

< ]gg`X]Y`Df]XY! : `U[ [ Y. `J ]Y`ZU`h`ZY]Yfb`Ua  
F Uh\ Ui g`GdUbXUi °

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`< ]ggYb`XYf`Df]XY! : `U[ [ Y`]b  
GdUbXUi `Ua ` - " ' ð ` ] ' & \$ & ) žY]b`NY]WYb`ZØf`5\_nYdhUbn`i bX  
J ]Y`ZU`h"



F Uh\ Ui g`GdUbXUi ž`7Uf`!GW`i fn!GhfU» Y`&#`ž`%` ) - + `6Yf`]bž  
8Yi hgW`UbX`!`5a`!`\$`-`" ` ð ` ] ' & \$ & ) `Z]bXYh]a`F Uh\ Ui g`GdUbXUi `Y]b  
VYXYi hYbXYg`9fY][ b]g`ni f` : Y]Yf`XYf`J ]Y`ZU`h[ YgW`YW`h]WYf`i bX  
gYI i Y`Yf`⇒XYbh]h`hYb`ghUhh`! a`%\*.%) `! \f`k ]fX`X]Y`Df]XY! : `U[ [ Y  
[ Y\]gghž`Y]b`Gma`Vc`ZØf`5\_nYdhUbnž; `Y]WVYfYW`h][ i b[ `i bX  
GY`VghVYgh]a`a`i`b`["

8]YgY`J`YfUbghU`hi`b[`ž`X]Y`V]g`ni`a`!`7\]f]ghcd\Yf`GhfYYh`8Umif7G8Ł  
Ua`&+`" ` ð ` ] ' & \$ & ) `UbXUi`Yfb`k`]fXž`V]YhYh`b]W`h`bi`f`X]Y`A`Ò[ `]W`\_Y]hž  
k`]W`h][`Y`[`YgY`g`W`UZh]`WY`H`Y`a`Yb`ni`UXfYgg]YfYbž`gcbXYfb`Ui`W`X  
X]Y`9]b`UXi`b[`ni`f`a`YX]U`Yb`6Y[ `Y]hi`b[ `XYf`ZYgh]`W`Y`b  
5\_h]cbgfY]\Y"8]fY\_h]a`5bgW`i`gg`Z]bXYhi`a`%+.\$\$! \f`Y]bY  
: Ø\fi`b[ `a`]h`XYa`H]hY` `J ]Y`ZU`hgcfh`E`i`YYf`Xi`fW`X]Y`6]V`]ch\Y`\_

]b`XYf`6Yn]f\_gnYbhfU`V]V`]ch\Y\_`GdUbXUi`ghUhh"

## 9]b`A`c`b`Uh`XYf`J`J]Y`ZU`h`]b`6Yf`]b

8]Y`<]ggi`b[`XYf`Df]XY!:`U[`[`Y`a`Uf\_]Yfh`XYb`6Y[`]bb`XYg`Df]XY  
A`cbh\g`]b`6Yf`]bž`XYf`j`ca`&+`" `đ`b]`V]g`&+`" `đ`]"`&\$&)`[`YZ]Yfh`k`]fX`"  
l`a`X]YgYb`A`cbUh`ni`[`YghU`hYbž`"Å`h`XYf`7G8`6Yf`]b`Y`J`" `U`Y`  
Dfc`Y`\_hYž`"đ`h]Uh]j`Ybž`J`YfY]bY`i`bX`?`c`Y`\_h]j`Y`Y]bž`g]W\`ni  
VYhY`]`[`Yb`" `8`]Yg`ghY`"h`X]Y`j`]YfhY`5`i`ZU[`Y`XYg`Df]XY`A`cbh\g`]b`XYf`  
<`Ui`d`hghUX`h`XUfž`XYf`U`g`F`YU`\_h]cb`Ui`Z`ni`bY`a`YbXY`  
<`YfUi`g`Zc`fXYfi`b[`Yb`ZØf`X]Y`ei`YYfY`7`ca`a`i`b]hmic`f[`Ub]g]Yfh`k`]fX`"

đ`5`b`VYhfUW\`h`U`\_hi`Y`Yf`9`b`hk`]W\_`i`b[`Yb`" `XUfi`bhYf`X]Y`Ø`VYf`&\$i`  
XYf`Gh]a`a`Ybž`X]Y`X]Y`fYW\hgYi`hfYa`Y`DUfhY]`,"`bc5Z8`VY]`XYf`  
`Y`hnhYb`6`i`bXYghU[`gk`U\`Yfn]Y`hY`" `k`]fX`X]Y`B`chk`YbX][`\_Y]h`XYg`  
Df]XY`A`cbh\g`]a`a`Yf`XYi`h]W\Yf`"8`Yf`:"`]b`Ubn]Yfi`b[`gXfi`W\_`Ui`Z`  
ei`YYfY`Dfc`Y`\_hY`b]a`a`h`ni`i`bX`XUg`GY`VghVYgh]a`a`i`b[`g[`YgYhn`  
ghY`h`i`bhYf`XYa`F]g]\_cž`j`cfi`fhY]`gVY`U`Z`hYh`Y`j`U`i`]Yfh`ni`k`YfXYb`"  
9]b`j`Yfgh`Å`f`\_hYg`9`b[`U[`Ya`Yb`h[`Y[`Yb`E`i`YYfZY]bX`]W\`\_Y]h`i`bX`ZØf`  
Y]bY`" `Ui`hYfY`Gh]a`a`Y`XYf`7`ca`a`i`b]hmic]bX`XU\Yf`nYbhfU`Y`H\Ya`Yb`  
XYg`X]Yg`Å`f][`Yb`Df]XY`A`cbh\g]"

## H\Ya`Yb`i`bX`5`\_h]cbYb`k`Å`fYbX`XYg`Df]XY` A`cbh\g`

8]Y`H\Ya`Yb`gW\`k`Yfdi`b`\_hY`ZØf`XYb`Df]XY`A`cbh\`&\$&)`i`a`ZUggYb.

- ?f]gYbZYghY`7ca`a`i`b]hm`i`bhYfghØ`hni`b[`XYf`ei`YYfYb`  
7ca`a`i`b]hmž`X]Y`i`bhYf`8`fi`W\_`ghY`h"
- @Ui`h[`Y[`Yb`<`Ugg.`6Y`\_Åa`dZ]`b[`j`cb`E`i`YYfZY]bX`]W\`\_Y]h`  
i`bX`";`Yk`U`h[`Y[`Yb`ei`YYfY`A`YbgW\Yb"
- 5`\_h]j`]ga`i`g`/`<`U`hi`b[`."`ØfXYfi`b[`j`cb`ei`YYfYa`  
5`\_h]j`]ga`i`g`]b`j`YfgW\]YXYbYb`6YfY]W\Yb`i`bX`[`Y[`Yb`  
8]g`\_f]a`]b]Yfi`b[`"

8]YgY`GW\`k`Yfdi`b`\_hY`n]Y`Yb`XUfUi`Z`UVž`X]Y`Gc`XUf]h`h`i`bhYf`  
ei`YYfYb`A`YbgW\Yb`ni`gh`Å`f`\_Yb`i`bX`Ui`Z`VYghY`YbXY`A`]gggh`Å`bXY`

Ui Za Yf\_gUa `ni `a UWYb" J YfUbgH`hi b[ YbžX]Y`g]W`a ]h`k Y]hYfYb  
H\Ya Yb`VYZUggYbž`g]bX`YVYbZU`g`k ]`\_ca a Yb`i bX`gc`Yb`Y]bY  
VfY]hY`DU`YhhY`Ub`DYfgdY\_hj Yb`i bX`Gh]a a Yb`ja `FU\ a Yb`XYg  
Df]XY`A cbh\g`ZÖfXYfb"

Ni gÄh`]W`Yb[ U[ ]Yfh]g]W`X]Y`æ\UbbYg`?Yd`Yf`l b]j Yfg]hÄh`f? I Ł  
U\_hj ]`ja `Df]XY`A cbh\`&\$&) "`N]Y`]\fYf`æ]h]Uh]j Yb`]gh`Ygž`Y]b  
NY]W`Yb`ZÖf`X]Y`FYW`hY`j cb`@ 6HE 5Ž !DYfgcbYb`i bX`ZÖf`Y]bY  
]b`\_i gj] Y`; YgY`gW`UZh`ni `gYhnYb`"Hfcm`fYW`h]W`Yf` : cfhgW`f]hhY  
V`Y]Vh`8]g\_f]a ]b]Yfi b[ `Y]b`YfbghYg`DfcV`Ya ž`XUg`cZh]b`6]Xi b[ g!  
i bX`5fVY]hg\_cbhYI hYb`Ui Zhf]hh`8]Y`ž I `d`Ubhj YfgW`]YXYbY  
5\_h]cbYbž`i a `6Yk i gghgY]b`ZÖf`X]YgY`H\Ya Yb`ni `gW`UZYbž  
XUfi bhYf`K cf\_g\cdg`ni a `H\Ya U`8]j Yfg]hÄh`i bX`X]Y`HY]`bU\ a Y  
Ub`XYf` `]bndf]XY`DUfUXY"

8Yf`Df]XY`A cbh\`Yf]bbYfh`Ui W`Ub`X]Y`GhcbYk U`!5i ZghÄbXY`j cb  
%- \* - ž`X]Y`Y]bYb`K YbXYdi b\_h]a `?Ua dZ`ZÖf`X]Y`FYW`hY  
\ca cgYI i Y`Yf`i bX`hfUbgI `DYfgcbYb`XUfghY`hYb`"8i fW`  
\_cbh]bi ]Yf`]W`Yg`9b[ U[ Ya Ybh`i bX`i a ZUggYbXY  
6Yk i gghgY]bgV]`Xi b[ `ÖbbYb`k ]f`Y]bYb`6Y]hfU[ `ni `Y]bYf  
cZYbYfYb`i bX`[ YfYW`hYfYb`; YgY`gW`UZh`Y]ghYb"

: Øf`k Y]hYfY`æZcfa Uh]cbYb`ni f`<]ggi b[ `XYf`Df]XY! : `U[ [ Y`i bX`XYf  
bUW`Zc`[ YbXYb`J YfUbgH`hi b[ `ÖbbYb`æhYfYgg]YfhY`X]Y`  
**DfYggYa ]hhY]`i b[ `j cb`6Yf`]b"XY`\_cbhU\_h]YfYb`cXYf`g]W`Ub`  
dfYggY4 VU!gdUbXUi "VYf`]b"XY`k YbXYb"**

: Øf`XUg`k Y]hYfY`Dfc[ fUa a `XYg`Df]XY`A cbh\g`i bX`X]Y`A Ö[ `]W`\_Y]h  
ni f`HY]`bU\ a Y`Ub`XYf`; YghU`hi b[ `ÖbbYb`U`Y`æhYfYgg]YfhYb`X]Y`  
GY]hY`XYg`**7G8`6Yf`]b`Y"J "**Ui Zgi W`Yb`"8]Y`ž I `]bZcfa ]Yfh`ØVYf  
]\fY`5\_h]cbYb`i bX`5b[ YVchY`Ui Z]\fYf`K YVgY]hY`\**]Yf"**

8YhU]`g	
C fh	F Uh\Ui g`GdUbXUi ž`7Uf`!GW`i fn!GhfU» Y`&#`ž %` ) - +`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• VgX!VYf`]b"XY</li></ul>

8YhU]`g

• k k k "^\_i "Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh