

< YfngW\ `U[Z]bU`Y° `6: 7 `DfYi ggYb ` _fÖb h 5i Zgh]Y[`]b `YhnhYf`A]bi hY

6: 7 `DfYi ggYb`g]W\Yfh`g]W\`Ua ` ` %" A U] &\$&) `a]h`Y]bYa `%. \$
[Y[Yb`A U\`gXcfZ`XYb`5i Zgh]Y[`]b`X]Y`F`Y[]cbU``[U`BcfXcgh
]b`6Yf`]b"



6Yf`]b!@Ub_k]hnž`8Yi hgW\`UbX`!`5a ` ` %" A U] &\$&) `Yf`YVhY`X]Y
BC: J`I`C`V`Y`f`][U`B`c`f`X`Y`]b`d`U`W`_`Y`b`X`Y`g`G`U`]g`c`b`Z`]b`U`Y`ž`]b`X`Y`a` `X`Y`f`6: 7
DfYi ggYb` [Y[Yb`9]bhfUW\h`A U\`gXcfZ`UbhfUh`"8]YgYg
YbhgW\Y]XYbXY`A`Y]ghYfgW\UZhggd]Y`YbXYhY`a]h`Y]bYa `%. \$`ZÖf`X]Y
; Ugh[YVYf`]a `DfYi ggYbghUX]cb`]b`6Yf`]b!@Ub_k]hnž`j`c`f`fi`b`X`&") \$\$
Ni`g`W\`Ui`Y`fb`"8Yf`Y`bhgW\Y]XYbXY`HfYZZYf`Z]Y`]b`XYf`ZÖb`ZhYb`A]bi`hY
XYf`B`U`W\`gd]Y`n`Y]hž`U`g`J`Y`fhY]X][Yf`@Yb`b`m`G`h`Y]b`X`Y`b`6`U`"a]h`Y]bYa
G\Xi`gg`Ub`X]Y`l`bhYf`_`Ub`hY`X`Y`f`@`J`h`Y`"b`h`Y`f`X]Y`H`c`f`]b]Y`Vi` [g]Y`fhY`ž
c`V`k`c`\`X]Y`g`hf`]h][Y`H`c`f`]b]Y`bi`f`g`W\`k`Y`f`ni`Y`f`_`Y`b`b`Y`b`k`U`f"
G\]Y`X`g`f`W\`h`Y`f`!5gg]ghY`bh`H]a `; Y`f`gh`Y`b`V`Y`f`[`k`U`f`^`Y`X`c`W\`Ø`V`Y`f`n`Y`i` [hž
X`U`gg`X`Y`f`6`U`"X]Y`@]b]Y`j`c`"gh`Å`b`X][`Ø`V`Y`f`g`W\`f]h`h`Y`b`"U`h`h`Y`"

8]Y`DUfh]Y`V`ch`bi`f`k`Y`b][Y`b`Y`b`b`Y`b`g`k`Y`fhY`H`c`f`g`n`Y`b`Y`b`"A U\`g`X`c`f`Z`g

J U`Ybh]b`F cXY` \UhhY`X]Y`A Ò[`]W_X]h`ni f` : Ø\fi b[ž`_cbbhY`X]YgY`
`YXcW` `b]W`h`bi` hnYbž`k` À\fybX`DfYi` » Ybg`DYXfc` `7fi` n`A U[U` \UYg`
Y]bYb`?`cdZVU` ``Ub`X]Y`@UhhY`gYhnhY`" `Hfchn`XYf`gdUbbYbXYb`
K`YbXi`b[Yb` \ÀhhY`XYa` `A U\`gXcfZYf`HYUa` `Y]b`i` bYb`hgW`]YXYb`
[YbØ[hž`i` a` `k` Y]hYf\`]b`Ui` Z`XYa` `YfghYb`D`Uhn`XYf`HUVY` ``Y`ni`
ghY` \Yb`" `A]h`X]YgYa` `G]Y[`g]W`YfhY`g]W` `6: 7`DfYi` ggYb` `YXcW` `XYb`
5i` Zgh]Y[`]b`X]Y`F`Y[`]cbU`][U`B`cfXcghž`k` Ug`X]Y`A` UbbgW`UZh`a`]h`
‡`VY` `ZY]YfhY`"

9]b`hi`fVi` `YbhYg` :]bU`Y`

B`UW` `XYa` `GW` `i` ggdZ]Z`_Ua` `Yg`ni` `hi` a` i` `hUfh][Yb`GnYbYbž`U`g`
Y]b][Y`A U\`gXcfZYf`Ni` gW`Ui` Yf`Ui` Z`XUg`Gd]Y`ZY`X`fUbbhYbž`k` Ug`
<`UbX[fy]Z]W`_Y]hYb`nk`]gW`Yb`XYb` :` Ubg`VY]XYf`GY]hYb`ni` f` :` c` [Y`
\UhhY`" `: `X]YgYf`Ub[YgdUbbhYb`G]hi` Uh]cb`gYhnhYb` `6: 7`DfYi` ggYb!`
:` Ubg`F`Y]n[Ug`Y]bž`k` Yg\U`V`X]Y`Dc`nY]`Y]b[fy]ZYb`a` i` gghYž`
[`ØW`_`]W`Yfk` Y]gY` `YXcW` _Y]bY`J`Yf`YhnhYb` [Ya` Y`XYh`k` i` fXYb`"
8]YgY` `5i` ggW`fY]hi` b[Yb`gW`UhhYhYb`XUg`gdcfh]W`Y`9fY][b]g`Yhk` Ug`
i` bX`ØVYfgW`UhhYb`XYb`9fZc` [`XYg`5i` ZghY][Yfg`"

A U\`gXcfZg`HfU]bYf`?`UfghYb` <Y]bY`Ài` » YfhY`g]W` `bUW` `XYa` `Gd]Y`
Ybhh`Ài` gW`h`ØVYf`XUg`i` a` ghf]hhYbY`Hcfž` [fUhi` `]YfhY` `YXcW` `XYa` `6: 7`
DfYi` ggYb`ni` a` `5i` Zgh]Y[` "5i` W` `A U\`gXcfZg`?` Ud]h`Àb`7` \f]ghcd` \Ncfb`
U_nYdh]YfhY`X]Y`B]YXYf`U[Y`i` bX` `c`VhY`X]Y`ghUf`_Y`GU]gcb`gY]bYg`
HYUa` gž`k` À\fybX`DfYi` ggYbg`?`Ud]h`Àb`DUhf]W`_6fY]h_fYi` n`XUg`Gd]Y`
U`g` <YfngW`U[Z]bU`Y` `VYnY]W`bYhY`i` bX`gY]b`A`]h[YZØ` \ `Øf`XYb`
;` Y[bYf`ni` a` `5i` gXfi` W`_VfUW`hY`"

8]Y`5VgW` `i` gghUVY` `Y`i` bX`5i` gV`]W`_`

A]h`X]YgYa` `G]Y[`VYYbXYhY`XYf`6: 7`DfYi` ggYb`X]Y`GU]gcb`U`g`
A`Y]ghYf`i` bX`ghY][h]b`X]Y`F`Y[`]cbU`][U`B`cfXcgh`Ui` Z`8]Y` ;` Y[bYf`]b`
XYf`_ca` a` YbXYb`GU]gcb`k` YfXYb`i` bhYf`UbXYfYa` `XYf`7` \Ya` b]hnYf`
: 7ž`6: 7`8`mbUa` cž`F`chl`K` Y]» `9fZ]`fh`i` bX`6UVY`gVYf[`'\$` `gY]b`"
DUfU` `Y` `X`Uni` [Yk` UbbYb`Ui` W` `A U\`gXcfZ`i` bX`XYf`GJ` `@]W`hYbVYf[
(`+`]\fy`Gd]Y`Yž`V`]YVYb` `YXcW` `c` \bY`5i` Zgh]Y[ž`XU`g]Y`]b`XYf`
HUVY` ``Y`ni` fØW`_Z]Y`Yb`" `A U\`gXcfZ`i` bX`@]W`hYbVYf[`gW` `cggYb`X]Y`
GU]gcb`di` b_h[`Y]W` `a`]h`*`*`Di` b_hYb`UVž`k` cVY]`A U\`gXcfZ`Ui` Z[fi` bX`

XYf'HcfX]ZYfYbn'Ui Z'XYb'nk Y]hYb'D'Uhnj Yfk]YgYb'k i fXY"

D'Uhn	A UbbgWUZh	Di b_hY
%	6: 7'DfYi ggYb	* +
&	9]bhfUWKh'A U`gXcfZ	* *
'	GJ '@]WKhYbVYf['(+	* *

8]Y'BC: J!CVYf`][U'BcfX`UhibUW`X]YgYa`gdUbbYbXYb
 GU]gcbZ]bU`Y`j]Y`Y` ; YgW]WKhYb`ni`YfnÅ`Yb`i bX`X]Y`J`cfZfYi XY`Ui Z
 X]Y`bÅWghY`GU]gcb`k]fX`VYfY]hg`Ui h"8]Y`GhU]gh]_`ni`XYb`Gd]Y`Yb
 i bX`HYUa`g`]gh`Ui W`Ui Z: i dU`j YfZØ[VUfž`k`c`ni`gÅh`W`X]Y
 `Ui ZYbXYb`BUW`f]WKhYb`ni`f`@[U`j YfZc`[h`k YfXYb`_`ÖbbYb"

: Øf`k Y]hYfY`8YhU]`g`ni`a`GU]gcbj Yf`Ui Zi bX`ni`XYb
 VYj`cfghY`YbXYb`Gd]Y`Yb`VYgi`W`Yb`G]Y`fVV&(ž: i dU`cXYf`: i dU!
 @YU[i Y"

8YhU]`g	
C fh	6Yf`]b!@Ub_k]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "Zi dU"bYh • k k k "Zi dU"bYh

6Ygi W`Yb`G]Y`i bg`Ui Z: `a Y]b!VYf`]b"bYh