

;]cj Ubb]'NUffY``U.'9bX`]W\ 'gW\ a YfnZfY]'
K Y]\bUW\ hYb`a]h`XYf': Ua]`Y`ZY]Yfb`°

;]cj Ubb]'NUffY``Už'bUW\ 'B]YfYbghY]b!C D'[Ygi bXž'_ØbX][h
gY]bYb`5i Zhf]hh]'b`XYf' <Y`YbY':]gW\Yf'G\ck 'Ua '&)"
8YnYa VYf'&\$&('Ub"



8Yf`VY`]YVhY`GW\`U[YfghUf';]cj Ubb]'NUffY``U'f(*Ł`Uh'g]W\`]'b`XYb
`YhnhYb`A`cbUHyb`b]W\`h`bi`f`a`]h`gY]bYb`<]hgž`gcbXYfb`Ui`W\`a`]h
[Ygi bX\Y]h]W\Yb`DfcV`Ya`Yb`\Yfi`a` [YgW\`U[Yb"K`Y[Yb
[fUj]YfYbXYf`B]YfYbghY]bY`a`i`gghY`Yf`g]W\`_i`fn`j`cf`K`Y]\bUW\hYb
[`Y]W\`nk`Y]'A`U`Y]bYf`C`dYfUh]cb`i`bhYfn]Y\Yb"K`]Y`VYf]W\`hYhž`k`Uf
Yg`Y]bY`\Y]a`]W\Y`A`U»bU\`a`Yž`X]Y`Ua`'&\$"8YnYa VYf'&\$&(
ghUhhZUbX`i`bX`X]Y';]cj Ubb]'bi`b`j`cb`gY]bYb`ei`À`YbXYb
6YgW\`k`YfXYb`VYZfY]h`\Uh"Ni`gÅhn`]W\`gW\]Yb`XYf`9bhYfhU]bYf`hfchn
XYg`GW\`a`YfnYg`dfcZYgg]cbY``i`bX`hUdZYf`Ui`Zhi`hfYhYbž`k`]Y`Yf`]a
; YgdfÅW\`a`]h`6Yf`]b`@]j`Y`VYghÅh][`h"

; Ygi bX\Y]hgi dXUhY`i`bX`Ni`_i`bZhgUi`gg]W\`hYb

8 f" H]a i f?i fi ž;]cj Ubb]g'5fnhž'Ài » YfhY'g]W\YVYbZU`g'ni 'XYf
 CdYfUh]cb'i bX'ghY`hY`_Ufž'XUgg'X]Y'DfcV`Ya Y'bi b'j c`ghÀbX][
 VY\cVYb'gY]Yb";]cj Ubb]'gY'Vgh[UV']b'gY]bYf' ðghU[fUa !Ghcfm
 Y]b'i dXUhY'ni 'gY]bYa ; Ygi bX\Y]hgni ghUbX'i bX'j Yfg]W\YfhY
 gY]bYb : Ubg.' ðW\V]b'k]YXYf`_Yfb[Ygi bX"; c'h'gY]'8Ub_" '9f
 nY][hY'g]W\Yf`Y]W\hYfh'i bX'ZfYi hY'g]W\XUfUi Zž'K Y]\bUW\hYb'ja
 ?fY]gY'gY]bYf': Ua]]Y'ni 'j YfVf]b[Yb"5a'&) "'8YnYa VYf'k]fX'Yf
 XUbb']b'XYf'[fc»Yb' <Y`YbY':]gW\Yf'G\ck 'Ui Z'N8: 'k]YXYf']b
 j c`Yf'DfUW\h'ni 'gY\Yb'gY]bž'k Ug'X]Y'J cfZfYi XY'Ui ZY]bYb
 i bhYf\U'hgUa Yb'5VYbX'Yf\Ò'h"8Yf'5i Zhf]h]gh'VYfY]hg'j cf'XYb
 CdYfUh]cbYb'Ui Z[YnY]W\bYh'k cfXYbž'gcXUgg'i b`_Uf`V`Y]Vhž'i bhYf
 k Y`W\Yb`_ÒfdYf']W\Yb'J cfUi ggYh'ni b[Yb'Yf'XUa U`g'Ui ZhfUhž'k]Y'
BYk g"XY`VYf]W\hYh"

8]Y'i bhYfghØh'ni b['gY]bYf': Ua]]Yž'j cf'U`Ya 'j cb'gY]bYf': fUi 'ðbU
 ðU'f(, Łž'gd]Y'h'ZØf';]cj Ubb]'NUffY`U`Y]bY'[fc»Y`F c`Y']b'X]YgYf
 NY]h'Hfch'XYf'[Ygi bX\Y]h]W\Yb'F ØW_gW`À[Y`V`]W_h'Yf
 cdh]a]gh]gW`]b'X]Y'Ni _i bZi'i bX'_Ubb'Yg'_Ui a`Yfk UfhYbž'k]YXYf
 Ui ZXYf'6Ø\bY'ni 'ghY\Yb'i bX'XUg'Di V']_i a`ni 'VY[Y]ghYfb"
 <cW`_Uf`Àh][Y'; ÀghY'k]Y`F cVV]Y`K]`]Ua gž'B]bc'XY'5b[Y`c'i bX
 <UdY`?Yf`_Y']b['k YfXYb'YVYbZU`g'U`g'HY]'XYf'G\ck 'Ui ZhfYhYbž'X]Y
 ZØf'Y]b'i bhYf\U'hgUa Yg'k Y]\bUW\h]W\Yg'9f`YVb]g'gcf[Yb'k]fX"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b!`j Y"XY • k k k "bYk g"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh