

; fYbn_cbhfc`Yb`ni`Dc`Yb.`5i gk]f_i b[Yb
Ui Z`X]Y`F Y[]cb`i bX`bYi Y`@Øgi b[Yb`°

BYi Y` ; fYbn_cbhfc`Yb`nk]gW`Yb`Dc`Yb`i bX`8Yi hgW`UbX
k]fVY`b`X]Y`A] [fUh]cbgdc`]h`_`Ui Z`K Ug`VYXYi hYh`XUg`ZØf
F Y]gYbXY`i bX`X]Y`9I 3



: fUb_Zi fh`fC XYfłž`8Yi hgW`UbX`!`5a`)`" `5i [i gh`&\$&)` `ZØ\ fhY
Dc`Yb`Ub`)` & ; fYbnØVYf[Åb[Yb`ni`8Yi hgW`UbX`k]YXYf
; fYbn_cbhfc`Yb`Y]b`" `8]Yg[YgW`U\`U`g`F YU`_h]cb`Ui Z`X]Y
]bhYbg]j]YfhYb`XYi hgW`Yb`?cbhfc`Yb`i bX`XYb`Ub`\`U`hYbXYb`8fi W_
Xi fW`X]Y`A] [fUh]cbg_f]gY`]b`9i fcdU`8Yf`dc`b]gW`Y`æbYba]b]ghYf
Hca Ugn`G]Ya`cb]U`_`Yf`_`ÅfhYž`XUgg`X]Y`?cbhfc`Yb`[Y[Yb`X]Y
]`Y[U`Y`GW`Yi gi b[`j`cb`A] [fUbhYb`[Yf]W`hYh`gY]Ybž`k`cVY]
j`Yfg]W`Yfh`k`i`fXYž`XUgg`bcfa`U`Y`F`Y]gYbXY`b]W`h`VYhfc`ZYb`g]bX`
8Yf`bYi Y`Dc`Yb`_ccfX]bUhc`f`XYf`6i bXYgfy[]Yfi b[ž`?`bi`h`5VfU`Ua`ž
Ài »YfhY`J`Yfgh`ÅbXb]g`ZØf`X]YgY`9b`hgW`Y]Xi b[ž`g]Y`h`UVYf`X]Y
; fYbn_cbhfc`Yb`b]W`h`U`g`Ub[Zf]gh][Y`@Øgi b[`ZØf`X]Y
<YfUi`gZc`fXYfi b[Yb`]b`XYf`A] [fUh]cbgdc`]h`_`"

þ`XYf`XYi hgW`Yb` ; fYbnfY[]cbž`VYgcbXYfg`]b`Gh`XhYb`k]Y
: fUb`_Z` fh`fC`XYfłž` ; i`VYb`i` bX` ; Òf`]hnž`\\YffgW`hi`6Yhfc`ZZYb`\\Y]h`ØVYf`
X]Y`bYi`Y`G]hi`Uh]cb`"5VfU`\\Ua` `VYhcbhž`XUgg`_i`fn!`i`bX``Ub[`Zf]gh][`Y
@Øgi`b[`Yb`bchk`YbX][`gY]Ybž`i`a` `XYb`<YfUi`gZcfXYfi`b[`Yb`]b`XYf`
A`][`fUh]cbgdc`h]_`ni` `VY[`Y[`bYb`"8Uni` `n`\\`h`X]Y`9]b`ZØ`\\fi`b[`j`cb`
DYbX`Yfgdi`fYb`i`bX`k`Y]hYfYb`?`cbhfc`gd`i`fYb`"@Ub[`Zf]gh][`d`ÅX]Yfh`
Yf`ZØf`Y]bY`FYZcfa` `XYf`[`Ya`Y]bgUa`Yb`Yi`fcd`À]gW`Yb`5gm`dc`h]_ž`
i`a`ghfi`_hi`fY`Y`@Øgi`b[`Yb`ni`gW`UZZYb`"

; fYbn_cbhfc`Yb`]b`9i`fcdU

Dc`Yb`]gh`a`]h`Yfk`Y]Y`XUg`nk`Ò`ZhY`@UbX`]a` `GW`Yb[`Yb!`FUi`a`ž`XUg`
; fYbn_cbhfc`Yb`Ub`gY]bYb`@UbXYg[fYbnYb`Y]b`ZØ`\\fh`B`YVYb`Dc`Yb`
\\UVYb`Ui`W` `À`bXYf`k`]Y`8Yi`hgW` `UbXž` : fUb`_fY]W`ž`X]Y`
B]YXYf`UbXYž`²`ghYffY]W`ž`#U`]Ybž`G`ck`Yb]Ybž`8`ÀbYa`Uf`_ž`
GW`k`YXYbž`B`cfk`Y[`Yb`i`bX`X]Y`G`ck`U`_Y]`VYfY]hg`?`cbhfc`Yb`
YhUV`]Yfh`"8`Y`9i` `nY][`h`g]W` `]b`X]YgYf`<`]bg]W`h`a`UW`h`c`g`i`bX` `\\`Å`h`
Y]bYb` ;]dZY`Ui`ZXYf`Ni` [`gd]hnY`ni`f`8`]g`_i`gg]cb`ØVYf`k`Y]hYfY`
J`YfgW`ÅfZ`b[`Yb`]b`XYf`5gm`dc`h]_`ZØf`bchk`YbX][` "5i`W` `6Y`[`]Yb`
d`Ubhž`]a` `@Ui`ZY`XYg`Gca`a`Yfg`&\$&) ; fYbn_cbhfc`Yb`Y]bni`ZØ`fYb`"

8]Y`9i`fcd`À]gW`Y`?`ca`a`]gg]cb` `\\Uh`VYhcbhž`XUgg`gc`W`Y`?`cbhfc`Yb`
U`g`Y`hnhYg`A`]hY`Y]b[`YgYhnh`k`YfXYb`gc`h`Yb`i`bX`nY]h]W` `gck`]Y`
Òfh]W` `VY[`fYbnh`gY]b`a` ØggYb`"8Yf`9J`D!`9i`fcd`UUV[`YcfXbYhY`
DUgWU` `5f]a`cbh`ZcfXYfh`Y]bY`↑`f]gh]gW`Y`DfØZ`b[`X]YgYf`
A`U`bU`a`Yb`Xi`fW`X]Y`9i`!`?`ca`a`]gg]cb`"5fh`_Y`&) `XYg`GW`Yb[`Yb!`
?`cXYI` `g]Y`h`j`cfž`XUgg`j`cfØVYf[`Y`YbXY`?`cbhfc`Yb`i`bhYf`
VYgh]a`a`hYb`6YX]b[`i`b[`Yb`Xi`fW` [`YZØ`\\fh`k`YfXYb`XØfZYbž`Yhk`U`VY]`
6YXfc`\\i`b[`Yb`XYf`ÒZYb`h]W`Yb`C`fXbi`b[`cXYf`XYf`]bbYfYb`
G]W`Yf`\\Y]h`"

5VfU`\\Ua` `k`Ufbh`YXcW` `j`cf`dcdi` `]gh]gW`Yb`?`f`Å`ZhYbž`X]Y`i`bhYf`
l`a`gh`Å`bXYb`X]Y`J`YfUbhk`cfhi`b[`ZØf`X]Y`A`][`fUh]cbgg]hi`Uh]cb`Ui`Z`X]Y`
B`UW`VUf`Å`bXYf`gW`]VYb`k`ØfXYb`"9f`ZcfXYfh`Y]bY`Yb[`Y`XYi`hgW`!
dc`b]gW`Y`Ni`gUa`a`YbUfVY]h`ni`f`8i`fW`gYhni`b[`XYg`Yi`fcd`À]gW`Yb`
FYW`hg`"Ni`XYa`ghY`h`Yf`ZYghž`XUgg`]b`Dc`Yb`i`bfYU`]gh]gW`Y`NU` `Yb`
ØVYf`ni`fØW`_`Yk`]YgYbY`5gm`VYk`YfVYf`Ui`g`8Yi`hgW` `UbX`_i`fg]YfYbž`
i`bX`ZcfXYfh`Y]bY`gUW` `]W`Y`8`]g`_i`gg]cb`ØVYf`X]Y`FYU`]h`Å`h`XYf`

G]hi Uh]cb"

8]Y`Xi fW`X]Y`bYi Yb`?cbhfc`Yb`Yfj cf[Yfi ZYbYb`6YXYb_Yb
\]bg]W`h]W`XYf`5i gk]f_i b[Yb`Ui Z`X]Y`F Y]gYzFY]\Y]h`k YfXYb
k Y]hYf\]b`Ui hYf`8]Y`<cZbi b[]b`6f0ggY`]ghz`XUgg`Ub[Zf]gh[Y
@0gi b[Yb`]b` : cfa`XYg`5gm`!`i bX`A][fUh]cbgdU_Yhgž`XUg`]a
Gca a Yf`&\$&*`j c`ghÅbX][]b_fUzhfYhYb`gc`ž`X]Y`F Y]gYzFY]\Y]h`]b
9i fcdU`g]W`Yfb`_0bbhYb"

8]Y`0b[ghYb`9bhk]W`_i b[Yb`nY][Yb`XYi h]W`ž`XUgg`X]Y
A][fUh]cbg\YfUi gZcfXYfi b[]Y]bYg`[`cVU`Ybž`_ccdYfUh]j Yb
5bgUhnYg`VYXUfZž`i a`Y]bY`bUW`U`h][Y`@0gi b[`ni`Z]bXYb`" `0
X]YgYa`?cbhYi h]gh`5VfU\Ua`g` : cfXYfi b[]bUW`Y]bYf`FYZcfa`XYf
[Ya Y]bgUa Yb`Yi fcdÅ]gW`Yb`5gm`dc`]h]_gck]Y`X]Y`GW`UZI b[
Y]bYg`gmghYa`g`a`]h[fYbnbU\Yb`9]bf]W`hi b[Yb`ni`f`6YZfU[i b[]j cb
A][fUbhYb`j cb`nYbhfU`Yf`6YXYi hi b["

: 0f`k Y]hYfY`0Zcfa Uh]cbYbž`YgYb`G]Y`X]Y`j c`ghÅbX][Yb`6Yf]W`hY
Ui ZXYb`GY]hYb`j cb`fVV&(ž`G0XXYi hgW`Y`i bX`HU[YggW`Ui "

| | |
|----------|------------------------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g | |
| C fh | : fUb`_Zi fh`fCXYfž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "gi YXXYi hgW`Y"XY • k k k "hU[YggW`Ui "XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh