

; fUi Yb \ UZhY 'HUh']b '6Yf`]b!K YXX]b[. '5fnh
]b 'Y][YbYf'DfUI]g'hc h'Ui Z[YZi bXYb °

9]b '+*!`Ä\ f][Yf'5fnh'k i fXY`]b'gY]bYf'DfUI]g']b'6Yf`]b!
K YXX]b['hc h'Ui Z[YZi bXYb" 'Dc`]nY]'Yfa]hhY'h'k Y[Yb
a Ò[`]WYa 'HÒhi b[gXY`]_h"



; YbhYf'GhfU» Yž'6Yf`]bž'8Yi hgW\`UbX`!'`#`Y]bYa `XfUa Uh]gWYb
JcfZU`]]b'6Yf`]b!K YXX]b['k i fXY`Y]b'+*!`Ä\ f][Yf'5fnh'hc h']b'gY]bYf
Y][YbYb'DfUI]g'Ui Z[YZi bXYb" '8Yf'CVXi _]h]cbgVYf]W'h'ni `X]YgYa
a i ha U» `]WYb'HÒhi b[gXY`]_h'k i fXY`Ua %- " ' † b] ' & \$ &)
j YfÒZYbh`]W'h`'8]Y'9fa]h'i b[Yb'nY][Ybž'XUgg'XYf'5fnh'[YZYggY`h
k Uf'i bX'j Yfa i h]W\`Yfgh]W_h'k i fXY" '8]Y'Dc`]nY]'[Y\`h'j cb`Y]bYa
JYfVfYWYb'Ui gž'XU`X]Y'CVXi _]h]cb`VYgh`h][hYž'XUgg'Yf`_Y]bYg
bUhøf`]WYb'HcXYg'ghUfV" '8Ug'HfU[]gWY`XUfUb.'9]bY`')!`Ä\ f][Y
: fUi `k Uf'ni f'HUhnY]h']b'XYf'DfUI]g'i bX`VYf]W'hYhYž'XUgg'g]Y
[YZYggY`h'i bX`]b`Y]bYa `UbXYfYb`FUi a `Y]b[YgdYffh'k i fXY"
K `Ä\ fYbX'g]Y`GW\ fY]Y`\`ÖfhYž`_cbbhY'g]Y`XUg'; YgWY\`Yb`YXcW
b]W'h'X]fY`_h'VYcVUW'hYbž'k]Y`F 66`VYf]W'hYh"

8 Yf'J cfZU`YfY][bYh'g]Wk`Ua` : fY]hU[bUWka`]hU[` [Y[Yb`%) .()
I \f`]b`XYf` ; YbhYf`GhfU» Yž]b`XYf`X]Y`5fnhd fUI]g`XYg`CdZYfg`U["
Hfchn`gWk`bY`Y]b[`Y`Y]hYhYf`FYUb]a` Uh]cbgj`Yfgi`Wk`Y`Xi`fWk`
FYhhi`b[g`f`Z`h`_`cbbhY`XYf`A`Ubb`b]Wk`h[YfYhYh`k`YfXYb`"8]Y
I`a`gh`b`XY`XYg`5i`ZZ]b`XYbg`XYf`@Y]Wk`Yž`X]Y`X]Y`Dc`]nY]`U`g`
j`YfX`Wk`h][`YfUWk`hYhž`XYi`hYb`Ui`ZY]b`a`Ò[`]Wk`Yg`j`YfVfYWk`Yb` \]b`
8 Yf`<]bhYf[fi`bX`XYg`J`cfZU`g`]gh`XYfnY]hi`b`_`Ufž`YXcWk` []Vh`Yg`
<]bk`Y]gY`Ui`ZY]b`Yb` , VYfZU`Ui`Z`X]Y`DfUI]gž`k`]Y`HU[YggWk`Ui`
VYf]Wk`hYh`"

8 YhU]`g`ni`f`HUh`i`bX`ni`f`9fa`]hh`i`b[

8 Yf` : U`gc f[hY`b]Wk`h`bi`fi`bhYf`XYb`5b[Y\`Öf][Yb`i`bX` : fYi`bXYb`
XYg`5fnhYg`ZÖf`9bhgYhnYbž`gcbXYfb`Ui`Wk`]b`XYf`[YgUa`hYb`
BUWk`VUfgWk`UZh`"8]Y`) !`A`f][Y` : fUi`ž`X]Y`XYb`5fnh`_`UbbhY`i`bX`a`]h`
]`a` `VYZfYi`bXYh`k`Ufž`_`cbbhY`g]Wk`gWk`]Y»`]Wk`j`cb`]\`fYb` : YggY`b`
VYZfY]Ybž`]bXYa`g]Y`Y]b`?`YVYVUbX`]b`Y]b`Yf`VYbUWk`VUfhYb`6Uf`
`ÖghY`"5bgWk`]Y»`YbX`_`Y`fhY`g]Y`]b`X]Y`DfUI]g`ni`f`ØW`ž`i`a` `XYb`
Bchfi`Z`UVni`gYhnYb`i`bX`ni`j`Yfgi`Wk`Ybž`]\`fYb` : fYi`bX`
k`]YXYfni`VY`VYb`"Hfchn`X]YgYf`6Ya`Ø\i`b[Yb`_`cbbhY`XYf`5fnh`
b]Wk`h`a`Y`f`[YfYhYh`k`YfXYbž`i`bX`X]Y`Dc`]nY]` \`UhY`Ua`
 : fY]hU[UVYbX`VYfY]hg`g][bU`g]Yfhž`XUgg`Yg`g]Wk`i`a` `Y]b`
HÖhi`b[gXY`]_`h` \`UbXY`b`_`ÖbbhY`"

8]Y`9fa`]hh`Yf` \`UVYb`V]g`Yf`_`Y]bY` ðZcfa` Uh]cbYb`ni`a`Ò[`]Wk`Yb`
HÄhYfb`j`YfÖZYb`h]Wk`h`i`bX`V]hhYb`X]Y`²`ZYb`h]Wk`_`Y]h`i`a``<]bk`Y]gY`
ni`f`HUh`K`Ä`fYbX`X]Y` ; YbhYf`GhfU» Y`j`cfØVYf[Y`YbX`ZÖf`X]Y`
9fa`]hh`i`b[Yb` [YgdYffh`k`Ufž`nY][h`g]Wk`X]Y`Dc`]nY]`k`Y]hYf`]\`b`
[Ygd`f`Ä`Wk`gVYfY]hž`i`a` `k`Y]hYfY`8YhU]`g`ni` `Yb`h`c`W`_`Yb`"8]Y`
dc`]nY]`]Wk`Y`?`f]a`]bU`ghUh]gh]_` []Vh`5i`ZgWk`i`gg`ØVYf`X]Y`
U`[Ya`Y]bYb`G]Wk`Yf`Y]hg`U[Y`]b`6Yf`]b`i`bX`_`ÖbbhY` \`Y`ZYbž`X]Y`
I`fgUWk`Yb`gc`Wk`Yf`J`YfVfYWk`Yb`VYggYf`ni`j`YfghY`Yb`"9g`]gh`
VY`_`Ubbhž`XUgg`X]Y`D?`G` ðZcfa` Uh]cbYb`ni`YfZUggYb`GhfUZhUhYbž`
HUhc`fhYb`i`bX`HUhnY]hYb`gUa`a`Y`hž`YXcWk`g]bX`b]Wk`h`U`Y`
VY[Ub[YbYb`GhfUZhUhYb`XYf`Dc`]nY]`VY`_`Ubbhž`k`Ug`X]Y`F`Ub[Zc`[Y`
XYf`?`f]a`]bU`ghUh]h]_`VYY]bZi`gghž`[Ya`Ä»`XYb`5b[UVYb`Ui`Z`
VYf`]b`XY`"

8]YgYf'J cfZU``k]fZh'Y]b'GW`U[`]W`h'Ui Z`X]Y`U_hi Y``Y
 ?f]a]bU`]h`hg`U[Y`]b`6Yf`]b`i bX`^Agghj]Y`Y': fU[Yb`cZZYb""8]Y
 9fa]hhi b[Yb`ghY\Yb`Yfgh'Ua `5bZUb[ži bX`X]Y`Dc`]nY]`cZ`h'Ui Z
 U_hj] Y`A]h\]Z`XYf`6Yj Ö`_Yfi b[ži a `X]Y`I a gh`AbXY`X]YgYg
 hfU[]gW`Yb': U``g`Ui Zni _`ÄfYb"

8 YhU]`g	
C fh	; YbhYf`GhfU» Yž`6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[YggW`Ui "XY • k k k "VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh