

<]hnYk Y`Y`VYXfc\h'A UfnU\b!< Y`YfgXcfZ.
Gc`gW\ ØhnYb`G]Y`g]W\ °

<c\Y`HYa dYfUhi fYb`]b`A UfnU\b!< Y`YfgXcfZ`[YZ\`fXYb
; Ygi bX\Y]h" <]`ZgUb[YVchY`i bX`H]ddg`ZØf`VYhfc ZYbY
; fi ddYb`V]g`9bXY`GYdhYa VYf`&\$&)"



A UfnU\b!< Y`YfgXcfZ`6Yf`]bž`8Yi hgW`UbX`!<c\Y
HYa dYfUhi fYb`_ØbbYb`]b`A UfnU\b!< Y`YfgXcfZ`[Ygi bX\Y]h]WY
6Y`Ughi b[Yb`j Yfi fgUW\Ybž`VYgcbXYfg`ZØf`j i `bYfUV`Y` ; fi ddYb"
@Ui h`Y]bYf`DfYggYa]hY]`i b[`XYg`6Yn]f_gUa hg`g]bX`]bgVYgcbXYfY
À`hYfY`A YbgW\Ybž: Ua]`Yb`a]h`_Y]bYb`?`]bXYfbž`5`Y]b`VYbXYž
DYfgcbYb`a]h`JcfYf_fUb_i b[Yb`gck]Y`k c\bi b[g!`i bX
cVXUW`cgY`A YbgW\Yb`VYhfc ZYb" `5i Z[fi bX`XYf`Yfk UfhYhYb
Ni bU\`a Y`j cb`<]hnYYfY][b]ggYb`]b`XYb`_ca`a YbXYb`đ\fnY\bhYbž
k]Y`XUg`F cVYfh`? cW\!`bgh]hi h`VYf]W\hYhž`]gh`XYf`6YXUfZ`Ub
dfÄj Ybhj Ya `<]hnYgW\i hn`j cb`[fc» Yf`6YXYi hi b["

8 Ug`6Yn]f_gUa h`A UfnU\b!< Y`YfgXcfZ`\Uh`XU\Yf`j YfgW]YXYbY
<]`Zg!`i bX`6YfUhi b[gUb[YVchY`]bg`@VYb`[Yfi ZYbž`i a`X]Y

6Yj Ò`_Yfi b[`k À\FYbX`XYf`\Y]»Yb`A cbUhY`ni`i bhYfghØhnYb``9]b
nYbhfU`Yg`9`Ya`Ybh]gh`XUg`&(!Ghi bXYb!<]hnYgW`i hnhY`YZcb``8]YgYg
Dfc`Y`_h`k`]fX`]b`Ni`gUa`a`YbUfVY]h`a`]h`XYa``8F?!?fY]gj`YfVUbX
6Yf`]b!BcfXcgh`Y`J`"VYhf]YVYb`i bX`]gh`V]g`ni`a`" `"\$`GYdhYa`VYf
&\$&) `i bhYf`XYf`Bi`a`a`Yf`\$`\$`;\$`-`'`'`%`-`!%(`YffY]W`VUF``5b[YVchYb
k`YfXYb`H]ddg`ni`a` `J`Yf\U`hYb`VY]`<]hnY`i bX``ϕZcfa`Uh]cbYb`ni
_Ø\`Yb`C`fhYbž`X]Y`j`cf`U`Ya` `j`i`b`YfUV`Y` ;`fi`ddYb`ni`[`i`hY`_ca`a`Yb`

<]`ZgUb [YVchY`i bX`? Ø\`Y`C`fhY

Ni`g`À`h`]W` [`]Vh`Yg`XUg`Dfc`Y`_h`i` <]hnYgW`i`hn`ZØf`k`c`\bi`b[`g!`i`bX
cVXUW`c`gY`A`YbgW`Yb`" `<]YfVY]`k`YfXYb`k`Yf`_hU[`g`nk`]gW`Yb``%&
i`bX`%,`i`\f`a`cV]Y`HYUa`g`ni`f`J`YfZØ[`i`b[`]`YghY`hž`X]Y`Ub
VY`_UbbhYb`5b`Ui`ZghY`Yb`]a` `6Yn]f`_`U`_h]j` `g]bX``8]YgY`HYUa`g
j`Yfgcf[`Yb`X]Y`6Yhfc`ZYbYb`a`]h`K`UggYf`i`bX``ϕZcfa`Uh]cbYb``5i`W
Ub`K`c`W`YbYbXYb`ghY\Yb`g]Y`Ui`Z`XYa` `<Y`YbY!K`Y][`Y`!D`Uhn`ni`f
J`YfZØ[`i`b[``"?Ø\`Y`C`fhYž`k`]Y`XYf`K`i` \`YdUf`_`i`bX`XYf`GW`c`ggdUf`_
6]YgXcfZž`UXYb`ni`a` `J`Yfk`Y]Yb`Y]bž`XU`g]Y`g`W`Uh][`Y`6YfY]W`Y
V]YhYb`i`bX`Ub[`YbY\`a`Y`HYa`d`YfUhi`fYb`Xi`fW`K`UggYfei`Y`Yb
UbV]YhYb`

K`]W`h][` `]gh`Ygž`X]Y`6Yj`Ò`_Yfi`b[`ØVYf[`Ygi`bX\Y]h]W`Y`F`g]_Yb
Ui`Zni`_`À`fYb`i`bX`Yb`hgd`fYW`YbXY`J`c`f`g`c`f[`Ya`U`»`bU\`a`Yb`ni
Yf[`fY]ZYb``8Ug`6i`bXYg[`Ygi`bX\Y]hga`]b]ghYf]i`a` `VYhcbhž`XUgg
Ui`gfY]W`YbX`:`Øgg][`_Y]hgni`Z`i`\f`Ui`W`c`\bY`8i`fgh[`YZØ\`k`]W`h][
]gh``?ØfdYf`W`Y`5`_h]j`]h`À`hYb`gc`hYb`]b`X]Y`_Ø\`YfYb`A`cf[`Yb!`i`bX
5VYbXghi`bXYb`j`Yf`Y[`h`k`YfXYb``6Y]5bnY]W`Yb`j`cb`,`VYf\]hni`b[`ž
k`]Y`GW`k`]bXY`c`XYf`,`VY`_Y]hž`gc`hY`gc`Zc`fh`fYU[`]Yfh`k`YfXYb`

@Ub [Zf]gh][Y`GhfUhY []Yb`[Y [Yb`<]hnY

ϕ`8Yi`hgW`UbX`g]bX`@`À`bXYf`i`bX`?`ca`a`i`bYb`gY`Vgh`ZØf`X]Y
l`a`gYhni`b[`j`cb`<]hnYa`U`»`bU\`a`Yb`i`bX`5`_h]cbgd`À`bYb`ni`gh`À`bX][`ž
i`a`XYb`<YfUi`gZc`fXYfi`b[`Yb`XYg`?`]a`Uk`UbXY`g`ni`VY[`Y[`bYb`
8]YgY`<]hnYU`_h]cbgd`À`bY`g]bX`XUfUi`ZUi`g[`Y`Y[`hž`X]Y`6Yj`Ò`_Yfi`b[
VYggYf`j`cf`<]hnYd\UgYb`ni`g`W`Ø`hnYb``9a`dZY`\`i`b[`Yb`ZØf`gc`W`Y
D`À`bYž`X]Y`Ui`Z`Y]bYf`K`<C!`@Y]h]b]Y`VUg]YfYbž`i`a`ZUggYb`i`bhYf
UbXYfYa`GhUXh[`YghU`hi`b[`g!`i`bX`6Ui`Y]h`_cbnYdhYž`a`Y`\f

GhUXh[fØb`gck]Y`gdYn]Z]gWXY`<UbX`i b[gUV`Ai ZY`]b` ; Ygi bX\Y]hg!
 i bX`DZY[YY]bf]W\hi b[Yb"

8Yf`5i ghUi gW`nk]gWYb`j YfgW]YXYbYb`A]b]ghYf]Ybž`6Y\`ÖfXYb
 i bX`9]bf]W\hi b[Yb`]gh`XUVY]`j cb`nYbhfU`Yf`6YXYi hi b[ž`i a
 YZY`_hj] Y`A U» bU\`a Yb`ni` Yb`hk]W_Y`bž`k]Y`XUg`F? =Uba`Yf`h`9]bY
 Ni gUa`a YbUfVY]hj]Y`Yf`5`_hYi fY`]gh`YfZcfXYf`]W`ž`i a`Y]bY
 j Yf`Ägg`]WY` , VYfk UW\i b[`i bX`I a gYhni b[`j cb
 <]hnYgW\i hna U» bU\`a Yb`ni` [Yk`Ä`f`Y]ghYbž`gc`XUgg`X]Y
 6Yj`Ö`_Yfi b[`VYgha` Ö[`]W` [YgW`Øhni]`gh"

8YhU]`g	
C fh	A UfnU\`b!<Y`YfgXcfZž`6Yf`]bž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "f`_]"XY • k k k "Vi`bXYg[Ygi`bX\Y]hga`]b]ghYf]i`a`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh