

<]hnYk Y`Y`Xfc\h. '6Yf`]b`i bX
6fUbXYbVi f['gWk]hnYb`i bhYf'' - ; fUX°

6Yf`]b`Yfk UfhYh`UV`A cbhU['Y]bY`<]hnYk Y`Y`a]h
HYa dYfUhi fYb`V]g`ni '' - ; fUX"K YhhYfk Ufbi b[Yb`i bX
; Ygi bX\Y]hgh]ddg`k YfXYb`VYfY]h[YghY`h"



6Yf`]bž`8Yi hgWk`UbX`!`5a`''`\$" ' † b] ' & \$ &)`'g]Y\h`g]Wk`8Yi hgWk`UbX
YfbYi h`Y]bYf`<]hnYk Y`Y`[Y[YbØVYfž`X]Y`j cb`<cWk`gca`a`Yfk YhhYf
[YdfÄ[h`]gh`B`UWk`]bhYbg]j Yb`i bk YhhYfb`]b`XYf`J`cfk cWk`Y`k]fX`ZØf
6Yf`]b`i bX`6fUbXYbVi f['UV`gcZcfh`fi \][Ygž`hfcW`YbYg`i bX`gY\`f
\Y]» Yg`K YhhYf`j cf\Yf[YgU[h`'8Yf`8Yi hgWk`Y`K YhhYfX]Ybgh`fBK`8Ł
fYWk`bYh`VYfY]hg`ni f`K cWk`Yba]hh`'a]h`HYa dYfUhi fYb`j cb`V]g`ni
' - ; fUXž`k Ä\`fYbX`X]Y`BÄWk`h`'a]h`H]YZghk YfhYb`nk]gWk`Yb`%\$`i bX
%(; fUX`Y]bY`k]`_ca`a`YbY`5V`Ø\`i b[`V]YhYb"

: Øf`XYb`A cbhU['Yfk UfhYb`X]Y`A YhYcfc`c[Yb`gcb]b][Yg`K YhhYf`'a]h
HYa dYfUhi fYb`i a`X]Y`&+; fUX`]b`6Yf`]b`i bX`V]g`ni `&- ; fUX`ja
9`VY!9`ghYf!`?`fY]g`'5a`'8]YbghU[`ghY][Yb`X]Y`HYa dYfUhi fYb`Ui ZV]g
ni '') ; fUXž`i bX`ZØf`A]hk cWk`]gh`<]hnY`'a]h`K YfhY`j cb`''`*`V]g`' -

; fUX`dfc[bcgh]nYfh"8]Y`HU[Yg\ÒWghk YfhY`k YfXYb`VY[`Y]hYhj`cb
fY]W`]W`GcbbYbgWY]b`i bX`Y]bYa`gWk UWYb`V]g`a`À»][Yb`K`]bXž
XYf`gdcfUX]gW`Z0f`Yhk Ug`9f`Y]W`hYfi b[`gcf[h`B UW`hg`V`Y]Vh`XYf
<]a`a`Y`k`c`_Yb`cgž`k Ug`ni`fY`Uh]j`c`Yb`A`]b]a`U`hYa`dYfUhi`fYb
Z0`fh"

; Ygi bX`Y]h`]W`Y` ; YZU`fYb`i`bX
9a`dZY`\`i`b[Yb

8]Y`VYj`cfghY`YbXYb`HYa`dYfUhi`fYb`Vf]b[Yb`[Ygi bX`Y]h`]W`Y`
F]g[_Ybž]bgVYgcbXYfY`Z0f`À`hYfY`A`YbgWYb`i`bX`A`YbgWYb`a`]h
J`cfYf`fUb`_i`b[Ybž`a`]h]g]W`"8Yf`8K`8`gck`]Y`XUg
; Ygi bX`Y]h]ga`]b]ghYf]i`a`]b`6fUbXYbVi`f[`k`UfbYb`j`cf`XYb
; YZU`fYb`XYf`<]hnY`i`bX`[YVYb`Xf]b[YbX`9a`dZY`\`i`b[Yb`.]`Y`
hf]b`_Ybž`UbghfYb[YbXY`HÀh][_Y]hYb`j`Yfa`Y]XYb`i`bX`_0`YfY`D`ÀhnY
Ui`Zgi`W`Yb`"`b`[fc»Yb`HY]`Yb`8Yi`hgW`UbXgž]bgVYgcbXYfY`]a
G0XYb`i`bX`K`YghYbž`VYghY`h`ni`XYa`X]Y` ; YZU`f`j`cb`hfc]d]gWYb
BÀW`hYbž`XYZ]b]Yfh`U`g`BÀW`hY`a`]h`HYa`dYfUhi`fYb`0VYf`&\$` ; fUX"

æ`F`U`a`Yb`XYf`<]hnYk`Y`Y`j`Yf0ZZYbh]W`hYb`X]Y`A`YhYcfc`c[Yb
i`a`ZUggYbXY`K`Ufbi`b[Yb`Z0f`F`Y[]cbYb`k`]Y`6UmYfbž`<YggYb`i`bX
B`cfXf`Y]b!K`YghZU`Yb`6YgcbXYfg]b`6fUbXYbVi`f[`k`]fX`Ui`ZX]Y
ghY][YbXY`K`U`XVfUbX[YZU`f`\]b[Yk`]YgYbž`X]Y`Ui`W`]b
Ub[fYbnYbXYb`@AbXYfb`k`]Y`6UXYb!K`0fhY`a`VYf[`i`bX`GUW`gYb
ni`b]a`a`h`GhAXhY`i`bX` ; Ya`Y]bXYb`fYU[]YfYb`VYfY]hg`a`]h
9]bgW`f`Àb`_i`b[Yb`VY]XYf`K`UggYfYbhbU`a`Y`Ui`g` :`0ggYbž`GYYb
i`bX`6fi`bbYb`i`bX`Zc`fXYfb`X]Y`6Yj`0`_Yfi`b[`ni`f
K`UggYfgdUfgUa`_Y]h`Ui`Z"

8Yf`?``]a`Uk`UbXY`i`bX`gY]bY` :`c`[Yb

8Yf`?``]a`Uk`UbXY`i]gh`Y]b`k`YgYbh]W`Yf` :`U`_hcf`Z0f`X]Y`<`Ài`Z][_Y]h
i`bX`æ`hYbg]h`h`j`cb`<]hnYk`Y`Y`b`]b`8Yi`hgW`UbX`"Dfc[bcgYb
nY][Ybž`XUgg`Yi`hfY`a`Y`<]hnYfY][b]ggY`]b`Ni`_i`bZ`ni`bY`a`Yb
k`YfXYb`"9]bY`l`bhYfgi`W`i`b[`XYg`l`a`k`Y`hVi`bXYgUa`hYg`VYf]W`hYhž
XUgg`nk`]gWYb`&\$\$\$`i`bX`&\$&(`X]Y`5bnU`XYf`gc[YbUbbhYb
<Y]»Yb`HU[Y`fHYa`dYfUhi`fYb`0VYf` ` \$` ; fUX`7Y`g]i`gk`i`bX

HfcdYbbÀW`hY`fHYa dYfUhi fYb`b]W`hi bhYf`&\$` ; fUX`7Y`g]i gŁ
g][b]Z]_Ubh`[Ygh]Y[Yb`]gh" ð`<]hnYgca a Yfb`ghUfVYb`]b
8Yi hgW`UbX`]b`XYb`]U`fYb`&\$%,` i bX`&\$%-`a Y`f`U`g`%)`"*`\$\$
A YbgW`Yb`Ub`XYb`:] c`[Yb`XYf`<]hnY`"

Jcf`X]YgYa`<]bhYf[fi bX`k]fX`Ui W`Y]b`5bgh]Y[`XYf`A cfhU`]hÀhi a
%V]g`*`i`d`f`c`]; fUX`7Y`g]i g`HYa dYfUhi fUbgh]Y[`d`f`c`[bcgh]n]Yfh`8]Y
?ca V]bUh]cb`j`cb`Y]»Yb`HU[Yb`i bX`h`f`c`d]gW`Yb`B`ÀW`hYb`ØVYf
`Àb[YfY`NY]hfÀi a Yž`X]Y`U`g`<]hnYk Y`Yb`VYnY]W`bYh`k]fX`ž`V]f[h`Y]b
VYgcbXYfYg` ; Ygi bX`Y]hgf]g]_c`ž`]bgVYgcbXYfY`]b`gh`X`h]gW`Yb
 ; YV]YhYbž`k`c`XYf`K`Àfa Y]bgY`YZZY`_h`j`Yfgh`À`f`_h`i`Ui`Zhf]h`h`"

5b[Yg]W`hg`X]YgYf`U`Ufa]YfYbXYb`9b`hk]W`_i`b[Yb`]gh`Y`g
Yb`hgW`Y]XYbXž`XUgg`g`c`k`c`X`Y] ; YgY`gW`UZh`U`g`Ui`W`X`Y
ni`gh`À`b`X][Yb`6Y`À`f`X`Y`b`A`U`»`b`U`a`Yb`Yf[fY]ZYbž`i`a`g]W`_Ui`Z`X]Y
<YfUi`gZ`c`f`X`Y`fi`b[Yb`XYg`?`]a`Uk`UbXY`g`Y]bni`ghY`Yb`i`bX`XYb
6Yj`Ò`_Yfi`b[ggW`i`h`ni`i`[Yk`À`f`Y]ghYb`"

: Øf`k`Y]hYfY`8YhU]`g`ni`f`U`_hi`Y`Yb`K`YhhYf`U[Y`]b`6Yf`]b`i`b`X
6fUbXYbVi`f[`j`Yfk`Y]gYb`k`]f`Ui`Z`X]Y`6Yf]W`hYfghUhi`b[`j`cb`
**F 66&("8]Y`i`a`ZUggYbXYb`K`Ufbi`b[Yb`XYg`8Yi`hgW`Yb`
K`YhhYfX]Yb`ghYg`i`bX`X]Y` ; Ygi`bX`Y]hgUgdY`_hYž`X]Y`j`ca`
I`a`k`Y`hVi`bXYgUa`h`VY`U`b`X`Y`h`k`YfX`Y`b`ž`]Y`ZY`fb`k`Y]hYfY`k`]W`h][`Y
ðZ`c`fa`U]h]cbYb`"**

8YhU]`g	
C`f`h	6Yf`]bž`8Yi`hgW`_UbX`
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`"fVV&("XY`• k`k`k`"hU[`YggW`_Ui`"XY`• k`k`k`"i`a`k`Y`hVi`bXYgUa`h"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Y`h`