y ž`X]Y `fYW\ h`]W\ `V]bXYbX`g]bXž`b]W\ h`Y]bgY]h][
[Y_ØbX][h`k YfXYb `XØfZYbž`i bX`X]Y `l b]j Yfg]hÅhYb`]a ` : U`Y`Y]bYf
B]W\ hYfZØ`i b[`Xi fW\ `XYb `6Yf`]bYf`GYbUh`? `U[Y `Y]bfY]W\ Yb
_ØbbYbž`i a `] \ fY `5bgdfØW\ Y `Xi fW\ ni gYhnYb" `8]Yg`_ØbbhY
]bgVYgcbXYfY`ZØf`_`Y]bYfY`< cW\ gW\ i `Yb `[fUj]YfYbXY`Z]bUbn]Y ``Y
: c` [Yb ` \ UVYb" fVV & (`VYf]W\ hYh"

8]Y'gWk Ufn!fchY'?'cU'h]cb'\UhhY'9bXY'&\$&&'XYb'<cWgW i`Yb'Z0f
XUg`>J\ f'&\$&'`UW h'DfcnYbh'i\fyf'A]hhY`'[Y_0fnhž'cV k c\`'a Y\ f
; Y`X'`_cb_fYh'Z0bZ'DfcnYbh'`ni [YgU[h'k cfXYb'k Uf"Hfcm'XYf
Ub[YgdUbbhYb'<Ui g\U'hg`U[Y`\Uh'XUg'5V[YcfXbYhYb\Ui g'9bXY
&\$&('k Y]hYfY'?0fni b[Yb'VYgW`cggYbž'X]Y'XUg'6i X[Yh'XYf
6Yf'jbYf'<cWgW i`Yb'i a`'a Y\ f'U'g'%('\$'A]`)cbYb'9i fc
Y]bgW fÄb_Yb"8]Yg'VYXYi hYhY]bY'Xfc\YbXY'J YfgW`YW hYfi b[
XYf'E i U]hÄhi bX'XYg'5b[YVchg'XYf'@Y\ fYž'k cj cb'U`Y
<cWgW i`Yb'VYhfc ZYb'g]bXž]bgVYgcbXYfY`_Y]bYfY
9]bf]W hi b[Yb'k]Y'X]Y' i b]j Yfg]hÄh'XYf'?0bghY"

5i Zfi Z'ni f'F 0W_bU\ a Y'XYf'? 0fni b[Yb

9]b'Ni gUa a YbgW`i gg'j cb'<cWgW i`VYgW ÄZh][hYbž
Ghi X]YfYbXYb'i bX'; Yk Yf_gW UZhYb'ZcfXYfh'i bhYf'XYa`'A chhc
<cWgW i`Yb'g]bX'` i b_0fnVuf`'X]Y'F 0W_bU\ a Y'XYf'? 0fni b[Yb"
5a`+'`A U]`&\$&)'ZUbXYb'; Ygd fÄW Y`nk]gW Yb'XYb'<cWgW i`Yb
i bX'XYf'GYbUhgj Yfk U'hi b['Z0f'K]ggYbgW UZh'ghUhhž'X]Y'g]W`'a]h
XYb'[Yd`UbhYb'9]bgW b]hhYb'VY ZUgghYb"K]ggYbgW UZhggYbUhc f]b
=bU'7nm/cffUž'X]Y'ja`'5df]'&\$&('X]Y'bYi Yb'<cWgW i`j YfhfÄ[Y
i bhYfgW f]YVž'ghY\hi bhYf'8fi W_ž'X]YgY'J YfY]bVUfi b[Yb'Ui W
hUhgÄW`]W`ni`fYgdY_h]YfYb'i bX'b]W h'Y]bgY]h][`ni`_0bX][Yb"5a
[`Y]W Yb'HU[`k i fXY'Y]bY'DYh]h]cb'0VYf[YVYbž'Z0f'X]Y'ni j cf
l bhYfgW f]ZhYb'[YgUa a Y'h'k i fXYbž'i a`'XYa`'GYbUh'XYb' l ba i h
0VYf'X]Y'[Yd`UbhYb'? 0fni b[Yb'5i gXfi W`ni`j Yf'Y]\Yb"j Yf"X]
VYf]W hYh"

8]Y'HI`'6Yf'jb'gck]Y'XYf'5_UXYa]gW Y'GYbUh'XYf'<i a Vc`Xh
l b]j Yfg]hÄh\UVYb'VYfY]hg`Ub[Y_0bX][hž?'`U[Y`ni`Yf\YVYbž'ZU`g
X]Y'; Ygd fÄW Y`a]h'XYf'GYbUhgj Yfk U'hi b[`_Y]bY
ni Zf]YXYbghY`YbXYb'9f[YVb]ggY`nY]h][Yb"8]Y
; Yk Yf_gW UZhggY`fYhÄf]b`ž`]U'8 0W`VYhcbh'X]Y`Bchk YbX][`_Y]hž
X]Y'VYghY\YbXYb'J YfhfÄ[Y`Y]bni`U'hYb'i bX'ZcfXYfhž'XUgg'X]Y
<cWgW i`Y]hi b[Yb'i bhYfgh0hnh'k YfXYbž'i a`'XYb'U_UXYa]gW Yb
A]hhY`VUi`ni`ghÄf_Yb"8f"7cbghUbnY`6Ui a`'ZcfXYfh'Ui » YfXYa ž
XUgg'j Yf`Ägg']W Y'5fVY]hgVYX]b[i b[Yb'Z0f'X]Y`A]hUfVY]hYf
[YgW UZZYb'k YfXYbž'XUa]h'X]Y'E i U]hÄh'XYf'@Y\ fY`Ui W`i]b'Ni`_i bZh
[Yk Ä\ f'Y]ghYh'k YfXYb'_Ubb"

8]Y'<YfUi gZcfXYfi b[Ybžj cf'XYbYb'X]Y'6Yf`]bYf'<cWgWxi`Yb
ghY\Ybžg]bX'b]W hini`i bhYfgW`ÀhYb"K Ybb'X]Y'FY[]Yfi b['X]Y
ni [Yg]WYfhYb'A]hhY`b]W h'VYfY]hghY`hž`_ÒbbhY'X]Yg`Ub[Zf]gh][Y
bY[Uh]j Y'5i gk]f_i b[Yb'Ui Z'XUg'[YgUa hY'6]`Xi b[ggmghYa`XYf
<Ui dhghUXh\UVYb"8Yf'?cbZ]_hi a`X]Y'<cWgWxi`j YfhfÀ[Y'k]fX
X]Y'_ca a YbXY'NY]h'dfÀ[Yb'i bX'_ÒbbhY'YbhgWY]XYbX'XUZØf'gY]bž
k]Y'X]Y'<cWgWxi`Yb'j]b'6Yf`]b'j]b'XYb'b`W ghYb'`J\fyb`U[]YfYb
_ÒbbYb"

8YhU]`g	
Cfh	CfUb]YbghfU»Y'%"\$*ž'%"\$- *-`6Yf`]bž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • VV"j YfX]"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh