

<]hnYgW\ i hnhY`YZc b `ghUfhYh. `8 F ? ` \]`Zh
[YZ\ fXYhYb `@]W\ hYb VYf[Yfb °

8 Ug`8 Yi hgW\ Y`F chY `? fYi n`ghUfhYh`Y]b`<]hnYgW\ i hnhY`YZc b `]b
@]W\ hYb VYf[ži a `j i `bYfUV`Y; fi ddYb`j cb`† b`]`V]g
GYdhYa VYf`&\$&) `ni `i bhYfghØhnYb"



@]W\ hYb VYf[ž`6 Yf`]b ž`8 Yi hgW\ `UbX`!`a `6Yn]f`_@]W\ hYb VYf[
k]fX`UV`XYa `%'`† b]`&\$&) `Y]b`bYi Yg`<]hnYgW\ i hnhY`YZc b`XYg
8 Yi hgW\ Yb`F chYb`? fYi nYg`fB F`? E`Ub[YVchYb``8]Y`†]h]Uh]j Y`f]W\ hYh
g]W\ `Ub`VYgcbXYfg]j i `bYfUV`Yb; fi ddYb ž`XUfi bhYf`A`hYfY
A YbgW\ Yb ž`DUh]YbhYb`a]h`W\ fcb]gW\ Yb`9f`fUb`_i b[Yb`gck]Y
: Ua]`Yb`a]h`_Y]bYb`?]bXYfb``K Y]hYfY`N]Y`[fi ddYb`g]bX`6Øf[Yfž
X]Y`g]W\ `i bg]W\ Yf`ZØ\`Yb`cXYf`Y]bZUW\ `F Uhigi W\ Yb``8 Ug`5b[YVch
k]fX`V]g]ni a `` \$``GYdhYa VYf`&\$&) `fi bX`i a `X]Y`I `f`i bX`g]YVYb
HU[Y`X]Y`K`cW\ Y`VYhf]YVYb`i bX`]gh`_cghYb`cg`gck]Y`j YfhfUi `]W\ "

8 Ug`<]hnYgW\ i hnhY`YZc b`k]fX`[Ya Y]bgUa `j cb`XYb`8 F`?!
? fY]gj YfvÅbXYb`A Ø[[Y`gdfYY`Y``J``i bX`6Yf`]b!BcfXcghY``J``
VYhf]YVYb``8]Y`HY`YZcbbi a a Yfb`ZØf`X]Y`j YfgW\]YXYbYb`GhUXhY]`Y

`Ui hYb. '\$' '\$&' '- , - ' '\$') \$`ZØf: YbbdZi \`ž@]Wk hYbVYf[ž
: f]YXf]Wk gZY`XYžFi a a Y`gVi f[ž?Uf`g\cfghi bX`\$' '\$', '\$'- ' ' '%-`%(
ZØf: U`_YbVYf[žA U`Wck žK UfhYbVYf[ž5`h'i bX`BYi !
<c\YbgWk Òb\Ui gYb"8]Y`A]hUfVY]hYf`XYg<]hnYgWk i hnhY`YZcbg
V]YhYb`i a ZUggYbXY`H]ddg`ni a `l a [Ub[`a]h`XYf`<]hnY"8Uni
[Y\ ÒfYb`F UhgWk`À[Y`ni a `f]Wk h[Yb`Hf]b_Ybž`@ØZhYb`i bX`? Ø\`Yb
gck]Y`l bhYfghØhni b[`VY]`[Ygi bX\Y]h]Wk Yb`6YgWk k YfXYb`k]Y
Gk k]bXY`cXYf`?fY]g`Ui ZdfcV`Ya Ybž`ϕZcfa Uh]cbYb`ni ` _Ø\`Yb
C fhYb`i bX`<]ZYghY`i b[Yb`]a `5`hU["

ϕX]j]Xi Y`Y`l bhYfghØhni b[`ZØf`C V X U Wk `cgY

Ni gÀhn`]Wk`ghUfhYh`XUg`8F?`Y]b`Dfc`Y`hž`XUg`g]Wk`Ui`Z`X]Y
l bhYfghØhni b[`j cb`k c\bi b[g!`i bX`cVXUWk`cgYb`A YbgWk Yb
Zc_i gg]Yfh"8]YgY`ϕ]h]Uhj`Y`i a ZUggh`Ui`Zgi`Wk YbXY`<]ZYž
5i Z`Àfi b[`i bX`J Yfgcf[i b[ži a `XYb`gdYn]Z]gWk Yb`6YXØfZb]ggYb
X]YgYf`; fi ddY`k`À\YbX`XYf`Gca a Yfa`cbUhY`[YfYWk hini`k`YfXYb`
@Ui`h`ϕZcfa Uh]cbYb`XYg`8F?`6Yf`]b`B`c`f`X`c`g`h`gd]Y`h`Y]bY
bUWk\U`h[Y`6YhfYi i b[`VY]`XYf`<]`ZY`Y]ghi b[`Y]bY`Yb`hgWk`Y]XYbXY
F`c`Yž`i a `Y]bYb`Àb[YfZf]gh[Yb`Gi`ddcfh`ni`[Yk`À\`f`Y]ghYb"

8]Y`_cbh]bi]Yf`]Wk`Y`l bhYfghØhni b[`YfZc`[h]b`Ni`gUa`a`YbUfVY]h`i a]h
XYa`ϕhY[f]YfhYb`; Ygi bX\Y]hgnYbhfi a`f`Nk`A`UfnU`b!
<Y`YfgXcfZ`XUg`gY]h`&\$&(`VYghY`h"8]YgYg`NYbhfi a`V]YhYh
_cgYbZfY]Y`6YfUhi b[`ni`_ØfdYf`]Wk`Yf`i bX`gY`Y`]gWk`Yf`; Ygi bX\Y]h
i bX`\]Zh`k`c\bi b[g`cgYb`DYfgcbYbž`X]Y`cZh`Y]bYb`Ni [Ub[`ni
fY[i`ÀfYb`5fnhdfUI`Yb`k`Y[Yb`VØfc`_fUh]gWk`Yf`<ØfXYb`cXYf
ZY\`YbXYf`6Y[`Y]hi b[`UVYb"

6i bXYgk Y]hY`A U» bU\ a Yb`ni f <]hnYdfÀj Yb h]c b

5i Z`bUh]cbU`Yf`9VYbY`n]Y\`h`X]Y`6i bXYgfY[]Yfi b[`VYbZU`g
?cbgYei YbnYb`i bX`d`Ub`hi a ZUggYbXY`A U» bU\ a Ybž`i a
j`i`bYfUV`Y`; fi ddYb`j`cf`Yi`hfYa`Yf`<]hnY`ni`gWk`ØhYb`"@Ui`h`Y]bYa
6Yf]Wk`h`XYg`6i bXYghU[Yg`ghY\Yb`\]YfVY]`À`hYfY`A`YbgWk`Ybž
?]bXYfž`J`cfYf`_fUb`_hYž`DZY[YVYXØfZh[Y`i bX`A`YbgWk`Yb`a`]h

6Y\]bXYfi b[Yb`]a : c_i g"9g`k YfXYb ; YgdfÅWY`a]h`9! dYfhYb
 Ui g`XYa ; Ygi bX\Y]hgk YgYb`[YZØ\fhž`i a `Y]bYb
 A i ghYf\]hnYgW i hnd`Ub`ZØf? fUb_Yb\Åi gYf`i bX
 DZY[YY]bf]W hi b[Yb`ni `Z]bU`g]YfYb"8]YgY`A U» bU\ a Yb`Zc`[Yb`Ui Z
 U`Ufa]YfYbXY`GhUh]gh]_Ybž`X]Y`ZØf`XYb`Gca a Yf`&\$%, `]bg[YgUa h
 , "(\$ \$ \]hnYVYX]b[hY`GhYfVYZÅ`Y`j YfnY]W bYhYb"

8Yf`5_h]cbgd`Ub`ni f`<]hnYgW i hndfÅj Ybh]cb`nY][h`X]Y`8 f]b[`]W`_Y]h
 i bX`Bch`k YbX][_Y]hž`YZZ`_hj`Y`GhfUHY[]Yb`ni `Ybhk]W`_Y`bž`i a `X]Y
 ; Ygi bX\Y]h`i bX`G]WYf\Y]h`XYf`j Yf`Yhn`]WYb`6Yj Ö`_Yfi b[ghY`]Y`]b
 NY]hYb`Yi hfYa Yf`<]hnY`ni `[Yk Å\`f`Y]ghYb"5i g`U`hi Y`Yf`G]W h`]gh
 Yg`YbhgWY]XYbXž`XUgg`gck c\`c`_U`Y`b]h]Uh]j Yb`U`g`Ui W
 Vi bXYgk Y]hY`Dfc[fUa a Y`<UbX`]b`<UbX`UfVY]hYbž`i a `Y]bYb
 i a ZUggYbXYb`GW i h`ni `[Yk Å\`f`Y]ghYb"

8YhU]`g	
C fh	@]W hYbVYf[ž`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "Xf`!VYf`]b!bcfXcgh"XY • k k k "Vi bXYghU["XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh