

; fc» Yf`J Yf_Y\fgWk Ucg`VY]a `6Yf`]bYf
< U`Va UfUh\cb.`Gc`_ca a Yb`G]Y`Xi fWk °

5a `*""5df]"&\$&) `Z]bXYh`XYf`6Yf`]bYf`<U`Va UfUh\cb`a]h`fi bX
("\$\$\$\$`HY`]bY\`a Yfb`ghUhh`6]hhY`VYUW`hYb`G]Y`X]Y
i a ZUb[fY]Wk Yb`GhfU» YbgdYffi b[Yb`i bX`i a `Y]hi b[Yb`



GhfU» Y`XYg`%+`" `š b]ž`%\$%+`6Yf`]bž`8Yi hgWk`UbX`!`5a` `*`
5df]"&\$&) `Z]bXYh`XYf`(("`6Yf`]bYf`<U`Va UfUh\cb`ghUhhž`XYf`a]h
fi bX`(\$\$\$\$`Ub[Ya Y`XYhYb`HY`]bY\`a Yfb`Ui g`%`) `BUh]cbYb`Y]b
[fc»Yg`9j Ybh`ZØf`@Ài ZYfž`÷`]bYg_UhYfž`F c``ghi \`ZU\ fYf`i bX
< UbXV]_Yf`j Yfgdf]Wk`h`8Yf`GhfYW_Ybj Yf`Ui Z`ZØ\ fh`ØVYf`VY_UbbhY
Di b_hY`XYf`GhUXhž`VY[]bbYbX`Ub`XYf`GhfU» Y`XYg`%+`" `š b]i bX
YbXYbX`Ua `6fUbXYbVi f[Yf`Hcf`"8]Y`HY`]bY\`a Yf`a ØggYb`Y]b
NY]h`a]h] cb`" .%) `Ghi bXYb`UV`XYa ` , VYfei YfYb`XYf`GhUfha UhhY
Y]b\U`hYb`

÷`X]YgYa `š\`f`\ UVYb`g]Wk`X]Y`GhUfhnY]hYb`"Y]Wk`h[Y`AbXYfh`8]Y
÷`]bYg_UhYf`ghUfhYb`i a `-.%) `i \fž`[YZc`[hj`cb`XYb
F c``ghi \`ZU\ fYfb`i bX`<UbXV]_Yfb`i a `-. .)) `i \f`"8]Y`@Ài ZYf`ghUfhYb

UV`%\$. \$) 'l \f`]b`a Y\fyfYb`K Y`Yb`V]g`%%.\$`l \f`"8]YgY`nY]h`]WYb
J cf[UVYb`g]bX`k]W h][ži a `Y]bYb`fY]Vi b[g`cgYb`5V`Ui ZXYg
FYbbYbg`ni `[Yk A`f`Y]ghYbž`i bX`g]Y`k YfXYb`Xi fW`Y]b
Yb[U[]YfhYg`HYUa `j cb`<Y`ZYfb`i bhYfgh`h`hž`XUg`k A`f`YbX`XYg
[YgUa`hYb`9j Ybhg`Z`f`X]Y`G]WYf`Y]h`gc f[h`

J Yf_Y`f`gVYY]b hf`A`W`h][i b[Yb`i bX GdYffi b[Yb

A]h`XYf`J YfUbghU`hi b[`[Y`Yb`i a ZUggYbXY`J Yf_Y`f`g`gdYffi b[Yb
Y]b`Y`f`"5V`XYa `("5df)``&\$&) `i a `*`.\$`\$`l \f`V]g`ni a `+"5df)``i a
%`.\$`\$`l \f`k]fX`X]Y`GhfU»Y`XYg`%+`"ž b]`nk]gW`Yb`M]h`U`!F UV]b!
GhfU»Y`i bX`6fUbXYbVi f[Yf`Hcf`j c``[YgdYffh`"9]bY`k Y]hYfY
GdYffi b[`X]YgYf`GhfU»Y`nk]gW`Yb`XYa `; fc»Yb`GhYfb`i bX`XYa
6fUbXYbVi f[Yf`Hcf`YfZc`[h`Ua `gY`VYb`HU[`j cb`%`.\$`\$`l \f`V]g`ni a
+"5df)``i a `%&.\$`\$`l \f`

Ni g`A`h`]W`g]bX`Ui W`X`Y`9VYfghfU»Yž`G`W`Y]XYa`UbbghfU»Yž`x`b!
: cghYf!8i ``Yg!5``YYž`DUi `!@`O`VY!5``YY`i bX`k Y]hYfY`GhfU»Yb
k A`f`YbX`XYg`9j Ybhg`VYhfc`ZYb`"5i W`X`Y`GhfU»Y`l bhYf`XYb`@]bXYb
k]fX`Ua `GcbbhU[ž`XYb`*`"5df)`ž`j cb`+`.\$`\$`V]g`%+`.' \$`l \f`Z`f`XYb
J Yf_Y`f`[YgdYffh`"8]Y`YfghYb`GdYffi b[Yb`VY[]bbYb`- \$`A]bi hYb
j cf`XYa `YfghYb`GhUfž`k cVY]`J Yf_Y`f`gdcghYb`j cf`C`fh`XYb
?fUZhZU`fnYi [Yb`XUg` , VYfei YfYb`XYf`@Ui ZghfYW`Y`bi f`VY]
YbhgdYfW`YbXYf` : fY][UVY`[YghUhhYb`

9a dZY` \`i b[Yb`Z`f`5i hcZU` \fYf`i bX`^2 DBJ! Bi hni b[

8]Y`J Yf_Y`f`g]bZcfa`Uh]cbgnYbhfU`Y`Ya`dZ]Y` \h`5i hcZU` \fYfbž`X]Y
5%\$\$`U`g`l a ZU`fi b[`ni `bi hnYb`i bX`"Ab[YfY` : U`f`hnY]hYb
Y]bni`d`UbYb`"K]W h][Y`G!6U`b`b]Ybž`k]Y`X]Y`G' ž`G) ž`G+`i bX`Ui W`X
X]Y`l !6U`b`b]Y`l %&`_`ObbYb`U`hYfbUh]j Y`HfUbgdcfha`O[`]W`_Y]hYb
Z`f`X]Y`5b`fY]gY`V]YhYb`"8]Y`G!6U`b`k]fX`ja `6YfY]W`X`Yg
[YgdYffhYb`F]b[VU`bUVgW`b]h`g`nk]gW`Yb`<U`YbgYY`i bX`K`YghYbX
UV`-`.\$`\$`l \f`i a [Y`Y]hYhž`X]Y`<U`hYghY`Yb`6]ga`UfW`_ghfU»Yž
7`Uf`c`hYbVi f[`i bX`5XYbUi Yfd`Uhn`_`ObbYb`b]W`h`Ub[YZU`fYb

k YfXYb"

8]Y`J cfVYfY]hi b[Yb`ZØf`XYb`<U`Va UfUH\cb`VY[UbbYb`VYfY]hg`Ua
(`5df)`a]h`5i ZVUi UfVY]hYb`ja `GhUfh!`i bX`N]Y`VYfY]W`"8Yb
HY]`bY\`a Yfb`ghY\`Yb`k Å\`fYbX`XYg`F`YbbYbg`j YfgW`]YXYbY
J YfdZY[i b[gghUh]cbYb`ni f`J YfZØ[i b[ž`Ub`XYbYb`K UggYfž`HY
i bX`6UbUbYb`VYfY]h[YghY``h`k YfXYbž`i a`g]Y`k Å\`fYbX`XYf
&%ž\$- +) `?`]`ca YhYf`Ub[Yb`GhfYW`_Y`ni `i bhYfghØhnYb"

8]Y`K YhhYfj cf\`YfgU[Y`ZØf`XYb`F`YbbhU[`j Yfgdf]W`h`Ub[YbY\`a Y
HYa dYfUhi fYb`nk]gW`Yb`) `i bX`+`; fUX`a]h`GcbbYbgW`Y]bž`k Ug
]XYU`Y`6YX]b[i b[Yb`ZØf`X]Y`Gdcfh`Yf`gW`UZZh"8]Y`GhUXh`6Yf`b`]gh
VYfY]h`ZØf`Y]b`k Y]hYfYg[fc»`Ufh][Yg`GdcfhYj Yb`hž`k cVY]`X]Y
J cfZfYi XY`Ui ZX]Y`@Y]ghi b[Yb`XYf`5h\`YhYb`k ÅW`gh"8YhU]``YfhY
≠Zcfa Uh]cbYb`ni `XYb`J Yf`_Y\`fgVYY]bhfÅW`h][i b[Yb`gck]Y`ni f
J YfUbghU`hi b[`gY`Vgh`g]bX`Ui Z`XYb`YbhgdFYW`YbXYb`D`UhhZcfa Yb
j YfZØ[VUfž`XUfi bhYf`J`≠N`6Yf`]bž`fVV&(`i bX`h!`cb`]bY"

8YhU]`g	
C fh	GhfU» Y`XYg`%+ "` ž b]ž`%\$`%+`6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • j]n"VYf`]b"XY • k k k "fVV&("XY • k k k "h!`cb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh