

< UbXVU``!K A ' &\$&) . '8 Yi hgW\ `UbX`ghUfhYh
[Y[Yb`Dc`Yb` ' >Yhnh'[Y\ h' , \$' - /g`c g°

9f`YVYb`G]Y`X]Y`BYfj YbgUW\Y`VY]a`5i ZhU_hgd]Y`XYf
< UbXVU``!K A ' &\$&) . '8 Yi hgW\ `UbX`hf]Zh`Ui Z`Dc`Yb`]b`< Yfb]b ["
J YfZc`[Yb`G]Y`XYb`@]j Y!H]W_Yf°



6Y]a`5i ZhU_h`XYf`< UbXVU``!K A ' &\$&) `]gh`Yg`YbX`]W\ `gc`k`Y]h°
< Yi hYž`Ua`%) "'>]bi Ufž`ghY`h`ZØf`XUg`XYi hgW\Y`< UbXVU``!
B Uh]cbU`hYUa`XUg`YfghY`Gd]Y`XYg`Hi fb]Yfg`[Y[Yb`Dc`Yb`Ub`"8 Ug
8< 6!HYUa`ž`XUg`bUW\`XYf`VYY]bXfi W_YbXYb`G]`VYfa`YXU]`Y`VY]
XYb`C`ma`d]gW\Yb`Gd]Y`Yb`]a`j`Yf`[Ub`[YbYb`>]\f`a`]h`[fc» Yb
5a`V]h]cbYb`bUW\`8`ÄbYa`Uf`_`ca`a`hž`hf]Zh`]b`XYf`»mg_Y`6Ub`_`
6cl`Yb`5fYbU`]b`< Yfb]b`[`Ui`Z`X]Y`dc`b]gW\Yb`B`UW\`VUfb`"8`]Y`DUfh]Y
VY`[]bbhi`a`' &\$.`\$`I` \f`i`bX`k`]fX`"j`Y`]a`':`fYY!HJ`]j`cb`XYf`5F`8
gck`]Y`]a`'_`cghYb`cgYb`@]j`YghfYUa``Ui`Z`æmb`ØVYfhfU`[Yb`"8`]YgY
,`VYfhfU`[i`b`[ghUfhYh`VYfY]hg`i`a`' &\$.`%)`I` \f`a`]h`J`cfVYf]W\`hYbž
k`Ä` \fYbX`':`cf]Ub`BU»`U`g`FYdcfhYf`a`]h`XYa`' < UbXVU``!K`Y`ha`Y]ghYf
8ca`]b`_`?`Y]b`U`g`9l`dYfhYb`Ui`Zhf]hž`k`]Y`»mb`VYf]W\`hYh°

: Øf`HfU]bYf`5`ZfYX";]g`Ugcb`i bX`gY]b`HYUa`]gh`X]YgYg`Gd]Y`
VYgcbXYfg`k]W`h][ž`i a` `a]h`Y]bYa` `G]Y[`]b`XUg`Hi fb]Yf`ni` `ghUfhYb`"
B UW` `Y]bYa` `gc`]XYb`j]YfhYb`D`Uhn`VY]`XYf`<Y]a` !9A` `i bX`Y]bYa`
`_UfYb`G]Y[`]Y[Yb`6fUg`]Yb`ja` `YhnhYb`HYghgd]Y`fi` , .&*`Ł`g]Y`h`XUg`
HYUa` `cdh]a`]gh]gW` `]b`X]Y`Ni` _i` bZž`cV`k`c` `XUVY]`bcW` `GW`k` `ÅW`Yb`
c`ZYb`VUf`k`i` fXYb`";]g`Ugcb`a`i` gg`U`YfX]b[g`Ui` ZF`ØW`fUi` a`gd]Y`Yf`
: fUn`GYa`dYf`j`Yfn]W`hYbž`XYf`Ui` Z[fi` bX`j`cb`a`i` g_i` `ÅfYb`
DfcV`Ya`Yb`b]W`h`gd]Y`Yb`_Ubb`" 9f` \Uh`Y]XYf`b]W`h`Ua` `YhnhYb`
HfU]b]b[`hY]`bY`a`Yb`_ÖbbYb` ž`Yf`_`Åfh`XYf`HfU]bYfž`k`Ug`X]Y`
5i`ZghY` `i`b[`ZØf`X]Y`DUfh]Y` [Y[Yb`Dc`Yb`VYY]bZi`ggh"

<]ghc`f]gW`Y`F`j]`U`]h`Å`h`i`b`X`:`Uj`c`f]hY`b`f`c` `Y`

8Yi`hgW` `UbX`n`Å` `h`ni` `XYb`:`Uj`c`f]hY`b`ZØf`X]Y`K`A`"6Y]`XYb` `YhnhYb`
C`ma`d]gW`Yb`Gd]Y`Yb`ja` `j`Yf[Ub[YbYb` `X`f`j`Yf`c`f`XUg`8<6!HYUa`
Yfgh]a` `]:]bU`Y`i`bX`ghfYVh`bi`b`YfbYi`h`Y]bY`A`YXU]`Y`Ub`"8Yf`8fi`W`
]gh`c`W`ž`ni`a`U`X]Y`9f]bbYfi`b[`Ub`XUg`K`A`!:`]bU`Y`&\$\$+` [Y[Yb`
Dc`Ybž`XUg`8Yi`hgW` `UbX`a`]h`&` .&(` [Yk`Ubbž`bcW` `Zf]gW` `]gh` `b`
X]YgYf`J`cffi`bXYb[fi`ddY`k`]fX`Dc`Yb`U`g`Yfbgmi`bY`a`YbXYf`
; Y[bYf`Y]b[YgW` `Å`h`ž`]bgVYgcbXYfY`bYVYb`HgW`YW`Y]b`i`bX`XYf`
GW`k`Y]n`9]b[i`hYf`GhUfh` [Y[Yb`Dc`Yb`]ghj`cb`Yb`hgW`Y]XYbXYf`
6YXYi`hi`b[`ZØf`XYb`k`Y]hYfYb`J`Yf`Ui`ZXYg`Hi`fb]Yfgž`k`]Y`6Yf`]b`
@]j`Y` \Yfj`cf` \YVh`

6Yf`]b`@]j`Y`

8YhU]`g	
E`i`Y` `Yb`	<ul style="list-style-type: none">• k`k`k`"VYf`]b!`j]`Y`XY`• k`k`k`"c`mb`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Yh`