

< Yfh\ U'6G7. 'GU]gcbj cfVYfY]hi b['ghUfhYh
a]h': Ub!GdY_hU_Y`'i bX`BYi ni [Àb[Yb °

<Yfh\U'6G7`VY[]bbh'Ua ' &' " ' † b] ' & \$ &) `X]Y
GU]gcbj cfVYfY]hi b[']b'6Yf`'b'a]h'HfU]b]b['i bX`HYghgd]Y`Ybž
i bhYf`bYi Yf`@Y]hi b["



GW\Yb_YbXcfZd`Uhnž`%\$+,) '6Yf`]bž`8Yi hgW\`UbX`!'5a
A cbhU['ghUfhYh<Yfh\U'6G7`Ui ZXYa 'GW\Yb_YbXcfZd`Uhn`]b`X]Y
GU]gcbj cfVYfY]hi b['ZØf`X]Y`bYi Y`Nk Y]h`][UgU]gcb`"8Yf`5i ZhU_h
k]fX`j cb`? Ud]hÀb`Hcb]`@Y]ghbYf`i bX`Hcd!Gd]Y`Yf`: UV]Ub`FYYgY
[YZY]Yfhž`X]Y`X]Y`A UbbgW\UZh`Xi fW\`Y]b`: Ub!GdU`]Yf`VY[`Y]hYb`"
HfU]bYf`GhYZUb`@Y]h`\Uh`ZUgh`XYb`_ca`d`YhhYb`?UXYf`ni f
J YfZØ[i b[ž`YX][`]W\`X]Y`VY]XYb`Hcf\ØhYf`H`Uf`_9fbghi bX`A Uf]i g
; YfgVYW`_ZY\`Yb`"9fbgh]gh'a]h`XYf`i &%!BUh]cbU`a UbbgW\UZh`VY]
XYf`9A `]b`XYf`G`ck U_Y]`ja `9]bgUhnž`k À\`fYbX`; YfgVYW`_g]W\`bUW
Y]bYf`GW\`i`hYfcdYfUh]cb`]b`XYf`FY`_cbj U`YgnYbn`VY]Z]bXYh`"8 Ug
Hcfk UfhfU]b]b[`ØVYfb]a`a`h`XUg`8i`c`H]a `; c`Yf`i bX`8Ybb]g
Ga UfgW`"

ϣ·XYb·YfghYb·HfU]b]b[gY]b\Y]hYb·bY\ a Yb·Ui W\X]Y·BYi ni [Åb[Y
DUi`GY[i]b`fi 7`GWU`_Y`\$(ŁZGYVUgh]Ub` ; fÒbb]b[`fi 7`ϣ[c`ghUXhŁ
@Ycb`XbgYb`fP`Uf`gfi \Yf`G7Łi bX`B]_`Ug`?c`VY`fGGJ`i`a`%, (*Ł
hY)`"A Ufhcb`8UfXU]i bX`εb`H\cfghY]bggcb`VYghÅh][Yb`YVYbZU`g
]\fY`FØW`_Y`f`bUW\Y]bYa` j Yf`ØfnhYb`i f`Ui Vž`cVkc`\\`g]Y
Ui Z[fi bX`]bhYfbUh]cbU`Yf`9]bgÅhnY`Åb[YfY`i f`Ui VghU[Y`\\ÅhhYb`]b
5bgdfi W`bY\ a Yb`_ÒbbYb"

J cfVYfY]hi b[ggd]Y`Y`i bX`HfU]b]b[g`U[Yf

8 Ug`YfghY`HYghgd]Y`Z]bXYh`VYfY]hg`Ua` _ca a YbXYb`GUa`ghU[
[Y[Yb`XYb`@ Xk][gZY`XYf` : 7`ghUhhž`i bX`nk Uf`i a`%`.\$\$.I`f`"6Y]
X]YgYa`Gd]Y`k]fX`Ui W\X]Y`bYi Y`Hf]_c`h`c`Y`_h]cb`XYg`5i gfØghYfg
7UghcfY`dfÅgYbh]Yfh`"9]b`k Y]hYfYg`VYXYi hYbXYg`HYghgd]Y`]ghZØf
XYb`)"`š`]"[Y[Yb`XYb`6Yf`]bYf`@UbXYgdc`_U`g]Y[Yf`6: 7`8mbUa`c
[Yd`Ubhž`k Y`W\Yg`i a`%+.\$\$.I`f`]a`GdcfhZcfi a
<c\YbgW`Òb\Ui gYb`Ui g[YhfU[Yb`k]fX`"8]Yg`ghY`h`ni [`Y]W\X]Y
GU]gcbYfØZbi b[`ZØf`XYb`6: 7`8mbUa`c`XUf"

<Yfh\U`6G7`k]fX`j ca`%"`V]g`%-`"š`]"Y]b`HfU]b]b[g`U[Yf`]b
?]hnVØ\Y`ž`2`ghYffY]W\ž`UV\U`hYb`"5bgW\`]Y» YbX`ghY`h`ZØf`XYb`&\$"
š`]"Y]bY`cZZ]n]Y`Y`GU]gcbYfØZbi b[`Ub`"8]Y` ; YbYfU`dfcVY`j cf`XYa
Di b`_hgd]Y`Ui ZhU`hž`XYf`j ca`%"`V]g`" "5i [i gh`ghUhhZ]bXYb`k]fXž
YfZc`[h`Ua`&\$`"š`]"i a`&\$.\$.I`f`[Y[Yb`XYb`gW\chh]gW\Yb
9fgh][]ghYb` : 7`A ch\Yfk Y`"8]Y`6Y[Y[bi b[`_ÒbbhY`Y]bY`k]W\h][Y
Fc`Y`ja` JcfZY`X`XYf`bYi Yb`GU]gcb`gd]Y`Ybž`XU`VY]XY
A UbbgW`UZhYb`a`Ò[`]W\Yfk Y]gY`]b`XYf`YfghYb`<Ui dhfi bXY`XYg`8: 6!
Dc`_U`g`Ui ZY]bUbXYfhfYZZYb"

A]h`XYa`6Y[]bb`XYf`JcfVYfY]hi b[Yb`g]Y`h`g]W\`<Yfh\U`6G7`[i h
Ui Z[YghY`h`ZØf`X]Y`_ca a YbXY`GU]gcb`"8Ug`HYUa` \Uh`g]W\`]b`XYb
`YhnhYb`K`cW\Yb`]bhYbg]j`Ui ZX]Y`<YfUi gZcfXYfi b[Yb`j cfVYfY]hYh
i bX`_Ubb`bi b`a`]h`Zf]gW\Ya`9`Ub`Xi fW\ghUfhYb"

8 YhU]`g

C fh

GWYb`_YbXcfZd`Uhnž`%\$+,)`6Yf`]bž

8YhU]`g	
	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[Yggd]Y[Y`"XY • k k k "Vi bXYg`][U"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh