

; fc» Yg`?]bXYfZYgh]b`HYa dY`\"cZ!
GW ÒbYVYf[.`GdU» `i bX`Dc`]h]_`j YfY]b h°

5a `&) "\$*"`&\$&) `Z]bXYh]a `6Yn]f_`HYa dY`\"cZ!GW ÒbYVYf[`Y]b
ZfY]Yg`?]bXYfZYgh`a]h`Gd]Y`Yb`i bX`9ggYbggh`AbXYb`ghUhh`i a
XYb`&\$"; YVi fhghU[`XYg`?]bXYf!`i bX`† [YbXdUf`Ua Ybhg`ni
ZY]Yfb"



GhfY`]hngfU» Y`%) ž`%&%\$) `6Yf`]bž`8Yi hgW`UbX`!`5a `&) "'† b]
&\$&) `Z]bXYh]a `6Yn]f_`HYa dY`\"cZ!GW ÒbYVYf[`Y]bY`Ui ZfY[YbXY
J YfUbghU`hi b[`ghUhh`X]Y`XYb`&\$"; YVi fhghU[`XYg`?]bXYf!`i bX
† [YbXdUf`Ua Ybhg`HYa dY`\"cZ!GW ÒbYVYf[`ZY]Yfh`6Y]`X]YgYf: Y]Yf
[]Vh`Yg`nU`fY]WXY`5_h]j]h`AhYb`Z0f`?]bXYfž`XUfi bhYf`6i ``YbFY]hYbž
?]ghYb_`YhhYfb`i bX`j YfgW]YXYbY; YgW]W_`]W_`Y]hggd]Y`Y`k]Y
8cgYbk YfZYb`i bX`9bhYbUb[Y`b`"5i W`nk Y]`<ØdZvi f[Yb`i bX`Y]bY
[fc»Y`6UghY`ghUh]cb`ghY`Yb`XYb`† b[Yb`6Ygi WXYfb`ni f
J YfZ0[i b["": Øf`X]Y`_`Y]bYb`i bX`[fc»Yb; Ui a YbZfYi XYb`gcf[Yb
9ggYbggh`AbXY`a]h`Y]bYf`j]Y`Z`h][Yb`5i gk U`"Ub`GdY]gYbž
XUfi bhYf`9]gž`C Vghž`6i f[Yfž`6fUhk i fgh`i bX`j Y[UbY`C dh]cbYb`"8Yf
9]bhf]hh]gh]ZfY]ž`i bX`Y]bY`5ba Y`Xi b[`]gh`b]W`h`YfZc`fXYf`]W`ž`k Ug

XUg'9j Ybh'ni gÀhn'jWÀ UhhfU_hj 'a UWÀh''5i Z[fi bX'VY[fYb'nhYf
Duf_a Ò['jWÀ_Y]hYb'k]fX'Y]bY'5bfY]gY'a]h'ÒZZYbh]WÀ Yb
JYf_Y\fga]hhY`b`Ya dZc`\`Yb"

đ [YbXghUXhfUh'C`j Yf'GWÀk cfW_\`Uh'X]Y'6YXYi hi b['XYf'U_hj Yb
6YhY]] [i b['j cb'?]bXYfb'i bX'đ [YbX'jWÀ Yb]b'XYf'6Yn]f_gdc`h]_
\Yfj cf[Y\cVYb"8]Yg'nY]] [h'g]WÀ 'Ui WÀ]b'XYf'5fVY]h'XYg'?]bXYf!
i bX'đ [YbXdUf`Ua Ybhg'fP`ĐŁžXUg'&\$) ' [Y[f0bXYh'k i fXY'i bX
Y]bYg'j cb'nk Y]?]bXYf! i bX'đ [YbXdUf`Ua YbhYb]b'6Yf`b]gh''8Yf
G]hn'XYg'? Đ]gh]b'XYf'GhfY]hngfU» Y %) ž%%&\$) '6Yf`b''Fi bX'%, \$
A]h['jYXYf'g]bX'U_hi Y''U_hj 'i bX'\UVYb'X]Y'A Ò['jWÀ_Y]hž'\fY
-bhYfYggYb'i bX'5b`Y [Yb]b'X]Y'6Yn]f_gj YfcfXbYhYbj YfgUa a `i b [Y
Y]bni Vf]b [Yb"

8 Ug'?]bXYf! i bX'đ [YbXdUf`Ua Ybh
HYa dY`\cZ!GWÀ ÒbYVYf[

8 Ug'?]bXYf! i bX'đ [YbXdUf`Ua Ybh'\Uh'X]Y'5i Z[UVYž'?]bXYfb'i bX
đ [YbX'jWÀ Yb]bY'D`UhhZcfa `ni f'HY]'bU\`a Y'Ub'XYf
?ca a i bU'dc`h]_`ni `V]YhYb"À]h['jYXYf'k YfXYb'j cb'GWÀ i `Yb'i bX
đ [YbXZfY]nY]hY]bf]WÀ hi b [Yb [Yk À\`h'i bX'`ÒbbYb`H\Ya Yb'k]Y
GWÀ i `! i bX': fY]nY]hUi gghUhi b ['cXYf'X]Y ; YghU'hi b ['j cb
Gd]Y'd`ÀhnYb'U_hj 'a]h[YghU'hYb"K U\`Yb'Z]bXYb'`À\`f`jWÀ'ghUhhž'i bX
gh]a a VYfYWÀ h] [h'g]bX'† b [Y'A YbgWÀ Yb'V]g'ni `&%`Đ\`fYbž'X]Y'Y]bY
GWÀ i `Y'cXYf'9]bf]WÀ hi b ['ja '6Yn]f_`VYgi WÀ Yb" `>XY'GWÀ i `Y'cXYf
9]bf]WÀ hi b ['Ubb'nk Y]V]g'j]Yf'J YfhfYhYf'k À\`Yb"

Ni '6Y []bb'YXYf'K U\`dYf]cXY'ghY\`h'Y]bY'_cbgh]hi]YfYbXY'G]hni b [U
bž'VY]`XYf'XYf'J cfghUbX' [Yk À\`h'k]fX"8]YgYf'J cfghUbX'j Yfhf]hh
XUg'? Đ`bUWÀ 'Ui » Yb'i bX'`Y]hYh'X]Y]b\U'h]WÀ Y'5fVY]h'XYg
Duf`Ua Ybhg"8]Y' [fc» Yb'Duf`Ua Ybhgg]hni b [Yb'ja `F Uh\Ui g
GWÀ ÒbYVYf [`Z]bXYb'a]bXYghYbg'nk Y]a U'`À\`f`jWÀ'ghUhi i bX'V]YhYb
XYb'5V [YcfXbYhYb'gck]Y'J YfhfYhYfb'XYf'6Yn]f_gj Yfk U'hi b ['X]Y
A Ò['jWÀ_Y]h'ni f'Ni gUa a YbUfVY]h'i bX'8]g_i gg]cb"

9fZc` [Y'i bX'! bhYfghØhni b [gghfi _hi f

8 Ug' ? >D' _cbbhY' VYfY]hg' j]Y' Y' 9fZc' [Y' j YfnY]Wk bYbž'i bhYf' UbXYfYa
 Xi fWk 'X]Y' HY]'bU\ a Y' Ub' Dfc' Y_ hYb' ni f' ?]bXYf! 'i bX
 ž [YbXVYhY]' [i b ['i bX' ni ' ?]bXYffYWk hYb' "8]Y' 5fVY]h' XYg
 DUf' Ua Ybhg' k]fX' Xi fWk 'Y]bY' ; YgWk ÅZhghY' Y' cf [Ub]gUhc f]gWk
 i bhYfghØhñž' X]Y' Ui Wk 'U'g' ? cbhU_ hghY' Y' ZØf' 5i » YbghY\ YbXY
 Ži b []Yfh' : Øf' YXY' fY []cbU' Y' 5fVY]hg [fi ddYž' X]Y' g]Wk 'a]h
 gdYn]Z]gWk Yb' H\ Ya Yb' VYgWk ÅZh [hž' ghY\ h' Y]b' 9hUh' j cb') \$\$' 9i fc
 dfc' \f' ni f' j YfZØ [i b [ži a ' Y] [YbY' Dfc' Y_ hY' ni ' fYU']g]YfYb"

8 Ug' 9b [U [Ya Ybh' XYg' ?]bXYf! 'i bX' ž [YbXdUf' Ua Ybhg' HYa dY' \cZ
 GWk ØbYVYf ['ghY] [Yfh' b]Wk h' bi f' XUg' 6Yk i gghgY]b' ZØf' X]Y' 6Y' Ub [Y
 ↑ b [Yf' A YbgWk Ybž' gcbXYfb' gWk UZh' Ui Wk 'Y]bYb' FUi a ' ZØf' XYfYb
 Gh]a a Yb']b' XYf' _ca a i bU' Yb' Dc']h]_ " Dfc' Y_ hY' ž' X]Y']b
 Ni gUa a YbUfVY]h' a]h' DUf' hbYfb' k]Y' XYa ' 8Yi hgWk Yb
 ?]bXYf\]' Zgk Yf_ 'Y" J " Xi fWk [YZØ\ fh' k YfXYbž' nY] [Ybž' k]Y' k]Wk h []
 X]Y' 9]bV]bXi b [' j cb' ?]bXYfb' i bX' ž [YbX']Wk Yb']b' X]Y' ; YgY' gWk UZh
]gh"

8 i fWk ' j YfUbghU' hi b [Yb' k]Y' X]Y' \Yi h [Y' : Y]Yf' k]fX' XUg' 5b [YVch
 XYg' ? >dg' k Y]hYf' [YghÅf_ hž' i bX' ['Y]Wk nY]h [' k]fX' XYf
 [Ya Y]bgWk UZh]Wk Y' ; YXUb_ Y' [YZØfXYfh' 8]Y' : ØfXYfi b [' j cb
 ?]bXYffYWk hYb' i bX' X]Y' GWk UZi b [' j cb' 6YhY] [i b [ga Ø [']Wk _Y]hYb
 g]bX' YbghWk Y]XYbXY' GWk f]hhY' ni f' GhÅf_ i b [' XYf' GY' Vghj YfhfYhi b []
 ↑ b [Yf' A YbgWk Yb']b' XYf' Dc']h]_ "

8 YhU]`g	
C fh	GhfY']hngfhU» Y' %) ž' %&%\$) '6Yf']bž' 8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • XY" k]_]dYX]U"cf [• k k k "XUg!ni _i bZhgdU_Yh"XY

6Ygi Wk Yb' G]Y' i bg' Ui Z. 'a Y]b!VYf']b"bYh