

< [[\ `][\ hg`XYg`YgV]gWk !gWk k i `Yb
GhUXhZYghg`]b`6Yf`]b.`A i g]_ž`HfUX]h]cb
i bX`Dc`]h]_

@YgV]gWk !gWk k i `Yg`GhUXhZYgh`]b`6Yf`]b.`8 Ug`g]bX`X]Y
< [[\ `][\ hg`Ua`K cW`YbYbXY`6Yf`]b`]gh`VY`_Ubbh`Z0f`gY]bY
Vi bhY`i bX`cZYbY`@`6HE`!GnYbY`"8 Ug`Ä`f`]W`ghUhhZ]bXYbXY
@YgV]gWk !gWk k i `Y`GhUXhZYgh`Ua`Bc`YbXcfZd`Uhm`]b
GW`ÖbYVYf[`]gh`Y]b`ZYghYf`6YghUbXhY`]XYf`ei`YYfYb`?i`hi`f
XYf`GhUXh`5i`W`]b`X]YgYa`š`U`f`c`W`h`XUg`[`f0»`hY`@YgV]gWk !
gWk k i `Y`GhUXhZYgh`9i`fcdUg`k`]YXYf`hUi`gYbXY`6Ygi`W`Yf`Ub`"
5a`%)`"i`bX`%*`"†``]Yfk`UfhYh`X]Y`6Ygi`W`Yf`Y]b
UVk`YW`g`i`b[`gfY]W`Yg`Dfc[`fUa`a`Ui`Z`gYW`g`60`bYbž`XUg`Z0f
YXYb`A`i`g]_[`YgW`a`UW`Yhk`Ug`V]YhYh`"9]b`< [[\ `][\ h`XYg
:`YghYg`]gh`XYf`gWk k i `Y`A`ÀbbYfW`cf`/`Ua`d`/` ,`&&`/8`]Y
A`ÀbbYf`!A`]bbY`/`Ua`d`/` ,`&&\$`/"`8`]YgYf`YfghY`gWk k i `Y
A`ÀbbYfW`cf`6Yf`]bg`k`]Xa`Yhg]W`HUVi`h`Ya`Yb`k`]Y
K`Y]`bUW`hYbž`K`]XYa`K`YghYbž`V]V`]gW`Yf`;`YgW`]W`hYž`XYb
A`ÄfW`Yb`XYf`6f0XYf`;`f]a`a`/`Ua`d`^Y`]d`/



@YgV]gWk!gWk i`Yg`GhUXhZYgh]b`6Yf`b. `8 Ug`g]bX`X]Y`<][`\\][`\\hg`Ua
K`cW`YbYbXY

6Yf`b`]gh`VY`_Ub`bh`Z0f`gY]bY`Vi`bhY`i`bX`c`ZY`bY`@`6HE`!GnYbY``8 Ug
`A`\\f`]Wk`ghUhh]bXYbXY`@YgV]gWk!gWk i`Y`GhUXhZYgh`Ua
Bc``YbXcfZd`Uhn`]b`GW`ObYVYf[`]ghY]b`ZYghYf`6YghUbXhY`]`XYf
ei`YYfYb`?`i`hi`f`XYf`GhUXh``5i`Wk`]b`X]YgYa``A`\\f``c`W`h`XUg`[`f0»`hY
@YgV]gWk!gWk i`Y`GhUXhZYgh`9i`fcdUg`k`]YXYf`hUi`gYbXY`6Ygi`W`Yf
Ub``5a`%)`"i`bX`%*```đ`]Yfk`UfhYh`X]Y`6Ygi`W`Yf`Y]b
UVk`YW`g`i`b[`gfY]W`Yg`Dfc[`fUa`a`Ui`Z`gYW`g`60`bYbž`XUg`Z0f
`YXYb`A`i`g]_`[`YgW`a`UW`_`Yhk`Ug`V]YhYh"

9]b`<][`\\][`\\h`XYg`:`YghYg`]gh`XYf`gWk`i`Y`A`Ab`bYf`W`cf`8`]Y
A`Ab`bYf`!A`]bbY`"8`]YgYf`YfghY`gWk`i`Y`A`Ab`bYf`W`cf`6Yf`]bg
k`]Xa`Yh`g]Wk`HUVi`h`Y`a`Yb`k`]Y`K`Y`\\b`UW`hYbž`K`]`XYa`K`YghYbž
V]V`]gW`Yf`:`YgW`]W`hYž`XYb`A`Af`W`Yb`XYf`6f0XYf`:`f]a`a`c`XYf`XYa
8`]Yb`_i`h`l`bhYf`XYf`@Y]hi`b[`]j`cb`<c`[`Yf`DYfgW`_Y`df`AgYbh]Yfh`XYf
7`\\cf`Gh0W`_Y`j`cb`:`f]YXf]Wk`<c``UYbXYfž`6fi`bc`6U`n`i`bX`7c`Y
DcfhYf``8`]Y`A`Ab`bYf`!A`]bbY`hf]hi`Ua`GUa`ghU[`]i`a`%+`"(\$`l`\\f`Ui`Z
XYf`GhUXhZYghV0`bY`Ui`Z`

9]b`k`Y]hYfYg`<][`\\][`\\hg]bX`X]Y`E`i`Yfd`Uhh`Yf`ž`Y]bY`:`fi`ddY
gWk`i`Yf`GW`i`\\d`Uhh`Yf`Ui`g`6Yf`]b``8`]Y`H`Ab`nYf`j`YfV]bXYb`Ui`Z
_i`f]c`gY`K`Y]gY`gWk`i`Y`A`Yb`h]h`A`h`a`h`V`UmYf]gW`Yf`HfUX]h]cb``GY`V`gh
X]Y`GUa`VYf[`Yf`B`UW`f]Wk`hYb`g]bX`VYfY]hg`Ui`Z`X]Y`E`i`Yfd`Uhh`Yf
Ui`Za`Yf`gUa`[`Yk`cfXYb``8`]Y`i`gh][`Y`Hfi`ddY`k`]fX`Ua`%*```đ`]i`a
%*``(\$`l`\\f`Ui`ZXYf`GhUXhZYghV0`bY`\\f`?`0bbYb`ni`a`6YghYb`[`YVYb`"

A`i`g]_`]YV`\\UVYf`_0bbYb`g]Wk`Ui`Z`Y]bY`F`Y]gY`]b`X]Y`[`c`XYbYb
Nk`Ubn][`Yf`A`\\f`Y`VY[`YVYb``G][`f]X`:`fU`Y`_i`bX`X]Y`D]Ub]gh]b
GhY`ZUb]Y`F`YX]g`_Y`df`AgYbh]YfYb`@YXYf`Ui`g`XYb`A`\\f`Yb`nk`]gW`Yb
XYb`VY]XYb`K`Y`h`_f]Y[`Yb```b`:`YXYfVc`U`c`XYf`:`fUW`_`[`Y`_Y]XYhž`g]bX
U`Y`k`]`_ca`a`Ybž`X]Y`@`gh`Ui`Z`B`cghU`[`]Y`\\UVYb``8`]Y`J`c`f`ghY``i`b[
Z]bXYh`Ua`GUa`ghU[`]i`a`%)`"%)`l`\\f`Ui`ZXYf`:`fUi`Yb`!@YgVYb`!HfUbg!
60`bY`ghUhh"

:`0f`:`fYi`bXY`X0ghYfYf`Y`Y`_hfcb]gW`Yf`Dc`da`i`g]_`]gh`K`]Y`Ub`X`Y]b
UVgc`i`hYg`A`i`gg``8`Yf`6Yf`]bYf`G`Ab[`Yf`gW`fY]Vh`gY]h`n`Y`\\b`A`\\f`Yb

Y][YbY'Gcb[g'i bX'k]fX'Ua '%) "'đ`]'i a ' &%) \$'l \f'X]Y'E i YYfY
A YX]YbVØ\`bY'fcW_Yb"

9]b'k Y]hYfYg'a i g]_U`]gWXYg'<][\`][\h]gh'A ?GA "'8Yf'† b[Y'A Ubbž
XYf'j]b'Fi gg`UbXž'XYf'i _fU]bYž: fUb_Zi fhž`@cbXcb'i bX'6Yf`b'[Y'YVh
\Uhž'g]b[h'dc`h]gWXY'?Ua dU[bYbgcb[g'i bX'k i fXY'VYfY]hg'a]h
XYa ' @, 6HE 'A i g]W5k UfX 'Ui g[YnY]WbYh"GY]b'Gcb[' G\UfYX
Fcca ']gh'Y]bY'@]YVYgYf_`Àfi b['Ub'gY]bYb'9\Ya Ubb'i bX'k]fX'Ua
%*" 'đ`]'i a ' &\$"%) 'l \f'Ui Z'XYf'E i YYfYb'A YX]YbVØ\`bY'ni '\ÖfYb
gY]b"

9]b'<Ò\Ydi b_h'XYg': YghYg']gh'XUg' K]'XY'GcZU "'Dfca]bYbhY
; ÅghY'k]Y'XYf'FY[]YfYbXY'6Øf[Yfa Y]ghYf'j cb'6Yf`]bž'?U]K Y[bYf
f78I Łž'i bX'X]Y'6i bXYgZUa]]Yba]b]ghYf]b'@]gU'DUi g'fl fØbYŁ
k YfXYb'ni a 'H\Ya U' 8]Y'NY]WbYb'XYf'NY]h'X]g_i h]YfYb"'`a
5bgW`i gg'k]fX'XYf'F U]bVck '5k UfX'j Yf']Y\Ybž'a]h'XYa 'DYfgcbYb
i bX'; fi ddYb'Ui g[YnY]WbYh'k YfXYbž'X]Y'g]W`ZØf
; YgW`YW`hYf[YfYW`h][_Y]hi bX'gYI i Y`Y'8]j Yfg]h`h'Y]bgYhnYb"

5`g'GW]fa \Yff'XYg'9j Ybhg'k]fX'XYf'Y\Ya U`][Y'FY[]YfYbXY
6Øf[Yfa Y]ghYf'j cb'6Yf`]bž'?`Ui g'K ck YfY]hž'Ubk YgYbX'gY]b"
; Ya Y]bgUa 'a]h'XYf'; fØbYb!Dc`h]_Yf]b'9`]gUVYh\`N]Ya Yf'YfÖZbYh
Yf'XUg'GhUXhZygh'cZZ]n]Y`Ua 'GUa ghU['i a '%"&) 'l \f"

8 Ug'@YgV]gW`!gW`k i `Y'GhUXhZygh']b'6Yf`]b'V]YhYh'Y]b
i a ZUb[fY]WXYg'i bX'UVk YW`g'i b[gfY]WXYg'Dfc[fUa a 'ZØf'U`Y
6Ygi WXYf"'CV'A i g]_`]YV\UVYfž'HUbnVY[Y]ghYfhY'cXYf'dc`h]gW`
`hYfYgg]YfhY' '\]Yf'_ca a h'YXYf'Ui Z'gY]bY'?cghYb"

8YhU]`g

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh