

< Yfh\ U'6G7'g]Y[h]a 'HYghgd]Y`.
F ØW_gW\`À[Y`Xi fW\`J Yf`Yhni b[Yb
Xfc\Yb°

< Yfh\ U'6G7' [Yk]bbh' .&[Y[Yb`HGJ`<Uj Y`gY`]a 'HYghgd]Y`"
J Yf`Yhni b[Yb`dfÀ[Yb`X]Y`GU]gcbj cfVYfY]hi b[ž`b`WghY
GhU]cb`?]hnVØ\Y`"



6Yf`]bž`8Yi hgW\`UbX`!< Yfh\ U'6G7`\Uh'gY]b`Xf]hhYg`HYghgd]Y`]b
XYf`GU]gcbj cfVYfY]hi b[`YfZc`[fY]W\`VYghf]hhYb`i bX`j YfnY]W\bYhY
Y]bYb`" .&[G]Y[` [Y[Yb`XYb`HGJ`<Uj Y`gY`"8 Ug`Gd]Y`ž`XUg`Ua
\Yi h][Yb` , " ' & \$ &) `]a `5a UhYi fghUX]cb`Ui ZXYa
C`ma`d]U[Y`AbXY`ghUhhZUbXž`j YfZc`[hYb`&`&+*`Ni gWUi Yf
[YgdUbbh`"8]Y`DUfh]Y`k Uf`j cb`nU`\fY]W\Yb`K YW\gY`b`[YdfÀ[hii bX
Vch]bg[YgUa`hij]Y`GdUbbi b["

8Yf`HGJ`<Uj Y`gY`bU\`a`a`]hY]bYa`gW\bY`Yb` : Ø\fi b[ghfYZZYf
Xi fW`@cfYbnc`DU`X]bc`]b`XYf`YfghYb`A`]bi hY` : U\fh`Ui Z`8cW
< Yfh\ U'6G7`Y`]Y`»`g]W\`b]W\h`VY]ffYb. ` : UV]Ub`F`YYgY`[`]W\`]b`XYf`&&"

A]bi hY`dYf': ci `Y`Za YhYf'Ui g" `đ `]i g'8Ø_Yf'VfUW hY`<Uj Y`gY
k]YXYf']b': fcbhž`VYj cf`F`YYgY`_i fn`XUfUi Z'a]h`Y]bYf'ghUf`_Yb
: `Ub`_Y`j cb`A`Ui f]W`?`fUhhYba`UW`Yf'[_`Y]W`n]Y`Yb`_cbbhY""`8]YgYg
8i c`nY][`hY`g]W`k`À`fYbX`XYg`Gd]Y`g`c`ZYb`_i`bX][`]b`[`i`hYf':`cfa`"
`đ`XYf`nk`Y]hYb`<U`VnY]h`k`Uf`Yg`gW``Y`»`]W`X`Yf`B`Yi`ni`[`Ub`[
GYVUgh]Ub`:`f`Öbb]b[`ž`XYf`]b`XYf`)`\$""`A`]bi`hY`XYb`Yb`hgW`Y]XYb`XYb`
G]Y[`hfY`ZYf`Yfn]Y`hY"";`f`Öbb]b[` `UhhY`gd`À`hYf`gc[`Uf`bc`W`D`YW`ž`U`g`
Yf`]b`XYf`*`,`""`A`]bi`hY`X]Y`@UhhY`hfUZ`

J Yf`Yhni`b[`ggc`f[`Yb`b`Y`a`Yb``,`VYf`\`Ub`X`

Hfchn`XYg`G]Y[`Yg`ghY`Yb`X]Y`6Yf`]bYf`a`]h`Y]bYa` `k`UW`gYb`XYb`
J`Yf`Yhni`b[`g`_U`h`U`c[`X`U""`8`Y`Z`Y`bg]j`gd]Y`Yf`DU`g`W`U`?`Ya`Ybg`a`i`gghY`
Ua`Gdfi`b[`[`Y`Yb`_`cdYf]Yfh`k`Yf`XYb`i`b`X`k`]f`X`Z`Ø`f`i`b`V`Y`gh]a`a`hY`
NY]h`Ui`gZU`Yb`ž`b`UW`XYa` `Yf`g]W` `VY]a` `5i`Z`k`À`fa`Yb`Z`Ø`f`X`U`g`
HY`ghgd]Y`[`Y[`Yb`6: `7`8`mb`Ua`c`j`Yf`Yhnh`\`UhhY""`5i`W` `æ`\`b`5`bh`\`cb`m`
6`fcc`_g`ž`XYf`k`À`fYbX`XYf`J`c`fg`U]g`cb`Ui`Z[`fi`b`X`Y]b`Yf`J`Yf`Yhni`b[`
`ca`d`Y`hh[`Y`Z`Y`\`h`\`UhhY`ž`nc[`g]W` `Yf`b`Yi`h`Y]b`Y`A`i`g``Y`j`Yf`Yhni`b[`]b`
XYf`K`UXY`ni`ž`X]Y`gY]b`Y`HY]`b`U`a`Y`U`b`_`ca`a`Yb`XYb`Gd]Y`Yb`]b`
: `fU[`Y`ghY`h""`@`Ui`h`HU`Y`ggd]Y[`Y`k`]f`X`Y]b`Y[`Yb`Ui`Y`8]U[`bc`gY`Z`Ø`f`
6`fcc`_g`i`b`X`?`Ya`Ybg`5`b`Z`Ub[`b`À`W`ghYf`K`c`W`Y`Y`fk`U`fhY`h`

<Yfh`U`g`HfU]bYf`GhY`Z`Ub`@Y]h`Ài` »YfhY`g]W` `VY`gc`f[`h`Ø`VYf`X]Y`
J`Yf`Yhni`b[`gg]hi`Uh]cb`ž`X]Y`b]W`h`bi`f`?`Ya`Ybg`i`b`X`6`fcc`_g`ž`gc`b`XYf`b`
Ui`W` `Ub`XYfY`Gd]Y`Yf`VYhf]Z`h""`@`WU`G`W`i` `Yf`ž`8`Y`mc`j`U]g]c`N`Y`Y`Z`]_`ž`
DUi` `GY[`i`]b`i`b`X`H`c`f`\`Ø`hYf`H]a` `;`c` `Yf`g]b`X`U` `Y`g`Ua`h`
Ub[`Y`g`W` `U[`Yb`" `G`W`i` `Yf`h`fU]b]Yfh`VYfY]hg`]b`X]j`]Xi`Y` `ž`k`À`fYb`X`
N`Y`Y`Z`]_`gY]h`Y]b`Yf`K`c`W`Y`a`]h`K`UXY`b`d`f`c`V`Ya`Yb`ni` `A`a`d`Z`b` `U`h`ž`
GY[`i`]b`Ui`Z[`fi`b`X`a`i`g`_i` `À`fYf`D`f`c`V`Ya`Y`Ui`g`Z`À` `h`ž`i`b`X`;`c` `Yf`g]W`
VY]Y]b`Ya` `G`hi`fn`j`Yf`Yhnh`\`U`h`8`Yf`j`Yf`Yhni`b[`g`VYX]b[`hY`5i`g`ZU`
j`cb`A`Uf]i`g`;`Y`fg`VYW`_`b`UW` `gY]b`Yf`G`W`i` `hY`f`c`d`Y`f`U`h]cb`j`Y`fg`W`À`f`Z`h`
X]Y`G]hi`Uh]cb`k`Y]hYf`"

J`c`f`VYf`Y]hi`b[`Yb`Z`Ø`f`X`U`g`HfU]b]b[`g`U[`Yf`

<Yfh`U`6`G`7`d`U`b`h`ž`Ua` `;`fY]hU[` `Z`Ø`f`Y]b`Y`K`c`W`Y`]bg`HfU]b]b[`g`U[`Yf`
b`UW` `?`]hn`V`Ø`Y` `ni` `fY]gYb""`8`c`f`h`ghY`Yb`HY`ghgd]Y`Y`[`Y[`Yb`6`f`Ø`b`X`V`m`
`đ`ž`gh]Ub`Vi` `6`U`g`U`_`gY`\]f':`?`i`b`X`5i`ghf]U`K`]Yb`Ui`Z`XYa` `D`f`c[`f`Ua`a`"

8]YgY'6Y[Y[bi b[Yb'k YfXYb'YbhgWXY]XYbX'gY]bži a 'X]Y': cfa 'XYf
 A UbbgWUZhj cf'XYf'6i bXYg`][U!GU]gcb'ni 'dfØZYb"A]h'6`]W'Ui Z
 X]Y'J Yf'Yhni b[gg]hi Uh]cb'i bX'X]Y' Bchk YbX][_Y]hž'k Y]hYfY'Gd]Y'Yf
]b'X]Y'bØh[Y':]hbYgg'ni 'Vf]b[Ybž'k]fX'g]W' nY][Ybž'k]Y'X]Y
 A UbbgWUZh'Ui Z'X]Y' < YfUi gZcfXYfi b[Yb']b'XYb'_ca a YbXYb
 K cWYb'fYU[]YfYb'_Ubb"

8 Yf'J YfY]b'\Uh'VYfY]hg']b'XYf'J Yf[Ub[Yb\Y]h'a]h'J Yf'Yhni b[Yb']b
 XYf'Gca a Yfj cfVYfY]hi b['ni '_Åa dZYb'[Y\UVh"@Ui h'
 Zi ggVU`j Yf'Yhni b[Yb"Wca 'g]bX'A i g_Y'j Yf'Yhni b[Yb'XYf
 \Ai Z[ghY'5i gZU``[fi bX']b'XYf'6i bXYg`][Už'[YZc`[hj cb'UbXYfYb
 J Yf'Yhni b[Yb'k]Y'6ÅbXYf!'i bX'?cdŽ Yf'Yhni b[Yb"

8 YhU]`g	
C fh	6 Yf`]bž'8 Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y`"XY • Zi ggVU`j Yf'Yhni b[Yb"Wca

6 Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh