

<]hnYk Ufbi b['ZØf'6Yf`]b.
; Ygi bX\Y]hgYI dYfhYb '[YVYb'Xf]b[YbXY
F UhgWk`À[Y°

<]hnYk Ufbi b['ZØf'6Yf`]b'Ua '\$&"\$+ "&\$&).
; Ygi bX\Y]hgf]g]_Yb'i bX'DfÀj Ybh]cbgh]ddg'ni f'[YZÀ\ f`]WkYb
Gca a Yf\]hnY"



6Yf`]bž'8Yi hgWk`UbX'!'5a`%'~`]'&\$&) '[]Vh'XYf'8Yi hgWkY
K YhhYfX]Ybgh'fB K 8Ł'ZØf'6Yf`]b'Y]bY'<]hnYk Ufbi b['ZØf'XYb'&'~`]'`
\YfUi g"8]YgY'K Ufbi b['YfZc`[h]b'5bVYhfUWk'h'XYf
[Ygi bX\Y]h`]WkYb'F]g]_Ybž'X]Y'a]h'YI hfYa Yb'HYa dYfUhi fYb
j YfVi bXYb'g]bX"; Ygi bX\Y]hgghUXhfUhi k Y'6fcW_\Ui gYb'i bX
5a hgUfnh'DUhf]W_@UfgWkY]X'k UfbYb'j cf'a Ò[`]WkYb
[Ygi bX\Y]h`]WkYb'6YgWk YfXYbž'X]Y'hmd]gWkYfk Y]gY']b
<]hnYk Y`Yb'Ui ZhfYhYb'_ÖbbYb"

Ni`XYb'\Ài Z][ghYb'Gma dhca Yb'nÀ\`Yb'GWk]bXY`ž
?cdZgWka YfnYbž'9fgWk ÒdZ b['gck]Y', VY`_Y]hi bX'9fvfYWkYb""8]Y

cZZ[n]Y`Yb`GhY`Yb`VYhcbYbž`XUgg`Yl hfYa`Y`<]hnY`gc[Uf`
`YVYbgVYXfc`\]W`gY]b`_Ubb"J cf`X]YgYa`<]bhYf[fi bX`]gh`Y]bY`
dfÄj`Ybh]j`Y`J cf[Y\Ybgk`Y]gY`j`cb`[fc»Yf`6YXYi`hi`b["`

DfÄj`Ybh]j`Y`A`U»`bU\`a`Yb`i`bX`9a`dZY`\`i`b[`Yb`

I`a`i`[`Ygi`bX\Y]h]W`Y`F]g]_Yb`ni`a`]b]a`]YfYbž`YZYfb`X]Y`9l`dYfhYb`
Y]b][`Y`_UfY`9a`dZY`\`i`b[`Yb`Ni`bÄW`gh`k`]fX`[`YfUhYbž`X]Y`<]hnY`ni`
a`Y]XYb.`8]fY`_hY`GcbbYbY]bghfU\`i`b[`i`bX`XYf`5i`ZYbh`U`h]a`
:`fY]Yb`k`Ä`fYbX`XYf`\Y]»`YghYb`HU[`YgnY]hYb`gc`hYb`j`Yfa`]YXYb`
k`YfXYb`"K`Y]hYf\]b`k`]fX`Ya`dZc`\`Ybž`XYb`?`ÖfdYf`_Ø\`ni`U`hYbž`
]bXYa`Ui`gfY]W`YbX`:`Øgg][`_Y]hi`bX`9`Y`_hfc`mhY`Ui`Z[`Ybca`a`Yb`
k`YfXYbž`_Ø\`Y`8i`gW`Yb`cXYf`6ÄXYf`[`Ybi`mh`gck`]Y`_U`hY`5fa`!
i`bX`:`i`»`VÄXYf`[`Ya`UW`h`k`YfXYb`"

Ni`gÄhn`]W`fUhYb`X]Y`J`YfUbhk`cfh]W`Ybž`X]Y`K`c`\bfÄi`a`Y`_Ø\`ni`
\`U`hYb`"8`Uni`i`[`Y\`Öfhž`VY`]b]YXf][`Yb`5i`»`YbhYa`dYfUhi`fYb`ni`ØZhYb`
i`bX`X]fY`_hY`GcbbYbY]bghfU\`i`b[`ni`j`Yfa`Y]XYb`"A`Y\`f`
»Zcfa`Uh]cbYb`g]bX`Ui`ZXYf`K`YVgY]hY`XYg`i`Ygi`bX\Y]hgUa`hYg`
F`Y]b]W`_YbXcf`Z`Yf\`Ä`h]W`ž`X]Y`XYhU`]`YfhY`<]bk`Y]gY`ni`XYb`
Ya`dZc`\`YbYb`A`U»`bU\`a`Yb`V]YhYhž`i`a`X]Y`6Yj`Ö`_Yfi`b[`]b`XYf`
<]hnYk`Y`Y`ni`gW`ØhnYb`"

8]Y`5i`gk`]f`_i`b[`Yb`XYf`<]hnYk`Y`Yb`

»8`Yi`hgW`UbX`bY\`a`Yb`<]hnYk`Y`Yb`i`bX`Yl`hfYa`Y`Y]»`Y`Gca`a`Yf`
gY]h`XYf`»\`fhUi`gYbXk`YbXY`ni`"Ni`_ØbZh][`g]bX`k`Y]hYfY`
<]hnYk`Y`Yb`ni`Yfk`UfhYbž`X]Y`]bgVYgcbXYfY`]b`»bYbghÄXhYb`
[`Ygi`bX\Y]h]W`Y`DfcV`Ya`Y`j`Yfi`fgUW`Yb`_ØbbYb`"9b[`VY]Y]bUbXYf`
ghY\YbXY`i`YVÄi`XY`gdY]W`Yfb`X]Y`K`Äfa`Y`i`bX`YfgW`k`YfYb`gc`X]Y`
bÄW`h]W`Y`5V`_Ø\`i`b[`ž`k`Ug`X]Y`G]hi`Uh]cb`k`Y]hYf`j`YfgW`ÄfZh`"

8]Y`NU\`Yb`gdfYW`Yb`Y]bY`_`UfY`GdfUW`Y.`»XYb`Y`hnhYb`»\`fYb`]gh`
X]Y`5bnU\`XYf`?`fUb`_Yb`U`i`gY]bk`Y]gi`b[`Yb`gck`]Y`XYf`
\`hnYVYX]b[`hYb`HcXYgZÄ`Y`[`Ygh]Y[`Yb`"Gc`j`YfghUfVYb`]a`Gca`a`Yf`
&\$,`i]b`8`Yi`hgW`UbX`[`YgW`ÄhnhY`,`"\$\$\$`A`YbgW`Yb`]bZc`[`Y`
Yl`hfYa`Yf`<]hnY`"6YgcbXYfg`[`YZÄ\`fXYh`g]bX`Ä`hYfY`A`YbgW`Ybž`
?`]bXYf`i`bX`DYfgcbYb`a`]h`W`fcb]gW`Yb`9f`fUb`_i`b[`Yb`"8`Yf`

a YbgW`jWY? ÒfdYf`_Ubb`g]W`nk Uf`Ub`c\Y`HYa dYfUhi fYb
 UbdUggYbž`YXcW`_ÒbbYb`:`Øgg][_Y]hg!`i bX`9`Y_hfc`mha Ub[Y`ni
 gW`k YfYb`[Ygi bX\Y]h`jWYb`?ca d`_Uh]cbYb`ZØ\ fYb"

J c fVYfY]hi b [`Ui Z`<]hnYd\ UgYb

I a `XYb`<YfUi gZcfXYfi b[Yb`Xi fW`<]hnYk Y`Yb`ni `VY[Y[bYbž
 g]bX`X]Y`@AbXYf`i bX`?ca a i bYb`]b`8Yi hgW`UbX`[YZcfXYfhž
 [YY][bYhY`A U» bU\ a Yb`ni `Yf[fY]ZYb`"8]Y`<]hnYU_h]cbgd`AbYž`X]Y
 gY]h`&\$%+`j cb`6i bX`i bX`@AbXYfb`Ya dZc`\Yb`k YfXYbž`n]Y`Yb
 XUfUi Z`UVž`g]W`VYggYf`Ui Z`<]hnYdUgYb`j cfni VYfY]hYb`i bX`X]Y
 6Yj Ò`_Yfi b[`ni `gW`ØmYb`"8]YgY`D`AbY`VY]b`U`hYb`Y]bY`J]Y`nU\`
 j cb`A U» bU\ a Ybž`X]Y`Y`bUW`?ca a i bY`j Uf]]YfYb`_ÒbbYb`i bX
 `c_U`Y`; Y[YVYb\Y]hYb`VYfØW_g]W`h][Yb`a ØggYb"

Ni `XYb`a Ò[`]W`Yb`A U» bU\ a Yb`[Y\ ÒfYb`bYi Y`?cbnYdhY`ZØf
 GhUXh[YghU`hi b[`i bX`6Ui `Y]hd`Ubi b[ž`a Y`f`GhUXh[fØbž
 _i fnZf]gh][Y`J YfgW`Uhi b[gU_h]cbYb`gck]Y`gdYn]Y`Y
 <UbX`i b[gUV`Ai ZY`]b`]; Ygi bX\Y]hg!`i bX`DZY[YY]bf]W`hi b[Yb`"
 ðZcfa Uh]cbg_Ua dU[bYb`i bX`A cb]hcf]b[`g]bX`YVYbZU`g`HY`
 X]YgYf`i a ZUggYbXYb`GhfUhy []Y"

ð`5bVYhfUW`h`XYf`[Y[Ybk`Àfh][Yb`i bX`ni _ØbZh][Yb`HYa dYfUhi fYb
]gh`Yg`i bYf`Àgg`]W`ž`X]Y`6Yj Ò`_Yfi b[`U_h]j`ni`]bZcfa]YfYb`i bX`Ui Z
 X]Y`F]g]_Yb`j cf`YI hfYa Yf`<]hnY`\]bni k Y]gYb`"K Y]hYfY`8YhU]`g`i bX
 5_h]cbgd`AbY`g]bX`Ui Z`XYb`K YVgY]hYb`XYg`**6i bXYgnYbhfi a g`ZØf**
[Ygi bX\Y]h`]W`Y`5i Z`_`Àfi b[`i bX`XYg`6i bXYga]b]ghYf]i a g
ZØf`; Ygi bX\Y]h`ni`Z]bXYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • [Ygi bX"Vi bX"XY • k k k "Vi bXYg[Ygi bX\Y]hga]b]ghY f]i a "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh