

< UggUhhUW_Y 'Ui Z'?]fW\ Y. ' < U_Yb_fYi n']b
K]`a YfgXcfZ`YbhXYW_h°

⊕`6Yf`]b!K]`a YfgXcfZ`k i fXY`Y]b`<U_Yb_fYi n']b`Y]bY
?]fW\ Ybhøf`[Yf]hnh" `8Yf`GhUUhgW\i hn`Yfa]hhY`h`k Y[Yb
ni bY\`a YbXYf`fYW\hgYI hfYa Yf`GhfUZhUHyb"



6Yf`]b!K]`a YfgXcfZ`8Yi hgW\`UbX`!`⊕`6Yf`]b!K]`a YfgXcfZ
k i fXY`Y]bY`?]fW\ Y`ni a `N]Y`Y]bYg`fYW\hgYI hfYa Yb`, VYf[f]Zg"
I bVY`_UbbhY` \UVYb`Y]b`<U_Yb_fYi n`i bX`G]Y[fi bYbž`Gma Vc`Y`XYg
BUh]cbU`gcn]U`]ga i gž`]b`X]Y`9]b[Ub[ghøf`XYf`?]fW\ Y`[Yf]hnh" `8]Yg
k i fXY`Ua `A]h`k cW\`YbhXYW_h`i bX`j`cb`Y]bYa `5b[YghY`h`Yb`XYf
?]fW\ Y`ni f`5bnY][Y`[YVfUW\h" `8]Y`<]bhYf[føbXY`XYf`HUh`g]bX
XYfnY]h`i b`_Ufž`Y]bgW\`]Y»`]W\`XYf`fU[Yž`cV`Y]b`cXYf`a Y`fYfY
H`hYf`j YfUbhk`cfh`]W\`g]bX" `8]Y`XcddY`hY`G]Y[fi bY`k Uf`Y]bgh`XUg
9a V`Ya `XYf`G\i mghUZZY`fGGk`i bX`]ghž`k]Y`XUg`<U_Yb_fYi nž`]b
8Yi hgW\`UbX`ghfUZVUf"

8Yf`GhUUhgW\i hn`XYg`6Yf`]bYf`@UbXYg_f]a]bU`Ua hg` \Uh`X]Y
9fa]h`i b[Yb`ni `X]YgYa `JcfZU` `øVYfbca a Yb" `8]Y`JcfZ`A`Y`]b

6Yf`b`ghY\Yb`ja`?cbhYI h`Y]bYg`U`Ufa`]YfYbXYb`5bgh]Y[g`j`cb
fYWXhgYI hfYa`Yb`GhfUZhUhYb`"BUWX`U`hi`Y`Yb`6Yf]WXhYb`j`cb`fVV&(
]gh`X]Y`NU\`XYf`ja`6YfY]WX`FYWXhgYI hfYa`]ga`i`g`fY[]ghf]YfhYb
GhfUZhUhYb`ja`>\f`&\$&(`Ui`Z`XYb`\O`WX`ghYb`GhUbX`XYf`Y`hnhYb`nY\`b
>\fY[Ygh]Y[Yb.`9g`k`i`fXYb`]bg[YgUa`h`&"+,`&`GhfUZhUhYb
j`YfnY]WX`bYh"

F YWX hgYI hfYa`Y`GhfUZhUhYb`ja`5bgh]Y[

8Yf`5bgh]Y[`XYf`fYWXhgYI hfYa`Yb`GhfUZhUhYb`k`]fX`j`cf`U`Ya`Ui`Z
Y]bYb`5bgh]Y[`XYf`DfcdU[UbXUXY`_hY`ni`fØW_[YZØ\fh`8]YgY
i`a`ZUggYb`XUg`NY][Yb`ž`J`Yfk`YbXYb`cXYf`HfU[Yb`j`cb`Gma`Vc`Yb`ž
X]Y`a`]h`XYf`BG85D`cXYf`UbXYfYb`j`YfV`chYbYb`C`f[Ub]gUh]cbYb`]b
J`YfV]bXi`b[`ghY\Yb`"a`>\f`&\$&(`[UV`Yg`&\$\$:`À`Y`X]YgYf`8Y`_hYž
k`À`fYbX`Yg`&\$&`bi`f`%&\$`k`UfYb`"8]Yg`nY][h`Y]bY`6Ygcf[b]g
YffY[YbXY`HYbXYbnž`X]Y`Ui`WX`]b`GW`i`Yb`ni`VYcVUWXhYb`]ghž`k`c
X]Y`J`YfVfY]hi`b[`j`cb`<U`Yb`fYi`nYb`i`bX`fUgg]gh]gWX`Yb`DUfc`Yb
ni`bY\`a`YbX`Y]b`DfcV`Ya`XUfghY`hž`k`]Y`Gd]Y[`Y`VYf]WX`hYh"

⊖`8Yi`hgWX`UbX`]gh`X]Y`,`VYfk`UWX`i`b[`j`cb`fYWXhgYI hfYa
a`ch]j`]YfhYb`GhfUZhUhYb`Yb`hgWX`Y]XYbX`"BUWX`Y]bYf`5bU`mgY`XYg
6i`bXYga`]b]ghYf]i`a`g`XYg`⊖bYfb`i`bX`6i`bXYg`_f]a`]bU`Ua`hg`j`ca
&\$`"A`U]`&\$&(`nY][h`X]Y`GhUh]gh]_ž`XUgg`X]Y`dc`]h]gWX`a`ch]j`]YfhYb
8Y`_hY`a`]h`fYWXhgYI hfYa`]gh]gWX`Ya`<]bhYf[fi`bX`j`cb`&\$%(`V]g
&\$&(`_cbh]bi`]Yf`]WX`ni`[Ybca`a`Yb`\UVYb`"8]Yg`ghY\`h]a`X]fY`_hYb
Ni`gUa`a`Yb\`Ub[`a`]h`Y]bYa`UbghY][YbXYb`; YZØ\`XYf
I`bg]WX`Yf\`Y]h]bbYf\`U`V`XYf`; YgY`gWX`UZh"

; YgY`gWX`UZh`]WX`Yf`?`cbhYI`h`i`bX`5i`gV`]W_

8]Y`ghUh]gh]gWX`Yb`8`UhYbž`X]Y`Ui`Z`GhUh]ghU`ni`f`J`YfZØ[i`b[`ghY\`Ybž
Yf`Ui`VYb`Y]bYb`h]YZYfYb`6`]W_`Ui`Z`X]Y`9b`hk`]W_`i`b[Yb`]a`6YfY]WX
FYWXhgYI hfYa`]ga`i`g`i`bX`:`fYa`XYbZY]bX`]WX`_Y]h]b`8Yi`hgWX`UbX`"9g
V`Y]Vh`ni`c`ZYbž`XUgg`X]Y`]bhYbg]j`Yb`9fa`]h`i`b[Yb`i`bX`X]Y
a`]h`hYfk`Y]Y`[Ygh]Y[YbY`GYbg]V`]h`h`ZØf`XUg`H\`Ya`U
fYWXhgYI hfYa`Y`; Yk`U`h`i`bX`XYfYb`Gma`Vc`Y`]b`XYf`; YgY`gWX`UZh`ni
Y]bYf`k`]f`_gUa`Yb`Df`Aj`Yb]cb`[Y[Yb`gc`WX`Y`HUH`Yb`ZØ\`fYb`k`YfXYb`"

8YhU]`g	
C fh	6Yf`]b!K]`a YfgXcfZz'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "gd]Y[Y`"XY • XY"ghUh]ghU"Wca

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh