

< ]ghc f]gWk Yg`& k Y`. '88F!; fYb nhi fa `]b  
7i a `cgYb`\_ca a h'i bhYf`XYb`< Ua a Yf°

9]b`Y\Ya U`][ Yf`88F!; fYb nhi fa `]b`7i a `cgYb`k ]fX`Ua `&\*"  
& b]`&\$&) `]b`6Yf`]b`j YfghY][ Yfh`A ]bXYgh[ YVch`) "\$\$\$`9i fc"



7i a `cgYbž'8Yi hgWk`UbX`!`5a` : fY]hU[ ž`XYa`&, "'& b]`&\$&) ž`k ]fX  
Y]b`Y\Ya U`][ Yf`; fYb nhi fa `XYf`88F`]b`7i a `cgYbž`6fUbXYbVi f[ ž  
j YfghY][ Yfh`8]Y`j YfghY][ Yfi b[ `Z]bXYh]b`6Yf`]b`ghUhi bX`k ]fX`j cb  
XYf`8Yi hgWk`Yb`; fi bXghØW\_gUi`\_h]cbYb`5; `cf[ Ub]g]Yfh`8 Ug  
A ]bXYgh[ YVch`VYhfÄ[ h)` "\$\$\$`9i fc"`8Yf`XfY][ YgWk`cgg][ Y`Hi fa `]gh  
]b`A Ugg]j VUi k Y]gY`Yff]Wk`hYhi bX`j YfZØ[ h`ØVYf`Y]bY`Bi hnZÄWkY  
j cb`%, \$`E i UXfUha YhYfb`gck ]Y`Y]bY`; fi bXghØW\_gZÄWkY`j cb  
'`\* , ' `E i UXfUha YhYfb`"A ]h`j UbXU`]ga i ggWk`ÄXYb`i bX`Y]bYa  
Yf`\_YbbVUfYb`&ghUbXgYhni b[ gVYXUFZ]gh`XYf`Hi fa `YXcWk`b]Wk`h]a  
VYghYb`Ni ghUbXž`k Ug`dchYbn]Y`Y`6]YhYf`j cf`Y]bY  
< YfUi`gZcfXYfi b[ `ghY`h`Hfc`hn`X]YgYf`A`Äb[ Y`\_`ØbbhY`XUg`CV`Y`\_h  
ZØf`& j YghcFYb`j cb`&hYfYggY`gY]bž`XU`Yg`Ui Wk`a ]h]Y]bYa  
DUWk`hj YfhfU[ `j cb`&\$`9i fc`bYhch`dfc`&U`f`j YfVi bXYb`]gh"

8 YfnY]h][ Y'9][ YbhØa Yf'XYg; YVÄi XYg' ]gh'Y]bY'Vi bXYgY][ YbY  
=a a cV]']Yb[ YgY`gWÅUZh"

7i a `cgYb`']Y[ h]a `Y\Ya U`][ Yb'; fYbn[ YV]Yh'nk ]gWÅYb`XYf  
6i bXYgfYdi V`\_`8Yi hgWÅ`UbX'i bX`XYf'88F`"Nk Y]: Ä\`fYb  
j YfV]bXYb`U`hi Y`'6fUbXYbVi f[ `a ]h'B]YXYfgUWÅgYbžk Ug`X]Y  
FY[ ]cb`ZØf`Hci f]ghYb`UhhfU`hj Yf`a UWÅYb`\_ÖbbhY`"8Yf  
; YgWÅÄZhgzØ\`fYf'XYg`Hci f]ga i gj YfVUbXYg`Df][ b]hn`g]Y\`h  
ni gÄm`]WÅY`A Ö[ `]WÅ`\_Y]hYb`ZØf`Y]bY`hci f]gh]gWÅY`Bi hni b[ `XYg  
K UWÅhi fa g"8Yf`@UbX`\_fY]g`Df][ b]hn`VYhY']][ h]g]WÅ`nk Uf`b]WÅhiUb  
XYf`5i \_h]cbž`Yf\`Ä`h`YXcWÅ`nU\`fY]WÅY`5bZfU[ Yb`j cb  
=bhYfYgg]YfhYbž`X]Y`XUg`DchYbn]U`XYg`XYb`\_a U`[ YgWÅØhnhYb  
CV`Y`\_hg`Yj U`i ]YfYb`a ÖWÅhYb" @Ui h`fVV&( `]gh`XYf`Hi fa `Y]b  
a Uf`UbhYg`fY`\_h]Ui g`XYf`NY]h`XYf`HY]i b[ `8Yi hgWÅ`UbXg"

8 Yb`\_a U`gWÅ i hn`i bX`gY]bY  
< YfUi gZcfXYfi b[ Yb

8]Y`6YXYi hi b[ `j cb`8Yb`\_a Ä`Yfb`']b`8Yi hgWÅ`UbX`\Uh`\]ghcf]gWÅY  
K i fnY`bž`X]Y`V]g]b`X]Y`NY]h`XYf`88F`ni fØW`\_fY]WÅYb"8Yf  
8Yb`\_a U`gWÅ i hn`k Uf`]b`XYf`88F`nYbhfU``cf[ Ub]g]Yfh"8]Y`Ä`hYfYb  
8Yb`\_a U`gWÅ i hn`fY[ Y`i b[ Yb`XYf`@ÄbXYf`V`]YVYb`UbZUb[ g[ Ø`h][ ž  
k i fXYb`UVYf`%- ) &`Xi fWÅ`Y]bY`i a ZUggYbXY`J Yfk U`hi b[ gfYZcfa  
nYbhfU`]g]Yfh" =b`XYf`: c`[ Y`k i fXY`XYf`8Yb`\_a U`gWÅ i hn`ni a `HY`  
Y]bYf`ghUUh]WÅYb`5[ YbXUž`X]Y`X]Y`\_i `hi fY`Y`=XYb]h`Ä`h`XYf  
Gcn]U`]gh]gWÅYb`9]b`Y]h`U`g`k ]WÅh][ `YfUWÅhYhY"6YgcbXYfg`i bhYf  
XYa `8Yb`\_a U`gWÅ i hn[ YgYhn`j cb`%- +) `gc`hY`X]Y`9f`U`hi b[ `j cb  
8Yb`\_a Ä`Yfb`X]Y`6Yn]Y\`i b[ `XYf`6Øf[ Yf`ni f`gcn]U`]gh]gWÅYb  
; YgY`gWÅUZh`ghÄf`Yb"9g`YbhghUbXYb`YXcWÅ`Ui WÅ`j ]Y`Y`J Yf`i ghYž  
XU`XYf`]XYc`c[ ]gWÅ`a ch]j ]YfhY`5Vf]gg`j cb`U`hYb; YVÄi XYb`i bX  
XYfYb`9fgYhni b[ `Xi fWÅ`a cXYfbY`?cbghfi \_h]cbYb`k Y]h]j YfVfY]hYh  
k Uf"J ]Y`Y`GWÅ`ÖggYf`i bX`?]fWÅYb`k i fXYb`[ YgWÅÄX][ h`cXYf  
[ Äbn`]WÅ`nYfghØfh`K ]\_]dYX]U"

8]Y`J YfghY][ Yfi b[ `XYg; fYbnhi fa g]b`7i a `cgYb`nY][ hžk ]Y  
k ]WÅh][ `Yg`]ghž`XYb`8Yb`\_a U`gWÅ i hn`bYi`ni `VYk YfhYb`i bX`X]Y  
\]ghcf]gWÅY`Gi VghUb`n`ni `VYk U\`fYb"9g`[ ]Vh`6Ygcf[ b]g`ØVYf`XYb  
J Yf`i ghik Yfhj c`Yf`CV`Y`\_hYž`k Ug`X]Y`6YXYi hi b[ `XYf`9f`U`hi b[

X]YgYf'9`Ya YbhYb'bcW`j YfghÅf\_h''8Yf'Hi fa `]gh'b]W`h'bi f`Y]b  
 F Y`\_h'XYf'J Yf[ Ub[ Yb\Y]hž'gcbXYfb'Ui W`Y]b'dchYbn]Y``Yf  
 5bn]Y\i b[ gdi b\_h'ZØf'Hci f]ghYb'i bX'<]ghcf]\_Yfž'X]Y'g]W`a `]h'XYf  
 ; YgW`]W`hY`XYf'XYi hgW`!XYi hgW`Yb'HY]i b[ `VYgW`ÅZh[ Yb'  
 Gd]Y[ Y`"

8YhU]`g	
C fh	7i a `cgYbž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z. 'a Y]b!VYf`]b"bYh