

; f0bY`K cWXY`&\$&) . ; Ybi gg'i bX  
=bbcj Uh]cb`]a` < YfnYb`6Yf`]bg`

8]Y; f0bY`K cWXY`&\$&) `]b`6Yf`]b`j ca` %+"`V]g`&\*"`>Jbi Uf.`9]b  
@Y]hZcfi a` Z0f`9fb`À\fi b[ ž@UbXk ]fhgW\UZh`i bX  
B UW\`U`h][`\_Y]h`



8]Y; f0bY`K cWXY`&\$&) `ghY`h]j cf`XYf`H0f`i bX`j Yfgdf]W\h`i]b  
Ui ZfY[ YbXYg`GdY`\_hU`\_Y`Z0f`9fb`À\fi b[ ž@UbXk ]fhgW\UZh`i bX  
; UfhYbVUi`ni`k`YfXYb`J`ca` %+"`V]g`&\*"`>Jbi Uf'&\$&) `0ZZbYh`X]Y  
]bhYfbUh]cbU`Y`@Y]h`a` YggY`Ui`ZXYa`6Yf`]bYf`A`YggY[`Y`AbXY`]\fY  
H0fYb`ni`a` ; -`"A`U`"FY[ ]YfYbXYf`60f[ Yfa`Y]ghYf`?`U]`K`Y[ bYf  
VYhc`bh`X]Y`6YXY`i`hi`b[ `X]YgYf`HfUX]h]cbgj`YfUbghU`hi`b[ žX]Y`b]W\h  
bi`f`X]Y`@UbXk ]fhgW\UZh`fY`df`AgY`bh]Y`fhž`gc`bXYfb`Ui`W\`U`\_hi`Y`Y  
<YfUi`gZcfXYfi`b[ Yb`k`]Y`X]Y`A`Ui`!`i`bX`?`Ui`YbgYi`WXY  
h\Ya`Uh]g]Yfh`8Yf`60f[ Yfa`Y]ghYf`k`fX`Ua`%\*"`>Jbi Uf'&\$&) `i`a  
%`.\$`\$`I` \f`VY]`XYf`9f0ZZbi`b[ `Ui`ZXYf`60\`bY`ghY`Ybž[ YZc`[`h]j`cb  
Y]bYa`9f0ZZbi`b[ gfi`bX[ Ub[ `Ua`%+"`>Jbi Ufž`Ub`XYa`Ui`W\`XYf  
6i`bXYga`]b]ghYf`Z0f`9fb`À\fi`b[ `i`bX`@UbXk ]fhgW\UZh`ž`7Ya  
2`nXYa`]fž`hY]`bY`a`Yb`k`]fX`ž`k`]Y`XUg`DfYggY!`i`bX`&Zcfa`Uh]cbgUa`h

XYg'@UbXYg'6Yf']b'a ]h[ YhY]'h\Uh"

; `cVU`Y`6YXYi hi b[ `i bX`j ]Y`ZÀ`h][ Y

J YfUbghU`hi b[ Yb

8 Ug'9j Ybh'k ]fX`YfbYi hY]b`NYbhf' a `ZØf`XYb`5i ghUi gW  
]bhYfbUh]cbU`Yf': UW\dc`h]\_Yf'i bX`9I dYfhYb`gY]b" J ca`%) "`V]g`%, "  
`Ubi Uf`&\$&) `Z]bXYh'ni gÅhn`]W`XUg'; `cVU`: cfi a `Zcf': ccX`UbX  
5[ f]W`hi fY`fi : : 5E`]a `7]hm7i VY`6Yf']b`ghUhh'k c`fi bX`&"\$\$\$  
5\_hYi fY`ØVYf`X]Y`Ni \_i bZh`XYf`9fbÅ\fi b[ gg]W`Yf`Y]h`X]g\_i h]YfYb"  
<Ø\Ydi b\_h]gh`X]Y`5[ fUfa` ]b]ghYf`\_cbZYfYbn`Ua`%, "`Ubi Uf`ž`Ub`XYf  
Yhk`U`+\$`A` ]b]ghYf`Ui`g`U`Yf`K`Y`h`hY]`b`Y`a`Yb`k`YfXYb" `@Ufg`UJ[ Yfž  
Dfc`Y`\_hY]hYf`XYf': fØbYb`K`c`W`Y`ž`Yf`\_`Å`fhY`ž`XUgg`X]Y`A`YggY`b]W`h  
bi`f': UW`Yi`hY`ni`gUa`a`YbVf]b[ hž`gcbXYfb`Ui`W`Y]b  
i`bj`Yf[ Ygg`]W`Yg`9f`YVb]g`ZØf`X]Y`6Ygi`W`Yf`V]YhYb`k`]fX" `8Yf': c\_i`g  
XYf': fØbYb`K`c`W`Y`k`]fX`Ui`Z`H`Y`a`Yb`k`]Y`?`]a`UgW`i`hnž  
BUW`U`h][`\_Y]hi`bX`[`Ygi`bXY`9fbÅ\fi`b[`]Y[`Ybž`i`bX`g]Y  
j`Yfgdf]W`hž`a`di`gY`ZØf`X]Y`6fUbW`Y`ni`gY`hnYb"

: Øf`\_i`\_]bUf]gW`Y`9bhXYW`\_i`b[`gZfYi`X][`Y`]gh`X]Y'; fØbY`K`c`W`Y`Y]b  
k`U`fYf`<`chgdch`8]Y`6Ygi`W`Yf`\_ØbbYb`g]W`Xi`fW`X]Y`[`fØ»`hY  
GdY]gY`\_UfhY`XYf`K`Y`hd`fcV]YfYb`i`bX`Yf`YVYb`Y]b`VfY]hYg`5b[`YVch  
j`cb`]bhYfbUh]cbU`Yb`GdYn]U`]hÅhYb" `BYi`\_]b`X]YgYa` `U`f`]gh`XYf  
GhUbX`XYf`i`\_fU]bYž`XYf`Y]bY': `ÅW`Y`j`cb`)`\$\$`E`i`UXfUha`YhYfb  
Y]bb]a`a`h" `8`UfØVYf`\]bUi`g`k`]fX`X]Y`H`Y`a`Yb`k`Y`h`[`fØbYf`YVYb  
j`YfgW`]YXYbY`5b`fY[`i`b[`Yb`ZØf`Y]bYb`bUW`U`h][`Yb`@YVYbggh`  
V]YhYbž`k`Å`fYbX`XYf` `mci`b[`]YbYfUh]cb`\i`V` `ž`[`YbX`]W`Yb  
9]bV`]W`Y`]b`a`Y`f`U`g',`\$`5i`gV]`Xi`b[`gVYfi`ZY`Ui`g`XYa` `<`UbXk`Yf`\_  
Yfa`Ø[`]W`hž`i`bX`X]Yg`U`Yg`Ui`ZXYa` `K`Y[`ni`Y]bYf`\_Ø`c`c`[`gW`YfYb  
Ni`\_i`bZž`k`]Y`Yg`]a` `6Yf]W`h`j`cb`XYf`A`YggY`6Yf`]b`Y]»`h"

8]Y'; fØbY`K`c`W`Y`\_`Åggh`\_Y]bY`K`ØbgW`Y`c`ZYb`i`bX`j`Yfgdf]W`h`Y]bY  
VYY]bXfi`W`YbXY`A`]gW`i`b[`]Ui`g`K`]ggYbž'; Ybi`gg`i`bX`]bhYfU`\_h]j`Yb  
9f`YVb]ggYb` `Y]b`A`i`gh!GY`ZØf`U`Yž`X]Y`g]W`ZØf`@UbXk`]fhgW`UZh  
i`bX`9fbÅ\fi`b[`]bhYfYgg]YfYb` `K`Y]hYfY` `bZcfa`Uh]cbYb`g]bX`Ui`ZXYf  
cZ]n]Y`Yb`K`YVg]hY`ni`Z]bXYbž`k`]Y`VYf`]b"XY`i`bX`a`YggY!  
VYf`]b"XY`j`YfØZYbh]W`h"

@UbX'6Yf`]b

8YhJ]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b"XY</li><li>• k k k "a YggY!VYf`]b"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh