

< cW 'Nc fU 'Vf]b [ h'Gca a Yf \ ]hnY.  
; Ygi bX \ Y]h [ YZÀ \ fXYh ]b '6Yf` ]b 'i bX  
6fUbXYbVi f [ °

6Yf` ]b 'Yfk UfhYh'Ua ' \_ca a YbXYb 'GcbbhU [ 'HYa dYfUhi fYb 'V]g  
ni ' ' ) ; fUX '7Y`g]i g " '9l dYfhYb 'k UfbYb 'j cf  
; Ygi bX \ Y]hgf]g ]\_Yb 'Xi fW \ 'c \ Y 'C ncbk YfhY "



6Yf` ]b ž '8 Yi hgW \ 'UbX ' ! '5a 'GcbbhU [ 'k ]fX ' ]b '6Yf` ]b 'i bX  
6fUbXYbVi f [ 'XYf \ Y] » YghY 'HU [ 'XYg ' † \ fYg 'Yfk UfhYh " '8 Yf  
K YhhYfX ]Ybgh 'fVV & ( 'VYf]W hYhž 'XUgg 'gi Vhfc d ]gW Y '@ Zha UggYb  
Ui g : fUb \_fY ]W \ X ]Y 'F Y [ ]cb 'YffY ]W Ybž 'k Ug 'X ]Y 'HYa dYfUhi fYb ' ]b  
XYb ' \_ca a YbXYb 'HU [ Yb 'Ui ZVYa Yf \_Ybgk YfhY 'K YfhY 'UbghY ] [ Yb  
'UggYb 'k ]fX " '6YfY ]hg 'Yhnh'g ]bX 'X ]Y < ÒW ghY a dYfUhi fYb 'Ui Z' & + 'V ]g  
' \$ ; fUX '7Y`g]i g [ YghY [ Yb " '8 UVY ]'k ]fX 'Ua 'GcbbhU [ 'a ]h  
HYa dYfUhi fYb 'nk ]gW Yb " % i bX ' ' ) ; fUX '7Y`g]i g [ YfYW bYhž 'k Ug  
X ]Y 'V ]g \ Yf ] [ Yb 'K YfhY 'j cb 'V ]g ni ' ' ( ž ; fUX '7Y`g]i g ]b '7chVi g'Ua  
) " ' † b ]' ØVYfhfY ZYb ' \_ÒbbhY "

8]Y`k Ufa Y`@ Zhik ]fX`j cb`<cW`NcfU`VY[ `Y]hYhž`XUg`g]W`Ua  
GUa ghU[ `j cb`XYf`BcfXgYY`bUW`Dc`Yb`j Yf`U[ Yfh`8]YgY  
gi Vhfc d]gW`Y`K`YhhYf`U[ Y`Vf]b[ h`U`YfX]b[ g`b]W`h`bi`f`<]hnYž  
gcbXYfb`Ui`W`[ Ygi`bX`Y]h]W`Y`<YfUi`gZc`fXYfi`b[ Yb`a`]h`g]W`"  
9I dYfhYb`k`UfbYb`j`cf`Y]bYf`c`Yb`6Y`Ughi`b[ `Xi`fW`C`ncbž`X]Y`Ua  
BUW`a`]hU[ `i`bX`ZfØ`Yb`5VYbX`[ Ygi`bX`Y]hggW`À`X`]W`Y`K`YfhY  
YffY]W`Yb`\_`Ub`":`YfbYf`g]bX`UV`XYf`BUW`h`ni`A`cbhU[ `YfghY  
GW`Ui`Yf`i`bX`;`Yk`]hYf`ØVYf`XYf`FY[ ]cb`ni`Yfk`UfhYbž`a`]h  
g]b`\_`YbXYb`HYa`dYfUhi`fYb`Ui`Z`&`V]g`&+`;`fUX`7Y`g]i`gž`k`À`fYbX  
A`cbhU[ `ghØfa`]gW`k`]fX`i`bX`Ghi`fa`VØYb`a`Ø[ `]W`g]bX"

## CncbVY`Ughi`b[ `i`bX`;`Ygi`bX`Y]h

Ni`gÀ`h`]W`ni`f`<]hnY`gcf[ h`Y]bY`U`Ufa`]YfYbXY`CncbVY`Ughi`b[ `ZØf  
6Ygcf[ b]g`"K`YhhYf`"W`a`j`Yfk`Y]gh`Ui`ZX]Y`Ui`»Yf[ Yk`Ø`b`]W  
`c`Yb`Cncbk`YfhY`]b`9i`fcdUž`X]Y`ZØf`X]Y`š`fYgnY]h`VYXYb`\_]W  
g]bX`"6YgcbXYfg`VYhfc`ZYb`g]bX`nU`fY]W`Y`Yi`fcd`À]gW`Y`@`ÀbXYfž  
k`À`fYbX`]b`G`\_`UbX]bUj`]Yb`k`Yb][ Yf`VY`UghYhY`@`Zhj`Yf`À`h`b]ggY  
`YffgW`Yb`"8Yf`5bgh]Y[ `XYf`Cncbk`YfhY`k`]fX`XYb`9I`dYfhYb  
ni`Zc`[ Y`Xi`fW`X]Y`ØVYfXi`fW`gW`b]h]W`Yb`HYa`dYfUhi`fYb`XYf  
`YhhYb`K`cW`Yb`VY[ Øbgh][ h`8]YgY`c`Yb`K`YfhY`ghY`Yb`Y]b  
gdYn]Z]gW`Yg`;`Ygi`bX`Y]hgf]g]\_c`XUfž`]bgVYgcbXYfY`ZØf  
Ya`dZ]bX`]W`Y`;`fi`ddYb`k`]Y`?`]bXYfž`5`hY`i`bX`DYfgcbYb`a`]h  
5hYa`k`Y[ gYf`fUb`\_i`b[ Yb"

8]Y`9i`fcd`À]gW`Y`i`a`k`Y`hU[ Ybhi`f`f995Ł`VYhcbh]b`Y]bYa`6Yf]W`hž  
XUgg`<]hnYk`Y`Yb`Y]bY`k`UW`gYbXY`6YXfc`i`b[ `ZØf`X]Y`ØZYb`h]W`Y  
;`Ygi`bX`Y]hXUfghY`Yb`"5`hY`i`bX`\_fUb`\_Y`A`YbgW`Yb`g]bX  
VYgcbXYfg`[ YZÀ`fXYh`8]Y`5i`gk`]f`\_i`b[ Yb`XYg`?`]a`Uk`UbXY`g`g]bX  
i`bØVYfgY`VUf`i`bX`\_ØbbYb`gc[ Uf`X]Y`5i`gVfY]hi`b[ `j`cb  
`bZY`\_h]cbg`fUb`\_Y]hYb`VY[ Øbgh][ Yb`"Ni`XYb`?`fUb`\_Y]hYbž`X]Y`g]W  
Xi`fW`X]Y`g]W`j`Yf`ÀbXYfbXYb`\_]a`Uh]gW`Yb`6YX]b[ i`b[ Yb  
Ui`gVfY]hYb`\_ØbbhYbž`[ Y`ØfYb`i`bhYf`UbXYfYa`A`U`Uf]U`i`bX  
8Yb[ i`YZ]YVYf"

## GhfUhY[ ]Yb`ni`f`6Yk`À`h][ i`b[ `j`cb`<]hnYk`Y`Yb

5b[ Yg]W`hg`X]YgYf`ghY][ YbXYb`HYa`dYfUhi`fYb`i`bX`XYf`XUa`]h

j YfVi bXYbYb'; Ygi bX\Y]hgf]g]\_Yb'g]bX'gcZcfh][ Y'A U» bU\ a Yb  
 YfZcfXYf']W" '9g'k ]fX'Ya dZc\`Ybž'\_ÖfdYf']WY'5bghfYb[ i b[ Yb'ja  
 : fY]Yb'ni 'a ]b]a ]YfYb'i bX'g]W' ]b' ðbYbfÄi a Yb'Ui Zni \U`hYbž'ZU`g  
 X]Y'Cncbk YfhY`VYgcbXYfg`cW'g]bX"'5`g'g]bbj c`Y'GWf]hhY'ni f  
 A ]bXYfi b[ `XYf'< ]hmYVY`Ughi b[ `k YfXYb'5\_h]cbgd`ÄbY'ni a  
 ; Ygi bX\Y]hggWäi hnž'X]Y'GWUZZi b[ `j cb'; fØbZÄWYb'i bX'X]Y  
 5bdUggi b[ `j cb'5fVY]hgnY]hYb'j cf[ YgW`U[ Yb"'8]Yg' ]gh`VYgcbXYfg  
 k ]W'h][ ži a `X]Y'; Ygi bX\Y]hj cb'j i `bYfUV`Yb'; fi ddYb'ni  
 gW`ØhnYb"

8]Y`Bchk YbX][ \_Y]h'Y]bYf'YZZY\_hj] Yb', VYfk UWäi b[ `j cb  
 ?fUb\_\Y]hgØVYfhfÄ[ Yfb'i bX'X]Y`J YfVYggYfi b[ `XYf'F Yg]`Ybn'j cb  
 ; Ygi bX\Y]hgY]bf]W'hi b[ Yb'[ Y[ YbØVYf'Yi hfYa Yb  
 K YhhYfYfY][ b]ggYb'g]bX' ]b`XYf`\Yi h][ Yb'NY]hi bVYghfY]hVUf"'9]b  
 nY]h[ YfYW`hYg': fØ`k Ufb!'i bX'FYU\_h]cbggmghYa `]gh`YbhgW`Y]XYbXž  
 i a `XYb'< YfUi gZcfXYfi b[ Yb`XYg'?`]a Uk UbXY`g'k ]f\_gUa  
 VY[ Y[ bYb'ni `'\_ÖbbYb"'8]Y'[ Ygi bX\Y]h]WYb'F ]g]\_Ybž'X]Y'a ]h'XYa  
 ?`]a Uk UbXY`j YfVi bXYb'g]bXžYfZcfXYfb`Y]b`Yf\`Ö`hYg  
 9b[ U[ Ya Ybh'j cb'; Ygi bX\Y]hg!'i bX'Gcn]U`Y]ghi b[ ghfÄ[ Yfb"

ðg[ YgUa hj YfXYi h]WYb'X]Y`U\_hi Y`Yb'9bhk ]W`i b[ Ybž'XUgg  
 gck c`\X]Y`\c\Y'< ]hmY`U'g'Ui W`X]Y'[ Ygi bX\Y]hggW`ÄX`]WY  
 CncbVY`Ughi b[ `Yfbgh[ Ybca a Yb'k YfXYb'a ØggYbž'i a `X]Y  
 ; Ygi bX\Y]h'XYf'6Yj Ö`\_Yfi b[ `ni `gW`ØhnYb'i bX'ni \_ØbZh][ Y`F ]g]\_Yb  
 ni `VYk Ä`h][ Yb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "k YhhYf"WŁa</li> <li>• k k k "YYU"Yi fcdU"Yi</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.`a Y]b!VYf`]b"bYh