

; fc» Yg`A i g]_ZYgh`ja `@UbX\Ui g[UfhYb.`&'
9bgYa V`Yg`fcW_Yb`?`UXck °

9f`YVYb`G]Y`X]Y`Dfca YbUXYb_cbnYfhY`XYf`A i g]_gWxi`Y
GdUbXUi`Ua`%-"i bX`&\$"ž`]'&\$&) `ja`@UbX\Ui g[UfhYb`8f"
A UI` : fUYb_Y`]b`6Yf`]b"9]bhf]hh`ZfY]"



@0X]W_Yk Y[`%%(ž`%(\$, -`6Yf`]bž`8Yi hgW`UbX`!`8]Y
A i g]_gWxi`Y`GdUbXUi` `ÀXh`Ua`%-"i bX`&\$"ž`]'&\$&) `ni`]'fYb
VY`]YVhYb`Dfca YbUXYb_cbnYfhYb`]b`XYb`]Xm`]gWYb
@UbX\Ui g[UfhYb`8f" A UI` : fUYb_Y`Y`]b"8]Y`J`YfUbgH`hi b[`Z]bXYh
]a`a`U`Yf]gWYb`; UfhYb`X]fY`_h`Ua`<Uj`Y`i`ZYf`]b`6Yf`]b!`?`UXck
ghUhh`i`bX`V]YhYh`Y]b`VfY]hYg`GdY`_hfi`a`Ub`a`i`g]_U`]gWYb
8`UfV]Yhi b[Yb"

8]Y`?`cbnYfhU[Y`VY[]bbYb`Yk Y]`gi`a`%%`\$\$`l` \fž`k`cVY]`XYf
GUa`ghU[`V]g`%,`.\$\$`l` \f`i`bX`XYf`GcbbhU[`V]g`%+.`\$\$`l` \f`UbXUi`Yfh"
A`h`i`&` `Ui`ZhYhYbXYb`9bgYa V`Yg`i`bX`7`\ÖfYb`k`YfXYb`6Ygi`W`Yf
Y]b`UVk`YW`g`i`b[`gfY]W`Yg`Dfc[`fUa`a`Yf`YVYbž`XUg`j`cb
6`Ugc`fW`YghYf`ØVYf`6][`!6UbX`V]g`ni`F`cW`!`i`bX`?`Yna`Yf!

9bgYa V`Yg`fY]W`h"5i W`X]Y`GdUbXUi Yf`GhUXha i g]_UbhYb`k YfXYb
g]W`dfÅgYbh]YfYb`i bX`ZØf`Y]b`i bj Yf[Ygg`]W`Yg`?`Ub[Yf`YVb]g
gc f[Yb"

J]Y`ZÀ`h][Yg`a i g]_U`]gW`Yg`5b[YVch

8 Ug`a i g]_U`]gW`Y`Dfc[fUa`a`V]YhYh`ZØf`YXYb` ; YgW`a UW`Yhk Ug"
BYVYb`_`Ugg]gW`Yf`A i g]_`g]bX`Ui W`a`cXYfbY` ; YbfYg`j YfhfYhYb"
6YgcbXYfY`<][`\\][`hg`g]bX`i bhYf`UbXYfYa` .

- 6`Ugc fW`YghYf
- 6][`!6UbX
- ;]hUffYb!ž: `ÒhYb!ž`6`YW`V`ÀgYf!`i bX`5`__cfXYcbYbgYa V`Yg
- 9bgYa V`Y`ZØf`\\]ghcf]gW`Yb`HUbn
- FcW`VUbX
- ?`Yna Yf!9bgYa V`Y

: Øf`XUg`Y]V`]W`Y`K`c`\\`gc f[h`Y]b`Gca`a`YfWUZ`Å`j`cf`C`fhž`XUg`GbUW`g
i bX`9fZf]gW`i b[Yb`UbV]YhYh`"8Yf`9]bhf]hh`ni`X]YgYb`ZUgn]b]YfYbXYb
?cbnYfhYb`]gh`ZfY]ž`k`Ug`X]Y`J`YfUbghU`hi b[`VYgcbXYfg`UhfhU`_h]j`ZØf
: Ua`j`]Yb`i bX`A i g]_`]YV`UVYf`YXYb`5`hYfg`a`UW`h"

CdYb!5]f`?`cbnYfhY`a`]h`HfUX]h]cb

8]Y`CdYb!5]f`?`cbnYfhY`XYf`A i g]_gW`i`Y`GdUbXUi`\\UVYb
Y]bY`Ub[`Å`\\f][`Y`HfUX]h]cbž`X]Y`b]W`h`bi`f`c`_U`Y`HU`YbhYž`gcbXYfb
Ui W`i`a`ZUb[fY]W`Y`a`i`g]_U`]gW`Y`J`]Y`ZU`h`dfÅgYbh]Yfh`"Y`\\b`]W`k`]Y
]a`J`cf`U`\\fž`k`c`&\$&(`a`]h`&(`9bgYa V`Yg`i bX`7`\\ØfYb`Y]b
fY]W`\\U`h][`Yg`Dfc[fUa`a`Ub[YVchYb`k`i`fXYž`V`Y]Vh`X]Y`E`i`U`]h`Å`h
i bX`XUg`9b[U[Ya`Ybh`XYf`HY]`bY`\\a`Yf`_cbghUb`h`c`W`"

8f`"7Ufc`U`6fØW`_bYf`fGD8`É`Ài`»YfhY`g]W`Y`fZfY`i`h`ØVYf`XUg
a`i`g]_U`]gW`Y`5b[YVch`i`bX`\\cV`X]Y`6YXY`i`hi`b[`gc`W`Yf
J`YfUbghU`hi`b[Yb`ZØf`X]Y`_i`hi`fY`Y`J`]Y`ZU`h`]b`XYf`F`Y`[`]cb`\\Y`fj`cf`"
≠`XYb`Y`hnhYb`≠`\\fYb`k`UfYb`X]YgY`?`cbnYfhY`Y]b`ZYghYf`6YghUbXhY]`
XYf`gca`a`Yf`]W`Yb`i`fY]nY]h[YghU`hi`b[`]b`6Yf`]b!`?`UXck`"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`XYb`VYghYb`CdYb!5]f!

J YfUbgH`hi b[Yb`]b`6Yf`]bž`Y]bgW`]Y» `]W`XYf`_ca a YbXYb
 ?cbnYfhYž`V]YhYh`X]Y`K YVgY]hY`fUi g[Y[Ub[Yb"XY`i a ZUggYbXY
 9]bV`]W_Y" `<]Yf`Z]bXYb`g]W`b]W`h`bi f`?cbnYfhYfa]bYž`gcbXYfb
 Ui W`nU\`fY]W`Y`J YfUbgH`hi b[Ybž`X]Y`g]W`ØVYf`X]Y`[UbnY`GhUXh
 YfghfYW_Yb`i bX`XUg`_i`hi fY`Y`@YVYb`]b`6Yf`]b`VYfY]W`Yfb"

8YhU]`g	
C fh	@ØX]W_Yk Y[`%%(ž`%(\$, - `6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "gdUbXUi Yf! hU[YgnY]hi b["XY • fUi g[Y[Ub[Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh