

; fc» Yf': Yi Yfk Y\ f!9]bgUhn`]b  
K ]`a YfgXcfZ. '5a a cb]U\_!5i ghf]hh  
YbhXYW\_h°

5a a cb]U\_Ui ghf]hh`]b'6Yf`]b!K ]`a YfgXcfZ': Yi Yfk Y\ f`]a  
9]bgUhn`]ni f'8Y\_cbhUa ]bUh]cbž'\_Y]bY'i ba ]hhY`VUFY'; YZU\ f  
ZØf'5bk c\bYf"



K U[ \Äi gY`Yf`GhfU» Yž'(% - - '6Yf`)bž'8Yi hgW\`UbX`!'5a`'`\*"  
&\$&) '\_Ua`'Yg`]b'6Yf`]b!K ]`a YfgXcfZ`ni`'Y]bYa`'VYXYi hYbXYb  
9]bgUhn`XYf': Yi Yfk Y\ fž'bUW\XYa`'Y]b`@YW\_`]b`Y]bYf'?`]a UUb`U[ Y  
5a a cb]U\_`ZfY][ YgYhh`\UhhY"8]Y': Yi Yfk Y\ f`k i fXY`]b`X]Y  
H]YZ[ UfU[ Y`]b`XYf`K U[ \Äi gY`Yf`GhfU» Y`U`Ufa ]Yfhž'bUW\XYa  
6Ui UfVY]hYf`XUg`@YW\_`YbhXYW\_h`i bX`i a [ Y\YbX`X]Y  
FYhhi b[ g\_fÄZhY`]bZcfa ]YfhYb"': ðg[ YgUa h`k UfYb`) \$  
: Yi Yfk Y\ f\_fÄZhY`]a`'9]bgUhnž`XUfi bhYf`&\$`GdYn]U`]ghYb`ZØf  
8Y\_cbhUa ]bUh]cb"

@Ji h`Y]bYa`': Yi Yfk Y\ fgdYfW\Yf`ghY`hY`g]W\`X]Y`G]hi Uh]cb`U`g`b]W\h

U\_i h[ YZÅ\f]Wk`XUf"5a a cb]U\_]gh'gWk YfYf`U`g`GUi YfghcZZi bX  
VfY]hYh'g]Wk`XYg\U`V`b]Wk`h]b`XYf`@`Zi`Ui`gž`k`Ug`XUg`F`]g]\_c`ZØf`X]Y  
i a `]Y[ YbXYb`5bk`c\`bYf`ghUf`\_`fYXi`n]YfY"8YbbcWk`k`i`fXY`[ YdfØž  
cV`Y]bY`9j`U\_i`]Yfi`b[ `XYf`Ub[ fYbnYbXYb`6YfY]Wk`Y`YfZcfXYf`]Wk`gY]"  
≠`i`ba`]hY`VUfYf`B`Å`Y`ni`f`l`bZU`ghY`Y`VYZ]bXYb`g]Wk`gck`c\`Y]b  
GYb]cfYbk`c\`b\Y]a`U`g`Ui`Wk`Y]bY`GWk`i`Yž`k`Ug`X]Y`G]h`Uh]cb  
ni`gÅ`h`]Wk`gYbg]VY`a`UWk`hY"

; Ygi bX\Y]h`]Wk`Y`F`]g]\_Yb`j`cb`5a`a`cb]U\_

5a a cb]U\_žY]bY`Wk`Ya`]gWk`Y`J`YfV]bXi`b[ `a`]h`XYf`:`cfa`Y`B`<`ž`]gh  
Y]b`ZUfV`cgYg`;`Ug`a`]h`Y]bYa`ghYWk`YbXYb`;`Yfi`Wk`"9g`k`]fX`\`Åi`Z][  
]b`XYf`≠Xi`ghf]Yž`]bgVYgcbXYfY`ni`f`<`YfghY`i`b[ `j`cb`8Øb[ Ya`]hY`bž  
FY]b][`i`b[ ga`]hY`b`i`bX`?`i`bghghcZZYbžY]b[ YgYhnh"6Y]`c\`Yb  
?`c`n`Y`b`h`f`Uh]cbYb`\_`Ubb`XUg`;`Ug`[`Ygi`bX\Y]hggWk`ÅX`]Wk`gY]bž`i`bX  
Yg`]gh`k`]Wk`h][`ž`VY]a`l`a`[`Ub[ `a`]h`5a`a`cb]U\_`ghfYb[`Y  
G]Wk`Yf\`Y]hgj`cf`\_`Y\`fi`b[`Yb`ni`VYUWk`hYb"Ni`X]YgYb[`Y\`ÖfYb`XUg  
HfU[`Yb`j`cb`GWk`i`h\`UbXgWk`i`\`Ybž`GWk`i`hVf]`Y`i`bX`5hYa`gWk`i`h  
gck`]Y`X]Y`8i`fWk`ZØ\`fi`b[ `XYf`5fVY]hYb`]b[ `i`h`VY`Øž`hYh`b  
6YfY]Wk`Yb"8]Y[`Ygi`bX\Y]h]Wk`Yb`F`]g]\_Yb`k`i`fXYb`VYfY]hg`]b`Y]bYf  
XYhU]`]YfhYb`5bU`mgY`ØVYf`5a`a`cb]U\_`i`bX`gY]bY`J`Yfk`YbXi`b[  
Xc\_i`a`Ybh]Yfhž`X]Y`Ui`Zj`YfgWk`]YXYbYb`D`UhhZcfa`Yb`j`YfÖZYbh]Wk`h  
k`i`fXYbž`k`]Y`i`bhYf`UbXYfYa`X]Y`≠Zcfa`Uh]cbYb`j`cb`

7\Ya ]\_U`Yb"cb`bY"

8]Y`:`Yi`Yfk`Y\`f`8Ui`b`\`UhhY`YVYbZU`g`Y]bYb`Å`b`]Wk`Yb`9]bgUhm`ni  
VYk`Å`h][`Ybž`VY]`XYa`5a`a`cb]U\_`Ui`g`Y]bYa`<`c`Wk`fY[`U`U[`Yf  
Ui`ghfUh" <]YfVY]`a`i`gghYb`c`\_`U`Y`:`Yi`Yfk`Y\`fYb`gck`]Y`Y]b  
;`YZU\`fg`hc`Zni`[`Ub`f`ØW`\_`Ybž`i`a`XUg`@`YW`\_`ni`c`\_`U`]g]YfYb`i`bX  
UVni`X]Wk`hYb"8i`fWk`XYb`9]bgUhm`Y]bYf`K`Åfa`YV]`X`\_`Ua`YfU`k`i`fXY  
g]Wk`Yf[`YghY`hž`XUgg`\_`Y]bY[`Ygi`bX\Y]h]Wk`Y`;`YZÅ\`fXi`b[ `ZØf`X]Y  
6YgWk`Åžh][`hYb`j`cf`U[`"8]YgY`J`cfZÅ`Y`j`YfXYi`h]Wk`Yb`X]Y  
VYXYi`hYbXY`F`c`Y`XYf`:`Yi`Yfk`Y\`fYb]`ja`l`a`[`Ub[ `a`]h[`YZÅ\`f]Wk`Yb  
Ghc`ZZYbž`k`]Y`g]Y`Ui`Wk`VY]`XYa`J`cfZU`]b`6Yf`]b`i`bhYf`6Yk`Y]g  
[`YghY`h`k`i`fXYž`k`]Y`:**Yi`Yfk`Y\`f`8Ui`b`VYf]Wk`hYh"**

8]Y`6Y\`YVi`b[ `j`cb`5a`a`cb]U\_`Ui`ghf]hYb`YfZcfXYfh`gWk`bY`Yg`i`bX  
dfÅn]gYg`<`UbXY`bž`i`a`gck`c\`X]Y`;`Ygi`bX\Y]h`j`cb`A`YbgWk`Yb`U`g

Ui W\ 'l a k Y`h[ YZU\ fYb`ni` 'a ]b]a ]YfYb" `5i Z[ fi bX`XYf`gdYn]Y``Yb  
 9][ YbgW\UZhYb`j cb`5a a cb]U\_ž`k ]Y`gY]bYf`\c\Yb`@Òg`]W\ \_Y]h`]b  
 K UggYf`i bX`XYf`dchYbn]Y``Yb`9l d`cg]j ]hÀh`VY]`\c\Yb  
 ?cbnYbhfUh]cbYbž`V`Y]Vh`VY]`gc`W\Yb`9]bgÀhnYb`X]Y`DfÀj Ybh]cb`i bX  
 XYf`GW\i hn`XYf`6Yj Ò`\_Yfi b[ `j cb`\ÒW\ghYf`Df]cf]hÀh"

8]Y`6Yf`]bYf` : Yi Yfk Y\ f`\Uh`Y]ba U``a Y\ f`[ YnY][ hž`XUgg`g]Y`]b  
 ?f]gYbg]hi Uh]cbYb`gW\ bY``i bX`dfcZYgg]cbY``fYU[ ]Yfh" `8 ]Y  
 j c``ghÀbX][ Y`?cbhfc``Y`XYg`9]bgUhnYg`]b`K ]`a YfgXcfZ`\_cbbhY  
 gW\ bY``\Yf[ YghY``h`k YfXYbž`i bX`X]Y`G]W\Yf\Y]h`XYf`5bk c\ bYf  
 V`Y]Vh`cVYfghY`Df]cf]hÀh"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni` `XYb`9][ YbgW\UZhYb`i bX`F]g]\_Yb`j cb  
 5a a cb]U\_`YgYb`G]Y`XYb`5fh]\_Y``Ui Z`7\Ya ]\_U`]Yb"cb`]bY"

8YhU]`g	
C fh	K U[ \Ài gY`Yf`GhfU» Yž`%( %- - `6Yf`]bž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "ZYi Yfk Y\ f!XUi b"XY</li> <li>• W\Ya ]_U`]Yb"cb`]bY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh