

< ]ghc f]gW\ Yf'6ca VYbZi bX']b'A Ufk ]hn.  
DUbnYfgW\ fYW\_ 'k ]fX' [ YgdfYb[ h°

‡'C VYf\_fÅa Yf'k i fXY'Y]bY'K K ‡DUbnYfUVk Y\fk UZZY  
YbhXYW\_hž'X]Y'Ua ' '\$" ' † b] '\$&)' [ YgdfYb[ h'k ]fX"  
9j U\_i ]Yfi b[ Yb'VYhfc ZZYb"



A Ufk ]hnž'8Yi hgW\ `UbX'!'‡'A Ufk ]hnž'Y]bYa 'C fhghY]'XYf  
; Ya Y]bXY'CVYf\_fÅa Yf']b'CVYf\Uj Y'ž'k i fXY'VY]'6Ui UfVY]hYb  
Y]bY'DUbnYfUVk Y\fk UZZY'Ui g'XYa 'Nk Y]hYb'K Y'h\_f]Y[ 'YbhXYW\_h"  
K ]Y'fVV&( 'VYf]W\hYhž'k i fXY'X]Y'K UZZY'Ua 'j Yf[ Ub[ YbYb  
8cbbYfghU[ ' ]b'Y]bYf'H]YZ'j cb'%) \$'A YhYfb'[ YZ' bXYb'i bX']gh  
a ]h'Yfk Y]Y'UV[ YXYW\_h"5i Z[ fi bX'XYf'dchYbn]Y`Yb'; YZU\fyb  
Xi fW\ 'X]Y' b]W\ h'hfUbgdchZÅ\ [ Y'K UZZYž'X]Y'U'g'DUbnYfgW\ fYW\_  
VY\_Ubbh]ghž'k ]fX'g]Y'j ca '?Ua dZa ]h'Y'VYgY]h][ i b[ gX]Ybgh'f?A 68Ł  
Ua 'A ]h'k cW\ '\_cbhfc`']Yfh[ YgdfYb[ h"

8Yf'6Øf[ Yfa Y]ghYf'K c`Z[ Ub[ ' ; YddYfh'f6J 6# fY]Y'K Å\`YfŁ  
]bZcfa ]Yfh'X]Y'^ ZZYbh]W\ \_Y]h'ØVYf'XYb'[ YZÅ\`f]W\Yb': i bX"'I a  
X]Y'G]W\Yf\Y]h'XYf'5bk c\byf'ni '[ Yk Å\`fY]ghYbž'k ]fX'Ua 'A ]h'k cW\

Y]b`GdYff\_fY]g`i a`XYb`i bXcfh]a`GWa`JYXYk Y[ `Y]b[ Yf]W hYh"  
6YhfcZZYb`g]bX`(` ; fi bXghØW\_Yž`Y]bgW`]Y»`]W`\_ca`a Yfn]Y`Yf  
9]b]W hi b[ Yb`"8]Y`6Yk c\bYf`i bX`A ]hUfVY]hYf`X]YgYf`6YfY]W Y  
a`ØggYb`V]g`-`I` \f`j Yf`UggYb` \UVYbž`i a`g]W Yfni ghY`Ybž`XUgg`XYf  
6YfY]W`k`À`fYbX`XYf`GdfYb[ i b[ `Yj U\_i ]Yfh]gh`J cf`C fh`k i fXYb  
`bZcfa`Uh]cbgnYhhY`j`YfhY]hž`i a`X]Y`5bk c\bYf`ØVYf`X]Y  
YfZcfXYf`]W Yb`A U» bU`a`Yb`ni` `]bZcfa` ]YfYb"

## 8 YhU]`g`ni f`DUbnYfUVk Y`f`i bX` \ ]ghcf]gW Yb K UZZYb

8]Y`DUbnYfUVk Y`f`i a`ZUggh`gdYn]Y`Y`? fÀZhY`i bX`K UZZYb`ni f  
6Y`\_Àa`dZ`b[ `]`[ YdUbnYfhYf`i`U`fnYi [ Yž`k ]Y`g]Y`]a`Nk`Y]hYb  
K`Y`h\_f]Y[ ` \Ài`Z[ `Y]b[ YgYhnh`k i fXYb`"K` ]Y`K`\_]dYX]U`Yf`Ài`hYfhž  
k i fXYb`k`À`fYbX`X]YgYg`?`cbZ`\_hg`Y][`Ybgh`ÀbX][`Y  
K UZZYb[`Uhi`b[ Yb`ni f`DUbnYfUVk Y`f`[ YV]`XYh`"8`Uni`n`À`Yb`i`bhYf  
UbXYfYa` `X]`[ XdUbnYf`i bX`DUbnYfUVk Y`f`\_Ubc`bYb`"8`Yf  
DUbnYfgW`fYW`ž`Y]bY`XYf`VY`\_UbbhYghYb`DUbnYfUVk Y`fk`UZZYbž  
k i fXY`[ Y[ Yb`9bXY`XYg`Nk`Y]hYb`K`Y`h\_f]Y[ `g`Y]b[ YZØ`fhi`bX`nY][`hY  
g]W`]b`j`]Y`Yb`i`YZYW`hgg]hi`Uh]cbYb`U`g`k`]f`\_i`b[`gj`c`""  
DUbnYfUVk Y`f`Y]b`Y]hYb`k i fXYb`]b`X]Y`j`YfgW`]YXYbYb`8]j`]g]cbYb  
]bhY[`f]Yfhž`i a`X]Y`Ni`gUa`a`YbUfVY]h`a`]hXYf``bZUbhYf]Y`ni  
cdh]a` ]YfYb"

8]Y`<`YfUi`gZcfXYfi`b[ Yb`XYf`?`Ua`dZa`]hhY`VYgY]h][`i`b[ `g]bX  
 \]ghcf]gW`[`Yk`UW`gYb`"B`UW`XYa`Nk`Y]hYb`K`Y`h\_f]Y[ `k`i`fXYb  
a`]`h`Àf]gW`Y`i`bX`ghUUh]W`Y`C`f[`Ub]gUh]cbYb`ni`f  
?`Ua`dZa`]hhY`VYgY]h][`i`b[ `Ui`Z[`Y`Øghž`i`bX`X]Y`5i`Z[`UVYb`k`i`fXYb  
%-)`\$`Ub`X]Y`6i`bXYg`ÀbXYf`ØVYf[`YVYb`"b`YXYa`6i`bXYg`UbX`[`]Vh  
Yg`Y]bYb`?`Ua`dZa`]hhY`f`Ài`a`X]Ybghž`k`]Y`\_a`XV"]bZc`VYf]W`hYh"  
8]YgYf`8]Ybgh`\_Øa`a`Yfh]g]W`b]W`h`bi`fi`a`X]Y`9bhgW`ÀfZ`b[ `j`cb  
6ca`VYbV`]bX[`Àb[`Yfbž`gcbXYfb`Ui`W`i`a`X]Y`[`Yn]Y`hY`J`Yfb]W`hi`b[  
j`cb[`YZ`bXYbYb`?`Ua`dZa`]hhY`bž`ni`XYbYb`Yi`d`cg]j`Y`GhcZZY`i`bX  
?`f]Y[`gk`UZZYb[`Y`ØfYb`\_ØbbYb`"8]Y`9f`\_i`bXi`b[`YfZc`[`h`Xi`fW`Y]bY  
?`ca`V]bUh]cb`Ui`g`5fW`]j`XUhYbž`@`ZhV]`XYfb`i`bX`[`Ycd`mg]\_U`]gW`Yb  
l`bhYf]g`W`i`b[`Yb"

8 Ug`c` \Y`F]g]\_c`Y]bYf`i`b[`Yk`c`hYb`8YhcbUh]cb`i`bX`X]Y

BchK YbX][\_Y]h'Y]bYf'dfcZYgg]cbY`Yb'FÀi a i b[ 'i bhYfghfY]WXYb'X]Y  
 6YXYi hi b[ 'j cb'G]WXYf\Y]hga U»bU\ a Yb' ]b'XYf'I a [ YVi b[ 'XYg  
 : i bXcfhg" '8 Ug'J cf[ Y\Yb'XYg'?A 68 ' ]gh'HY]'`XYf'i a ZUggYbXYb  
 G]WXYf\Y]hgUbghfYb[ i b[ Ybž'X]Y'Ui W\ 'XYf'N]j ]`VYj Ò`\_Yfi b[  
 ni [ i hY\_ca a Yb'gc`Yb"

8YhU]`g	
C fh	A Ufk ]hnž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• XY"k ]_]dYX]U"cf[</li> <li>• _a XV"]bZc</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh